

1 IN THE SENATE

BY SENATORS BELTZ & Owen

2 SENATE BILL NO. 84

3 IN THE LEGISLATURE OF THE TERRITORY OF ALASKA

4 TWENTY-SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act providing for maximum hours and
7 minimum wages of labor, excepting certain
8 classes of employees; authorizing the
9 Commissioner of Labor to make regulations;
10 defining violations and prescribing
11 penalties; and repealing Sections 43-2-31
12 to 43-2-37 inclusive ACLA 1949."

13 BE IT ENACTED BY THE LEGISLATURE OF THE TERRITORY OF ALASKA:

14 Section 1. No employer ^{who employs four or more employees} engaged in commerce or other
15 business or in the production of goods or materials in Alaska,
16 shall employ any of his employees, ^{not acting in a supervisory capacity,} either male or female, for a
17 work week longer than forty hours or for more than eight hours
18 per day, except that should the employer find it necessary to
19 employ any employee in excess of the hours provided for, compensa-
20 tion for such overtime at the rate of one and one-half times the
21 regular rate of pay shall be paid, and this provision shall be
22 deemed to be included in all contracts of employment entered into
23 hereafter; ^{plus amend + being amend & being amend 72}

24 Section 2. Except as hereinafter provided, every employer
25 shall pay ^{+ entry} to each of his employees, male or female, not less than
26 ²⁵ \$1.70 per hour of work, except as to persons performing occasional
27 chores only, baby-sitters and part-time work by paper delivery
28 boys, errand boys and such other types of part-time employment of
29 persons, or full-time employment of aged or partially disabled

1 persons as may be first authorized by the Territorial Labor Commis-
2 sioner, under work permits. In this connection the Commissioner
3 is authorized to promulgate rules, regulations and orders and
4 establish reasonable minimum wage rates in various fields covering
5 employment of such persons.

6 Section 3. Any employer violating any provisions of
7 Section 1 or Section 2 of this Act shall be liable to the aggrieved
8 employee for the amount of wage underpayment involved.

9 Section 4. Any employer who discharges, or in any other
10 manner discriminates against any employee because such employee
11 has testified or is about to testify, or because such employer
12 believes that said employee may testify in any investigation or
13 proceeding relative to the enforcement of this Act, shall be
14 deemed guilty of a misdemeanor, and shall, upon conviction thereof,
15 be punished as hereinafter provided.

16 Section 5. The office of Labor Commissioner of the
17 Territory of Alaska is hereby directed to cooperate in all respects
18 in carrying out the purposes of this Act.

19 Section 6. Any person who wilfully violates any of the
20 provisions of this Act or any rule, regulation or order issued by
21 the Commissioner of Labor within the power granted to him here-
22 under, shall be guilty of a misdemeanor, and upon conviction there-
23 of, be subject to a fine of not more than ^{\$500.00} ~~\$1,000.00~~ or to impris-
24 onment for not more than six months, or both.

25 Section 7. Article 4, Chapter 2, Title 43, being
26 sections 43-2-31 to 43-2-37, inclusive, ASLA 1949 is hereby
27 repealed.

28 Section 8. If any provision of this Act, or the applica-
29 tion thereof to any person or circumstance is held invalid, the

1 remainder of the Act and such application to other persons or
2 circumstances shall not be affected thereby.

3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30