

*Dabled*  
3-18-53

1 IN THE *Senate*

BY *Senator Beltz*

2 *Senate* BILL NO. 42

3 IN THE LEGISLATURE OF THE TERRITORY OF ALASKA

4 TWENTY-FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act providing for maximum hours of  
7 labor; excepting certain classes of  
8 employees; defining violations and  
9 prescribing penalties."

10 BE IT ENACTED BY THE LEGISLATURE OF THE TERRITORY OF ALASKA:

11 Section 1. No employer shall employ any of his employees  
12 for a work week longer than forty hours, unless such employee  
13 receives compensation for his employment in excess of the hours  
14 above specified at a rate not less than one and one-half times  
15 the regular rate at which he is employed, but such employees  
16 shall not include persons performing occasional chores, baby-  
17 sitters, part-time employees, such as paper delivery boys,  
18 errand boys, and similar types of part-time employment, or  
19 full-time employment of aged or partially disabled persons as  
20 may be first authorized by the Commissioner of Labor under work  
21 permits, nor any individual employed in agriculture, in domestic  
22 service in or about a private home, nor any person employed in  
23 a bona fide executive, administrative or professional capacity,  
24 nor any person employed by the United States or the Territory of  
25 Alaska, nor any person engaged in the activities of an education-  
26 al, charitable, religious, or nonprofit organization where the  
27 employer-employee relationship does not exist or where the  
28 services rendered to such organizations are on a voluntary basis.

29 Section 2. Any employer violating any provision of this

1 Act shall be liable to the employee or employees affected in  
2 the amount of their unpaid overtime compensation.

3 Section 3. Any employer who discharges, or in any other  
4 manner discriminates against any employee because such employee  
5 has testified or is about to testify, (or because such employer  
6 believes that such employee may testify) in any investigation  
7 or proceeding relative to the enforcement of this Act, shall  
8 be deemed guilty of a misdemeanor, and shall, upon conviction  
9 thereof, be subject to a fine of not more than \$500.00, or  
10 imprisonment for not more than one year, or both.

11 Section 4. If any provision of this Act or the application  
12 of such provision to any person or circumstances is held  
13 invalid, the remainder of the Act and the application of such  
14 provision to other persons or circumstances shall not be affected  
15 thereby.