

Fiscal Note

State of Alaska
2025 Legislative Session

Bill Version:	HB 61
Fiscal Note Number:	1
(H) Publish Date:	1/22/2025

Identifier: 0389-DOLWD-WH-01-20-25
 Title: EMPLOYMENT OF MINORS
 Sponsor: RLS BY REQUEST OF THE GOVERNOR
 Requester: Governor

Department: Department of Labor and Workforce Development
 Appropriation: Labor Standards and Safety
 Allocation: Wage and Hour Administration
 OMB Component Number: 345

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2026	Included in	Out-Year Cost Estimates				
	Appropriation Requested	Governor's FY2026 Request	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
OPERATING EXPENDITURES	FY 2026	FY 2026					
Personal Services							
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
Total Operating	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Fund Source (Operating Only)

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Positions

Full-time							
Part-time							
Temporary							

Change in Revenues

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2025) cost: 0.0 *(separate supplemental appropriation required)*

Estimated CAPITAL (FY2026) cost: 0.0 *(separate capital appropriation required)*

Does the bill create or modify a new fund or account? No
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No
 If yes, by what date are the regulations to be adopted, amended or repealed? N/A

Why this fiscal note differs from previous version/comments:

Initial version.

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Division:	Labor Standards and Safety	Date:	01/20/2025 12:00 PM
Approved By:	Dan DeBartolo, Director	Date:	01/20/25
Agency:	DOLWD Administrative Services Division		

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2025 LEGISLATIVE SESSION**Analysis**

This legislation amends AS 23.10.060(d)(14), AS 23.10.330, AS 23.10.332, and AS 23.10.340(a), to allow for 12-hour shifts under a voluntary flexible work hour plan, and removes the work permit requirement for 14-15-year-old youth employment, allowing employers to get a general approval for youth employment from the Commissioner. The legislation extends the exemption from department approval for parent owned businesses, to include family-owned business when employing a minor relative, and removes the requirements for 16-year-olds to gain approval from the department before employment. It also extends the work hours for 14-15-year-olds from 9 to 10 hours a day and allows for 40 hours of work for weeks when school is not in session.

The department anticipates no fiscal impact from this legislation.