

# Fiscal Note

State of Alaska  
2024 Legislative Session

Bill Version:	CSHB 100(L&C)
Fiscal Note Number:	3
(H) Publish Date:	2/2/2024

Identifier: HB100-1-DOA-DOP-1-13-2024  
 Title: PAID FAMILY LEAVE  
 Sponsor: ARMSTRONG  
 Requester: (H) Labor & Commerce Committee

Department: Department of Administration  
 Appropriation: Centralized Administrative Services  
 Allocation: Personnel  
 OMB Component Number: 56

**Expenditures/Revenues**

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2025	Included in	Out-Year Cost Estimates					
	Appropriation Requested	Governor's FY2025 Request	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
<b>OPERATING EXPENDITURES</b>	<b>FY 2025</b>	<b>FY 2025</b>	<b>FY 2025</b>	<b>FY 2026</b>	<b>FY 2027</b>	<b>FY 2028</b>	<b>FY 2029</b>	<b>FY 2030</b>
Personal Services	100.6		100.6	100.6	100.6	100.6	100.6	100.6
Travel								
Services	20.2		20.2	20.2	20.2	20.2	20.2	20.2
Commodities	1.3		1.3	1.3	1.3	1.3	1.3	1.3
Capital Outlay								
Grants & Benefits								
Miscellaneous								
<b>Total Operating</b>	<b>122.1</b>	<b>0.0</b>	<b>122.1</b>	<b>122.1</b>	<b>122.1</b>	<b>122.1</b>	<b>122.1</b>	<b>122.1</b>

**Fund Source (Operating Only)**

1007 I/A Rcpts (Other)	122.1		122.1	122.1	122.1	122.1	122.1	122.1
<b>Total</b>	<b>122.1</b>	<b>0.0</b>	<b>122.1</b>	<b>122.1</b>	<b>122.1</b>	<b>122.1</b>	<b>122.1</b>	<b>122.1</b>

**Positions**

Full-time	1.0		1.0	1.0	1.0	1.0	1.0	1.0
Part-time								
Temporary								

**Change in Revenues**

None								
<b>Total</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

**Estimated SUPPLEMENTAL (FY2024) cost:** 0.0 *(separate supplemental appropriation required)*

**Estimated CAPITAL (FY2025) cost:** 0.0 *(separate capital appropriation required)*

**Does the bill create or modify a new fund or account?** No  
*(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)*

**ASSOCIATED REGULATIONS**

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No  
 If yes, by what date are the regulations to be adopted, amended or repealed? N/A

**Why this fiscal note differs from previous version/comments:**

Updated from SLA2023 to SLA2024 fiscal note.
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Division:	Personnel and Labor Relations	Date:	01/13/2024 09:36 AM
Approved By:	Leslie Isaacs, Administrative Services Director	Date:	1/13/24
Agency:	Department of Administration		

FISCAL NOTE ANALYSIS

STATE OF ALASKA  
2024 LEGISLATIVE SESSION

Analysis

This bill proposes to enact paid Family and Medical Leave Act (FMLA) compensation for State of Alaska Executive Branch employees. The Division expects to see an increase in FMLA requests that may have previously been using Personal Leave instead. We are requesting one Human Resource Technician 2 in our Absence Management section to process the increase in FMLA applicants as well as additional reporting to Payroll Services that will be required if this legislation gets enacted.

Add One Human Resource Technician 2 (Juneau, Range 14, Step C)

Personal Services	- \$100.6
Travel	- \$0.0
Contractual (Indirect)	- \$20.2
Commodities	- \$1.3