

**HOUSE BILL NO. 193**

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-FOURTH LEGISLATURE - SECOND SESSION

BY REPRESENTATIVES HALL, Fields, Carrick, Eischeid, Himschoot, Hannan, Story

Introduced: 4/15/25

Referred: Labor and Commerce, Finance

**A BILL**

**FOR AN ACT ENTITLED**

1 "An Act establishing a paid parental leave program; relating to unemployment benefits;  
2 relating to the collection of child support obligations; and relating to the duties of the  
3 Department of Labor and Workforce Development."

4 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

5 \* **Section 1.** AS 23.10 is amended by adding new sections to read:

6 **Article 9. Alaska Paid Parental Leave Program.**

7 **Sec. 23.10.700. Paid parental leave program.** The department shall  
8 administer the paid parental leave program established under AS 23.10.700 -  
9 23.10.795.

10 **Sec. 23.10.705. Parental leave fund account.** The parental leave fund account  
11 is established in the general fund. The commissioner of administration shall separately  
12 account for money collected under AS 23.10.710 that the department deposits in the  
13 general fund. The legislature may appropriate the annual estimated balance in the  
14 account to the department to implement AS 23.10.700 - 23.10.795. The legislature

1 may appropriate the lapsing balance of the account to the unemployment  
2 compensation fund under AS 23.20.130.

3 **Sec. 23.10.710. Special employee unemployment contribution for paid**  
4 **parental leave program.** (a) In the manner provided in AS 23.20 and for the benefit  
5 of the paid parental leave program, the department shall collect from each employee  
6 an amount equal to .15 percent of the wages, as set out in AS 23.20.175, on which the  
7 employee is required to make contributions under AS 23.20.290(d). The department  
8 shall remit money collected under this subsection in accordance with AS 37.10.050.

9 (b) Notwithstanding AS 23.20.290(d), the department shall credit each  
10 employee with an amount equal to the amount collected from the employee under (a)  
11 of this section against unemployment contributions owed by the employee under  
12 AS 23.20.

13 (c) The department shall assess and collect, under AS 23.20.185 - 23.20.275,  
14 interest and penalties for delinquent reports and payments due under this section.  
15 Interest and penalties collected shall be handled in accordance with AS 23.20.130(d).

16 **Sec. 23.10.715. Qualifying purpose.** An eligible employee may use paid  
17 parental leave when the employee needs to be absent from work to

18 (1) care for a child within 12 months of the anticipated birth of that  
19 child to, adoption of that child by, or placement of that child with the eligible  
20 employee; or

21 (2) complete an adoption or foster placement process of a child before  
22 the child is adopted by or placed with the employee.

23 **Sec. 23.10.720. Paid parental leave claim.** (a) The department shall establish  
24 by regulation procedures for filing a claim for paid parental leave under AS 23.10.700  
25 - 23.10.795, including a procedure for certifying that the leave is for a qualifying  
26 purpose under AS 23.10.715.

27 (b) An employee may file a claim with the department for paid parental leave  
28 not more than 60 days before the anticipated start date of the qualifying absence from  
29 work nor more than 90 days after the date on which the qualifying absence from work  
30 began. The department may waive the 90-day filing deadline for good cause. The  
31 department may process a claim without the eligible employee providing exact dates

1 of an anticipated qualifying absence from work. The department may adjust claim data  
2 through a claim modification process established by the department.

3 (c) The department may accept any of the following as sufficient evidence that  
4 a paid parental leave claim is for a qualifying purpose:

5 (1) the child's birth certificate;

6 (2) a document from the child's health care provider or the health care  
7 provider of the person who gave birth to the child, stating the child's date of birth;

8 (3) a document from the child's health care provider, the adoption  
9 agency involved in the adoption, or another individual approved by the department  
10 confirming the adoption or anticipated adoption and the date of the adoption or  
11 anticipated adoption;

12 (4) a document from the foster care agency involved in the child's  
13 placement, or from another individual approved by the department, confirming the  
14 placement or anticipated placement of the child for foster care; or

15 (5) a form signed by the employee acknowledging paternity of the  
16 child that meets the requirements of AS 18.50.165.

17 **Sec. 23.10.725. Eligibility; benefit amount; duration.** (a) An employee who  
18 is paid at least \$2,500 in wages during at least two of the calendar quarters of the  
19 employee's base period is eligible to receive paid parental leave beginning the first day  
20 of absence from work for a qualifying purpose under AS 23.10.715.

21 (b) The department shall calculate an employee's base period for purposes of  
22 (a) of this section using the first four of the last five completed calendar quarters  
23 immediately preceding the first day of the employee's benefit year, except that, if an  
24 employee would not otherwise be eligible for paid parental leave because of the use of  
25 a base period that does not include the most recently completed calendar quarter  
26 immediately preceding the first day of the employee's benefit year, the department  
27 shall calculate the employee's base period and determine the employee's eligibility  
28 using the four most recently completed calendar quarters before the start of the benefit  
29 year. For an individual who has been separated from employment for not more than 26  
30 weeks, the department shall calculate the individual's base period using the first four  
31 of the last five completed calendar quarters immediately preceding the individual's

1 separation from employment, except that, if an individual would not otherwise be  
2 eligible for paid parental leave because of the use of a base period that does not  
3 include the most recently completed calendar quarter, the department shall calculate  
4 the individual's base period and determine the individual's eligibility using the four  
5 most recently completed calendar quarters before the start of the benefit year.

6 (c) The department shall determine an eligible employee's weekly benefit in  
7 the same manner as provided in AS 23.20.350(d). The department shall prorate the  
8 weekly benefit amount in accordance with AS 23.10.730 for an employee using an  
9 intermittent or a reduced leave schedule.

10 (d) The maximum number of weeks for which an eligible employee may take  
11 paid parental leave, and for which paid parental leave insurance benefits are payable in  
12 a benefit year, is 26 weeks, cumulative. For employees using intermittent leave or a  
13 reduced leave schedule, the department shall calculate the cumulative period of weeks  
14 used by the employee in accordance with AS 23.10.730.

15 (e) In this section, "benefit year" means a period of 52 consecutive weeks  
16 beginning at 12:00 a.m. of the Sunday preceding the day that an eligible employee  
17 first files a claim for paid parental leave and, thereafter, the period of 52 consecutive  
18 weeks beginning at 12:00 a.m. of the Sunday preceding the day that the insured  
19 worker next files the claim after the end of the eligible employee's last preceding  
20 benefit year; however, for an eligible employee covered by this subsection, "benefit  
21 year" also means a period of 53 weeks if the filing of a claim for paid parental leave  
22 would result in overlapping any quarter of the base year of a previously filed request  
23 for paid parental leave.

24 **Sec. 23.10.730. Intermittent or reduced leave schedule.** (a) An eligible  
25 employee may choose to take paid parental leave on an intermittent or reduced leave  
26 schedule rather than taking the full leave period consecutively. The department shall  
27 prorate paid parental leave benefits taken in increments of less than one week. The  
28 minimum amount of leave that may be claimed is one day during any claim week.

29 (b) Paid parental leave taken under this section may not result in a reduction of  
30 the total amount of leave a covered employee is entitled to take.

31 **Sec. 23.10.735. Elective coverage.** (a) A self-employed individual may elect

1 coverage under AS 23.10.700 - 23.10.795 for an initial period of not less than three  
2 years.

3 (b) A self-employed individual who elects coverage is eligible for paid  
4 parental leave benefits as soon as the self-employed person meets the requirements  
5 under AS 23.10.725.

6 (c) A self-employed individual who has elected coverage may withdraw from  
7 coverage within 30 days after the end of the three-year coverage period, or at other  
8 times specified by the department in regulation, by submitting written notice to the  
9 department. A withdrawal takes effect not sooner than 30 days after the notice is filed.

10 (d) The department shall relieve an individual who has elected coverage under  
11 this section from obligations under this section if the individual is no longer self-  
12 employed or if the individual no longer works in the state.

13 (e) As a condition of election of coverage, a self-employed individual shall  
14 agree to supply any information concerning income that the department considers  
15 necessary.

16 **Sec. 23.10.740. Coordination of benefits.** (a) Leave taken under the paid  
17 parental leave program shall run concurrently with leave that also qualifies as leave  
18 under 29 U.S.C. 2601 - 2654 (Family and Medical Leave Act) or AS 39.20.500 -  
19 39.20.550.

20 (b) An employer may require that payments for paid parental leave under  
21 AS 23.10.700 - 23.10.795 be made concurrently with, or coordinated with, payments  
22 or leave provided under a short-term disability policy or a separate bank of paid time  
23 off designated specifically for parental leave under a collective bargaining agreement  
24 or employer policy. The employer must provide employees written notice of this  
25 requirement.

26 (c) An employee may not be required to use or exhaust any accrued vacation  
27 leave, sick leave, or other paid time off before or while receiving paid parental leave  
28 benefits under AS 23.10.700 - 23.10.795. However, the employee may choose to use  
29 accrued vacation leave, sick leave, or other paid time off while receiving paid parental  
30 leave benefits under AS 23.10.700 - 23.10.795 if the total amount received does not  
31 exceed the employee's average weekly earnings.

1 (d) Paid parental leave under AS 23.10.700 - 23.10.795 does not relieve an  
2 employer from the obligation to comply with more generous terms included in a  
3 collective bargaining agreement or employment contract.

4 **Sec. 23.10.745. Disqualification.** In addition to any other penalty that may  
5 apply, an employee may be disqualified from paid parental leave benefits for up to one  
6 year if the department determines the employee intentionally made a false statement or  
7 misrepresentation of a material fact, or intentionally failed to report a material fact, to  
8 obtain paid parental leave.

9 **Sec. 23.10.750. Appeals.** The department shall establish a process for an  
10 employee to appeal a determination by the department regarding a paid parental leave  
11 claim within 90 days after receiving notice of the determination.

12 **Sec. 23.10.755. Recovery of improper payments.** (a) An employee who  
13 receives paid parental leave to which the employee is not entitled under AS 23.10.700  
14 - 23.10.795 shall repay to the department the amount improperly paid. The department  
15 shall deposit the payment in the parental leave fund account established in  
16 AS 23.10.705.

17 (b) The department shall promptly prepare and send a notice of determination  
18 to the employee at the employee's last address of record, stating that the employee is  
19 required to repay the amount of paid parental leave received in error. If the employee  
20 does not repay the amount received in error within a reasonable time set by the  
21 department, the department shall deduct the amount from future paid parental leave  
22 benefits owed to the employee or from the permanent fund dividend of the employee  
23 under AS 43.23.140(b)(6). However, the department may waive repayment of all or a  
24 portion of the amount of paid parental leave received in error if the department  
25 determines that the employee has died or has acted in good faith when claiming and  
26 receiving paid parental leave benefits and that requiring repayment would be unfair or  
27 inequitable.

28 (c) If the employee has not repaid the paid parental leave benefit or if the  
29 amount has not been deducted from future benefits or the permanent fund dividend of  
30 the employee within two years after the last day of the year in which payment was  
31 made, the commissioner may declare the amount uncollectible.

1           **Sec. 23.10.760. Annual report.** On or before July 1 of each year, the  
 2 department shall submit a report to the senate secretary and the chief clerk of the  
 3 house of representatives and notify the legislature that the report is available. The  
 4 department shall make the report available to the public on the department's Internet  
 5 website. The report must include

- 6                   (1) the actual and projected number of participants in the program;
- 7                   (2) demographic information on program participants, including  
 8 occupation and employment type and whether the leave was taken for the birth of a  
 9 child, adoption of a child, or the placement of a foster child;
- 10                  (3) the average weekly benefit;
- 11                  (4) the average leave duration;
- 12                  (5) the current and projected fund balance;
- 13                  (6) the processing time for initial claims and determinations;
- 14                  (7) the number of claim denials and stated reasons for claim denials;
- 15                  (8) the number of appeals filed and outcomes related to those appeals;
- 16                  (9) the average length of time between application and receipt of  
 17 benefits;
- 18                  (10) a description of the department's outreach efforts.

19           **Sec. 23.10.765. Public education and outreach campaign.** The department  
 20 shall conduct a public education and outreach campaign to educate employees and  
 21 employers about the availability of paid parental leave.

22           **Sec. 23.10.770. Employment protection; health insurance maintenance;  
 23 enforcement.** (a) An eligible employee who takes paid parental leave under  
 24 AS 23.10.700 - 23.10.795 is entitled to return to the position the employee held when  
 25 the leave began or to be restored to an equivalent position with equivalent seniority,  
 26 pay, benefits, working hours, and other terms and conditions of employment,  
 27 including service credits the employee was entitled to at the start of paid parental  
 28 leave.

29           (b) During any period of qualified paid parental leave, the employer shall  
 30 maintain the employee's health care benefits on the same terms as before the leave  
 31 began. The employee shall continue to pay the employee's share of the cost of any

1 health care benefits.

2 (c) An employer may not take or threaten any adverse employment action or  
3 discriminate against the employee for applying for or using paid parental leave under  
4 AS 23.10.700 - 23.10.795.

5 (d) An employer may not take any action that prevents or discourages an  
6 employee from taking paid parental leave under AS 23.10.700 - 23.10.795, including  
7 failing to provide timely and complete information required by the department or  
8 reporting or threatening to report suspected citizenship or immigration status of the  
9 employee or an employee's family member.

10 (e) An employer may not adopt or enforce a policy that allows paid parental  
11 leave taken under AS 23.10.700 - 23.10.795 to be considered as an absence that could  
12 result in discipline, discharge, demotion, suspension, or any other adverse action  
13 against the employee.

14 (f) The department shall establish a complaint process by regulation for an  
15 employee who believes the employee's employer violated this section. A complaint  
16 must be filed within two years after the violation occurred or the date the employee  
17 reasonably should have known about the violation, whichever is later.

18 (g) After granting the employer a reasonable opportunity for a fair hearing, or  
19 after the employer acknowledges that a violation occurred, the department may  
20 determine whether a violation occurred. If the department determines a violation  
21 occurred, the department may order the employer to remedy the violation, which may  
22 include

23 (1) granting the requested paid parental leave;

24 (2) providing up to two years of back pay, plus interest;

25 (3) reinstating the employee;

26 (4) paying to the complainant attorney fees allowed under the Alaska  
27 Rules of Civil Procedure;

28 (5) other relief the department considers appropriate.

29 (h) After the department issues a final determination, either party may appeal  
30 the determination to a court of competent jurisdiction.

31 **Sec. 23.10.775. Notice to employees.** (a) An employer shall provide written

1 notice to each employee upon hiring, and annually thereafter, of the benefits available  
2 under AS 23.10.700 - 23.10.795. The notice must include

3 (1) the employee's right to paid parental leave benefits under  
4 AS 23.10.700 - 23.10.795 and the terms under which the benefits may be used;

5 (2) the amount of paid parental leave available;

6 (3) the procedure for filing a claim for paid parental leave benefits;

7 (4) notice that discrimination and retaliatory personnel actions against  
8 the employee for requesting, applying for, or using paid parental leave benefits is  
9 prohibited; and

10 (5) notice that the employee has a right to file a complaint for a  
11 violation of AS 23.10.700 - 23.10.795.

12 (b) Each employer shall display and maintain a poster in a conspicuous place  
13 accessible to employees at the employer's place of business that contains the  
14 information required by this section in a form approved by the department.

15 **Sec. 23.10.780. Child support interception.** (a) Notwithstanding any other  
16 provision of AS 23.10.700 - 23.10.795, an individual filing a new claim for paid  
17 parental leave must disclose whether child support obligations are owed by that  
18 individual. If the individual discloses that child support obligations are owed and the  
19 individual is determined to be eligible for paid parental leave, the department shall  
20 notify the child support services agency of the Department of Revenue that the  
21 individual has been determined to be eligible for paid parental leave.

22 (b) The department shall, unless the obligor and obligee agree otherwise,  
23 deduct and withhold from paid parental leave compensation payable to an individual  
24 who owes child support obligations

25 (1) the amount specified by the individual to the department to be  
26 deducted and withheld under this subsection, if neither (2) nor (3) of this subsection is  
27 applicable;

28 (2) the amount specified in an agreement submitted to the department  
29 under 42 U.S.C. 654(19)(B)(i) (sec. 454(19)(B)(i), Social Security Act), by the child  
30 support services agency of the Department of Revenue, unless (3) of this subsection is  
31 applicable; or

1 (3) any amount required to be deducted and withheld through legal  
2 process, as defined in 42 U.S.C. 662(e) (sec. 462(e), Social Security Act), properly  
3 served on the department.

4 (c) The department shall pay an amount deducted and withheld under (b) of  
5 this section to the child support services agency of the Department of Revenue.

6 (d) An amount deducted and withheld under (b) of this section shall for all  
7 purposes be treated as if it were paid to the individual as paid parental leave and paid  
8 by that individual to the child support services agency of the Department of Revenue  
9 in satisfaction of the individual's child support obligations.

10 (e) This section applies only if appropriate arrangements have been made for  
11 reimbursement by the child support services agency of the Department of Revenue for  
12 the administrative costs incurred by the department under this section.

13 (f) In this section, "child support obligation" includes only obligations that are  
14 being enforced under a plan described in 42 U.S.C. 654 (sec. 454, Social Security  
15 Act), which has been approved by the United States Secretary of Health and Human  
16 Services under 42 U.S.C. 651-665 (Part D of Title IV of the Social Security Act).

17 **Sec. 23.10.785. Federal income tax withholding.** (a) If the Internal Revenue  
18 Service determines that paid parental leave benefits under AS 23.10.700 - 23.10.795  
19 are subject to federal income tax, when an individual files a new claim for paid  
20 parental leave, the department shall advise the individual that

21 (1) paid parental leave compensation benefits are subject to federal  
22 income tax;

23 (2) federal requirements exist pertaining to estimated federal tax  
24 payments;

25 (3) the individual may elect to have federal income tax deducted and  
26 withheld from the individual's payment of paid parental leave at the amount specified  
27 in 26 U.S.C. (Internal Revenue Code); and

28 (4) the individual is permitted to change a previously elected status for  
29 the withholding of federal income tax.

30 (b) Amounts deducted for federal income taxes and withheld from paid  
31 parental leave shall remain in the parental leave fund account established in

1 AS 23.10.705 until transferred to the federal Internal Revenue Service as payment of  
2 federal income tax.

3 (c) The department shall comply with legal requirements of the federal  
4 Department of Labor and the Internal Revenue Service regarding the deduction and  
5 withholding of federal income tax.

6 **Sec. 23.10.795.** In AS 23.10.700 - 23.10.795,

7 (1) "employee" means a person in the service of an employer;

8 (2) "employer" has the meaning given in AS 23.20.520;

9 (3) "employment" has the meanings given in AS 23.20.525 and  
10 23.20.526.

11 \* **Sec. 2.** AS 23.20.350(d) is amended to read:

12 (d) An individual who is eligible under (a) of this section is entitled to receive  
13 the weekly benefit amount set out in column (B) of the table in this subsection that is  
14 opposite the amount set out in column (A) of the individual's base period wages  
15 determined under (c) of this section:

(A)		(B)
Base Period Wages		Weekly Benefit
At least	But less than	Amount
0	2,500	\$ 0
2,500	2,750	56
2,750	3,000	58
3,000	3,250	60
3,250	3,500	62
3,500	3,750	64
3,750	4,000	66
4,000	4,250	68
4,250	4,500	70
4,500	4,750	72
4,750	5,000	74
5,000	5,250	76

1	5,250	5,500	78
2	5,500	5,750	80
3	5,750	6,000	82
4	6,000	6,250	84
5	6,250	6,500	86
6	6,500	6,750	88
7	6,750	7,000	90
8	7,000	7,250	92
9	7,250	7,500	94
10	7,500	7,750	96
11	7,750	8,000	98
12	8,000	8,250	100
13	8,250	8,500	102
14	8,500	8,750	104
15	8,750	9,000	106
16	9,000	9,250	108
17	9,250	9,500	110
18	9,500	9,750	112
19	9,750	10,000	114
20	10,000	10,250	116
21	10,250	10,500	118
22	10,500	10,750	120
23	10,750	11,000	122
24	11,000	11,250	124
25	11,250	11,500	126
26	11,500	11,750	128
27	11,750	12,000	130
28	12,000	12,250	132
29	12,250	12,500	134
30	12,500	12,750	136
31	12,750	13,000	138

1	13,000	13,250	140
2	13,250	13,500	142
3	13,500	13,750	144
4	13,750	14,000	146
5	14,000	14,250	148
6	14,250	14,500	150
7	14,500	14,750	152
8	14,750	15,000	154
9	15,000	15,250	156
10	15,250	15,500	158
11	15,500	15,750	160
12	15,750	16,000	162
13	16,000	16,250	164
14	16,250	16,500	166
15	16,500	16,750	168
16	16,750	17,000	170
17	17,000	17,250	172
18	17,250	17,500	174
19	17,500	17,750	176
20	17,750	18,000	178
21	18,000	18,250	180
22	18,250	18,500	182
23	18,500	18,750	184
24	18,750	19,000	186
25	19,000	19,250	188
26	19,250	19,500	190
27	19,500	19,750	192
28	19,750	20,000	194
29	20,000	20,250	196
30	20,250	20,500	198
31	20,500	20,750	200

1	20,750	21,000	202
2	21,000	21,250	204
3	21,250	21,500	<u>207</u> [206]
4	21,500	21,750	<u>209</u> [208]
5	21,750	22,000	<u>212</u> [210]
6	22,000	22,250	<u>214</u> [212]
7	22,250	22,500	<u>216</u> [214]
8	22,500	22,750	<u>219</u> [216]
9	22,750	23,000	<u>221</u> [218]
10	23,000	23,250	<u>224</u> [220]
11	23,250	23,500	<u>226</u> [222]
12	23,500	23,750	<u>228</u> [224]
13	23,750	24,000	<u>231</u> [226]
14	24,000	24,250	<u>233</u> [228]
15	24,250	24,500	<u>236</u> [230]
16	24,500	24,750	<u>238</u> [232]
17	24,750	25,000	<u>240</u> [234]
18	25,000	25,250	<u>243</u> [236]
19	25,250	25,500	<u>245</u> [238]
20	25,500	25,750	<u>248</u> [240]
21	25,750	26,000	<u>250</u> [242]
22	26,000	26,250	<u>252</u> [244]
23	26,250	26,500	<u>255</u> [246]
24	26,500	26,750	<u>257</u> [248]
25	26,750	27,000	<u>260</u> [250]
26	27,000	27,250	<u>262</u> [252]
27	27,250	27,500	<u>264</u> [254]
28	27,500	27,750	<u>267</u> [256]
29	27,750	28,000	<u>269</u> [258]
30	28,000	28,250	<u>272</u> [260]
31	28,250	28,500	<u>274</u> [262]

1	28,500	28,750	<u>276</u> [264]
2	28,750	29,000	<u>279</u> [266]
3	29,000	29,250	<u>281</u> [268]
4	29,250	29,500	<u>284</u> [270]
5	29,500	29,750	<u>286</u> [272]
6	29,750	30,000	<u>288</u> [274]
7	30,000	30,250	<u>291</u> [276]
8	30,250	30,500	<u>293</u> [278]
9	30,500	30,750	<u>296</u> [280]
10	30,750	31,000	<u>298</u> [282]
11	31,000	31,250	<u>300</u> [284]
12	31,250	31,500	<u>303</u> [286]
13	31,500	31,750	<u>305</u> [288]
14	31,750	32,000	<u>308</u> [290]
15	32,000	32,250	<u>310</u> [292]
16	32,250	32,500	<u>313</u> [294]
17	32,500	32,750	<u>315</u> [296]
18	32,750	33,000	<u>317</u> [298]
19	33,000	33,250	<u>320</u> [300]
20	33,250	33,500	<u>322</u> [302]
21	33,500	33,750	<u>325</u> [304]
22	33,750	34,000	<u>327</u> [306]
23	34,000	34,250	<u>329</u> [308]
24	34,250	34,500	<u>332</u> [310]
25	34,500	34,750	<u>334</u> [312]
26	34,750	35,000	<u>337</u> [314]
27	35,000	35,250	<u>339</u> [316]
28	35,250	35,500	<u>341</u> [318]
29	35,500	35,750	<u>344</u> [320]
30	35,750	36,000	<u>346</u> [322]
31	36,000	36,250	<u>349</u> [324]

1	36,250	36,500	<u>351</u> [326]
2	36,500	36,750	<u>353</u> [328]
3	36,750	37,000	<u>356</u> [330]
4	37,000	37,250	<u>358</u> [332]
5	37,250	37,500	<u>361</u> [334]
6	37,500	37,750	<u>363</u> [336]
7	37,750	38,000	<u>365</u> [338]
8	38,000	38,250	<u>368</u> [340]
9	38,250	38,500	<u>370</u> [342]
10	38,500	38,750	<u>373</u> [344]
11	38,750	39,000	<u>375</u> [346]
12	39,000	39,250	<u>377</u> [348]
13	39,250	39,500	<u>380</u> [350]
14	39,500	39,750	<u>382</u> [352]
15	39,750	40,000	<u>385</u> [354]
16	40,000	40,250	<u>387</u> [356]
17	40,250	40,500	<u>389</u> [358]
18	40,500	40,750	<u>392</u> [360]
19	40,750	41,000	<u>394</u> [362]
20	41,000	41,250	<u>397</u> [364]
21	41,250	41,500	<u>399</u> [366]
22	41,500	41,750	<u>401</u> [368]
23	41,750	42,000	<u>404</u> [370]
24	42,000	<u>42,250</u>	<u>406</u>
25	<u>42,250</u>	<u>42,500</u>	<u>409</u>
26	<u>42,500</u>	<u>42,750</u>	<u>411</u>
27	<u>42,750</u>	<u>43,000</u>	<u>413</u>
28	<u>43,000</u>	<u>43,250</u>	<u>416</u>
29	<u>43,250</u>	<u>43,500</u>	<u>418</u>
30	<u>43,500</u>	<u>43,750</u>	<u>421</u>
31	<u>43,750</u>	<u>44,000</u>	<u>423</u>

1	<u>44,000</u>	<u>44,250</u>	<u>425</u>
2	<u>44,250</u>	<u>44,500</u>	<u>428</u>
3	<u>44,500</u>	<u>44,750</u>	<u>430</u>
4	<u>44,750</u>	<u>45,000</u>	<u>433</u>
5	<u>45,000</u>	<u>45,250</u>	<u>435</u>
6	<u>45,250</u>	<u>45,500</u>	<u>438</u>
7	<u>45,500</u>	<u>45,750</u>	<u>440</u>
8	<u>45,750</u>	<u>46,000</u>	<u>442</u>
9	<u>46,000</u>	<u>46,250</u>	<u>445</u>
10	<u>46,250</u>	<u>46,500</u>	<u>447</u>
11	<u>46,500</u>	<u>46,750</u>	<u>450</u>
12	<u>46,750</u>	<u>47,000</u>	<u>452</u>
13	<u>47,000</u>	<u>47,250</u>	<u>454</u>
14	<u>47,250</u>	<u>47,500</u>	<u>457</u>
15	<u>47,500</u>	<u>47,750</u>	<u>459</u>
16	<u>47,750</u>	<u>48,000</u>	<u>462</u>
17	<u>48,000</u>	<u>48,250</u>	<u>464</u>
18	<u>48,250</u>	<u>48,500</u>	<u>466</u>
19	<u>48,500</u>	<u>48,750</u>	<u>469</u>
20	<u>48,750</u>	<u>49,000</u>	<u>471</u>
21	<u>49,000</u>	<u>49,250</u>	<u>474</u>
22	<u>49,250</u>	<u>49,500</u>	<u>476</u>
23	<u>49,500</u>	<u>49,750</u>	<u>478</u>
24	<u>49,750</u>	<u>50,000</u>	<u>481</u>
25	<u>50,000</u>	<u>50,250</u>	<u>483</u>
26	<u>50,250</u>	<u>50,500</u>	<u>486</u>
27	<u>50,500</u>	<u>50,750</u>	<u>488</u>
28	<u>50,750</u>	<u>51,000</u>	<u>490</u>
29	<u>51,000</u>	<u>51,250</u>	<u>493</u>
30	<u>51,250</u>	<u>51,500</u>	<u>495</u>
31	<u>51,500</u>	<u>51,750</u>	<u>498</u>

1	<u>51,750</u>	<u>52,000</u>	<u>500</u>
2	<u>52,000</u>	<u>52,250</u>	<u>502</u>
3	<u>52,250</u>	<u>52,500</u>	<u>505</u>
4	<u>52,500</u>	<u>52,750</u>	<u>507</u>
5	<u>52,750</u>	<u>53,000</u>	<u>510</u>
6	<u>53,000</u>	<u>53,250</u>	<u>512</u>
7	<u>53,250</u>	<u>53,500</u>	<u>514</u>
8	<u>53,500</u>	<u>53,750</u>	<u>517</u>
9	<u>53,750</u>	<u>54,000</u>	<u>519</u>
10	<u>54,000</u>	<u>54,250</u>	<u>522</u>
11	<u>54,250</u>	<u>54,500</u>	<u>524</u>
12	<u>54,500</u>	<u>54,750</u>	<u>526</u>
13	<u>54,750</u>	<u>55,000</u>	<u>529</u>
14	<u>55,000</u>	<u>55,250</u>	<u>531</u>
15	<u>55,250</u>	<u>55,500</u>	<u>534</u>
16	<u>55,500</u>	<u>55,750</u>	<u>536</u>
17	<u>55,750</u>	<u>56,000</u>	<u>538</u>
18	<u>56,000</u>	<u>56,250</u>	<u>541</u>
19	<u>56,250</u>	<u>56,500</u>	<u>543</u>
20	<u>56,500</u>	<u>56,750</u>	<u>546</u>
21	<u>56,750</u>	<u>57,000</u>	<u>548</u>
22	<u>57,000</u>	<u>57,250</u>	<u>550</u>
23	<u>57,250</u>	<u>57,500</u>	<u>553</u>
24	<u>57,500</u>	<u>57,750</u>	<u>555</u>
25	<u>57,750</u>	<u>58,000</u>	<u>558</u>
26	<u>58,000</u>	<u>58,250</u>	<u>560</u>
27	<u>58,250</u>	<u>58,500</u>	<u>563</u>
28	<u>58,500</u>	<u>58,750</u>	<u>565</u>
29	<u>58,750</u>	<u>59,000</u>	<u>567</u>
30	<u>59,000</u>	<u>59,250</u>	<u>570</u>
31	<u>59,250</u>	<u>59,500</u>	<u>572</u>

1	<u>59,500</u>	<u>59,750</u>	<u>575</u>
2	<u>59,750</u>	<u>60,000</u>	<u>577</u>
3	<u>60,000</u>	<u>60,250</u>	<u>579</u>
4	<u>60,250</u>	<u>60,500</u>	<u>582</u>
5	<u>60,500</u>	<u>60,750</u>	<u>584</u>
6	<u>60,750</u>	<u>61,000</u>	<u>587</u>
7	<u>61,000</u>	<u>61,250</u>	<u>589</u>
8	<u>61,250</u>	<u>61,500</u>	<u>591</u>
9	<u>61,500</u>	<u>61,750</u>	<u>594</u>
10	<u>61,750</u>	<u>62,000</u>	<u>596</u>
11	<u>62,000</u>	<u>62,250</u>	<u>599</u>
12	<u>62,250</u>	<u>62,500</u>	<u>601</u>
13	<u>62,500</u>	<u>62,750</u>	<u>603</u>
14	<u>62,750</u>	<u>63,000</u>	<u>606</u>
15	<u>63,000</u>	<u>63,250</u>	<u>608</u>
16	<u>63,250</u>	<u>63,500</u>	<u>611</u>
17	<u>63,500</u>	<u>63,750</u>	<u>613</u>
18	<u>63,750</u>	<u>64,000</u>	<u>615</u>
19	<u>64,000</u>	<u>64,250</u>	<u>618</u>
20	<u>64,250</u>	<u>64,500</u>	<u>620</u>
21	<u>64,500</u>	<u>64,750</u>	<u>623</u>
22	<u>64,750</u>	<u>65,000</u>	<u>625</u>
23	<u>65,000</u>	<u>65,250</u>	<u>627</u>
24	<u>65,250</u>	<u>65,500</u>	<u>630</u>
25	<u>65,500</u>	<u>65,750</u>	<u>632</u>
26	<u>65,750</u>	<u>66,000</u>	<u>635</u>
27	<u>66,000</u>	<u>66,250</u>	<u>637</u>
28	<u>66,250</u>	<u>66,500</u>	<u>639</u>
29	<u>66,500</u>	<u>66,750</u>	<u>642</u>
30	<u>66,750</u>	<u>67,000</u>	<u>644</u>
31	<u>67,000</u>	<u>67,250</u>	<u>647</u>

1	<u>67,250</u>	<u>67,500</u>	<u>649</u>
2	<u>67,500</u>	<u>67,750</u>	<u>651</u>
3	<u>67,750</u>	<u>68,000</u>	<u>654</u>
4	<u>68,000</u>	<u>68,250</u>	<u>656</u>
5	<u>68,250</u>	<u>68,500</u>	<u>659</u>
6	<u>68,500</u>	<u>68,750</u>	<u>661</u>
7	<u>68,750</u>	<u>69,000</u>	<u>663</u>
8	<u>69,000</u>	<u>69,250</u>	<u>666</u>
9	<u>69,250</u>	<u>69,500</u>	<u>668</u>
10	<u>69,500</u>	<u>69,750</u>	<u>671</u>
11	<u>69,750</u>	<u>70,000</u>	<u>673</u>
12	<u>70,000</u>	<u>70,250</u>	<u>675</u> [370].

13 \* **Sec. 3.** AS 25.27.020(a) is amended to read:

14 (a) The agency shall

15 (1) seek enforcement of child support orders of the state in other  
16 jurisdictions and shall obtain, enforce, and administer the orders in this state;

17 (2) adopt regulations to carry out the purposes of this chapter and  
18 AS 25.25, including regulations that establish

19 (A) procedures for hearings conducted under AS 25.27.170 and  
20 for administrative enforcement of support orders;

21 (B) subject to AS 25.27.025 and to federal law, a uniform rate  
22 of interest on arrearages of support that shall be charged the obligor upon  
23 notice if child support payments are 10 or more days overdue or if payment is  
24 made by a check backed by insufficient funds; however, an obligor may not be  
25 charged interest on late payment of a child support obligation, other than a  
26 payment on arrearages, if the obligor is

27 (i) employed and income is being withheld from the  
28 obligor's wages under an income withholding order;

29 (ii) receiving unemployment compensation and child  
30 support obligations are being withheld from the obligor's  
31 unemployment payments under AS 23.20.401; [OR]

1 (iii) receiving compensation for disabilities under  
 2 AS 23.30 and child support obligations are being withheld from the  
 3 obligor's compensation payments; or

4 (iv) receiving paid parental leave under  
 5 AS 23.10.780 and child support obligations are being withheld  
 6 from the obligor's compensation payments;

7 (C) procedures for establishing and disestablishing paternity  
 8 under AS 25.27.165 and 25.27.166, including procedures for hearings; and

9 (D) procedures under which the agency shall enter into  
 10 contracts or agreements with financial institutions, including brokerage houses,  
 11 insurance companies, and other companies providing individual investment,  
 12 transaction, or deposit accounts, doing business in the state to develop and  
 13 operate an automated data match system as required by 42 U.S.C. 666(a)(17);  
 14 the agency may pay a reasonable fee to a financial institution for conducting a  
 15 data match under a contract or agreement under this subparagraph; the fee may  
 16 not exceed the actual costs incurred by the financial institution for conducting  
 17 the data match;

18 (3) administer and enforce AS 25.25 (Uniform Interstate Family  
 19 Support Act);

20 (4) establish, enforce, and administer child support obligations  
 21 administratively under this chapter;

22 (5) administer the state plan required under 42 U.S.C. 651 - 669 (Title  
 23 IV-D, Social Security Act) as amended;

24 (6) disburse support payments collected by the agency to the obligee,  
 25 together with interest charged under (2)(B) of this subsection;

26 (7) establish and enforce administratively under this chapter, or  
 27 through the superior courts of the state, child support orders from other jurisdictions  
 28 pertaining to obligors within the state;

29 (8) enforce and administer spousal support orders if a spousal support  
 30 obligation has been established with respect to the spouse and if the support obligation  
 31 established with respect to the child of that spouse is also being administered;

1                   (9) obtain a medical support order that meets the requirements of  
2 AS 25.27.060(c) and 25.27.063;

3                   (10) act on behalf of the Department of Health in the enforcement of  
4 AS 47.07.025(b);

5                   (11) establish or disestablish, administratively under AS 25.27.165 -  
6 25.27.166 or through court action, the paternity of a child;

7                   (12) promptly provide to the Bureau of Vital Statistics, in a format  
8 approved by the bureau, any final agency decision administratively establishing or  
9 disestablishing the paternity of a child born in this state; and

10                  (13) act as the central registry for all child support orders and exchange  
11 information as required by federal law.

12 \* **Sec. 4.** AS 37.05.146(c) is amended by adding a new paragraph to read:

13                  (88) parental leave fund account (AS 23.10.705).