

Fiscal Note

State of Alaska
2025 Legislative Session

Bill Version:	CSHB 193(L&C)
Fiscal Note Number:	2
(H) Publish Date:	5/7/2025

Identifier: HB193-DOLWD-WC-04-17-25
 Title: UNEMPLOYMENT BENEFITS; PAID PARENT LEAVE
 Sponsor: HALL
 Requester: (H) L&C

Department: Department of Labor and Workforce Development
 Appropriation: Workers' Compensation
 Allocation: Workers' Compensation
 OMB Component Number: 344

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2026 Appropriation Requested	Included in Governor's FY2026 Request	Out-Year Cost Estimates				
			FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
OPERATING EXPENDITURES	FY 2026	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Personal Services	743.3		743.3	743.3	743.3	743.3	743.3
Travel							
Services	344.3		125.0	125.0	125.0	125.0	125.0
Commodities	18.0		18.0	18.0	18.0	18.0	18.0
Capital Outlay							
Grants & Benefits	12,479.3		12,479.3	12,479.3	12,479.3	12,479.3	12,479.3
Miscellaneous							
Total Operating	13,584.9	0.0	13,365.6	13,365.6	13,365.6	13,365.6	13,365.6

Fund Source (Operating Only)

1252 DGF Temp (DGF)	13,584.9		13,365.6	13,365.6	13,365.6	13,365.6	13,365.6
Total	13,584.9	0.0	13,365.6	13,365.6	13,365.6	13,365.6	13,365.6

Positions

Full-time	5.0		5.0	5.0	5.0	5.0	5.0
Part-time							
Temporary							

Change in Revenues

1252 DGF Temp (DGF)	15,000.0		15,000.0	15,000.0	15,000.0	15,000.0	15,000.0
Total	15,000.0	0.0	15,000.0	15,000.0	15,000.0	15,000.0	15,000.0

Estimated SUPPLEMENTAL (FY2025) cost: 0.0 *(separate supplemental appropriation required)*

Estimated CAPITAL (FY2026) cost: 0.0 *(separate capital appropriation required)*

Does the bill create or modify a new fund or account? Y
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? Y
 If yes, by what date are the regulations to be adopted, amended or repealed? 12/31/25

Why this fiscal note differs from previous version/comments:

Not applicable, initial version.

Prepared By:	Charles Collins, Director	Phone:	(907)465-2790
Division:	Workers' Compensation Division	Date:	04/18/2025
Approved By:	Dan DeBartolo, Director of Administrative Services	Date:	04/18/25
Agency:	Department of Labor & Workforce Development		

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2025 LEGISLATIVE SESSION**Analysis**

This legislation sets up a new program that provides a monetary benefit when parents have a new child either by natural birth or by adoption. It also adjusts the weekly benefit amount provided for unemployment or parental leave by increasing the amount of stipend.

The Unemployment Insurance (UI) component within the Division of Employment and Training Services will collect the revenues associated with this legislation but they cannot administer the payment of benefits or any appeals that may result in the denial of benefits due to federal regulations. This work must be completed by State of Alaska employees not funded with federal dollars.

Workers' Compensation deals with similar claims, payments, and adjudications, and is best suited within the department to handle the administration of this proposed program.

Personal Services: \$743.3 - This cost reflects the addition of two Accounting Technicians, one Project Assistant, one Appeals Officer, and one Hearing Officer.

Services: \$344.3 in FY2026 and \$125.0 in out-years - the cost of modifying a similar in-house program to track and administer claims is included in FY2026. The out-year costs reflect core service costs for the five new positions needed to run this program.

Commodities: \$18.0 annually

Grants, Benefits: \$12,479.3 - Per the department's UI Actuarial Economist, there are roughly 10,000 births in Alaska annually. If all collected the maximum benefit of \$675 for the maximum duration of 26 weeks, then the benefit costs to the program would be around \$175 million annually. The Department is researching benefit claims and birth dates in other jurisdictions for improved comparable data.

As benefits are paid in the same year that they are collected, the fund may need to be seeded with general funds, or payments may need to be delayed until FY2027 to ensure solvency of the fund.