

1 IN THE SENATE

BY SENATOR COOPER

2

SENATE RESOLUTION NO. 8

3

IN THE LEGISLATURE OF THE TERRITORY OF ALASKA

4

TWENTY-THIRD SESSION

5

BE IT RESOLVED BY THE SENATE OF THE TERRITORY OF ALASKA:

6

WHEREAS, an existing retirement system for Territorial
7 employees was repealed in 1951, to avoid conflict with Federal
8 law and to allow such employees to come under Social Security
9 coverage; and

10

WHEREAS, since that time, Territorial employees have not
11 been covered by any retirement plan supplemental to Social
12 Security, although supplemental plans that are not inconsistent
13 with the Social Security Act are now allowed by Federal law and
14 have been suggested informally by various legislators at each of
15 the sessions held subsequent to repeal of the retirement system
16 for Territorial employees in 1953, 1955, and 1957; and

17

WHEREAS, the greatest obstacle heretofore to the considera-
18 tion of a retirement system has been the lack of an adequate
19 actuarial study; and this lack has now been corrected by the
20 recent study made with the assistance of the Actuarial Division of
21 the Social Security Administration, as a result of which Senate
22 Bill No. 101 was introduced in this Session of the Legislature;
23 and

24

WHEREAS, one-half of the fulltime, permanent Territorial
25 employees have less than two years service with the Territory
26 and only about 6.5% have worked for the Territory for ten years
27 or more; and there is an annual 50% turnover of Territorial
28 employees, all of which has perpetually resulted in considerable
29 additional cost to the Territory; and

SR #8 Engrossed

1 WHEREAS, the chief competitor of the Territory for skilled
2 employees is the Federal government, which pays comparable
3 salaries, including 25% cost-of-living tax differential,
4 together with numerous fringe benefits, such as insurance, civil
5 service status, uniform job protection and classification,
6 "equal-pay-for-equal-work" and promotion procedures based on
7 ability; and

8 WHEREAS, the total compensation of Territorial employees has
9 not increased overall, and in some instances has decreased, since
10 1951, during a period when cost of living has greatly increased;

11 NOW THEREFORE, BE IT RESOLVED by the Senate of the Terri-
12 tory of Alaska, in Twenty-Third Session assembled, that the
13 Legislative Council is directed to study the whole problem of
14 overall compensation received by Territorial employees, including
15 salary and fringe benefits, together with the proposed retirement
16 bill, Senate Bill 101, and the actuarial study recently made in
17 support thereof; and to report to the Twenty-Fourth Session of
18 the Legislature an overall plan for compensation of Territorial
19 employees, such report to include any studies made and proposed
20 legislation to implement any recommendations by the Council.

21
22
23
24
25
26
27
28
29