

# Fiscal Note

State of Alaska  
2024 Legislative Session

Bill Version:	CSHB 100(L&C)
Fiscal Note Number:	1
(H) Publish Date:	2/2/2024

Identifier: HB100-DOA-DOF-2-2-2024  
 Title: PAID FAMILY LEAVE  
 Sponsor: ARMSTRONG  
 Requester: (H) FIN

Department: Department of Administration  
 Appropriation: Centralized Administrative Services  
 Allocation: Finance  
 OMB Component Number: 59

**Expenditures/Revenues**

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2025	Included in	Out-Year Cost Estimates				
	Appropriation Requested	Governor's FY2025 Request	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
<b>OPERATING EXPENDITURES</b>	<b>FY 2025</b>	<b>FY 2025</b>					
Personal Services							
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
<b>Total Operating</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

**Fund Source (Operating Only)**

None							
<b>Total</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

**Positions**

Full-time							
Part-time							
Temporary							

**Change in Revenues**

None							
<b>Total</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

**Estimated SUPPLEMENTAL (FY2024) cost:** 0.0 *(separate supplemental appropriation required)*

**Estimated CAPITAL (FY2025) cost:** 0.0 *(separate capital appropriation required)*

**Does the bill create or modify a new fund or account?** 0  
*(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)*

**ASSOCIATED REGULATIONS**

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No  
 If yes, by what date are the regulations to be adopted, amended or repealed? N/A

**Why this fiscal note differs from previous version/comments:**

Updated from SLA2023 to SLA2024 fiscal note.

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Division:	Finance	Date:	01/12/2024 04:00 PM
Approved By:	Leslie Isaacs, Administrative Services Director	Date:	02/02/2024
Agency:	Department of Administration		

## FISCAL NOTE ANALYSIS

STATE OF ALASKA  
2024 LEGISLATIVE SESSION**Analysis**

This bill creates a paid family leave entitlement of 18 weeks during any 24 months. Employees can use the entitlement because of pregnancy and the birth of a child, or to care for the employee's child, spouse, or parent who has a serious medical condition, or because of an employee's serious health condition. The state, as an employer, will not be allowed to charge the employee for health insurance while utilizing the paid leave entitlement created by this bill.

The Division of Finance's Payroll Services section is responsible for employee payroll when employees utilize the leave entitlement. Ensuring employees receive the entitlement appropriately will take coordination with the Division of Personnel and Labor Relations' Absence Management section. They are responsible for verifying the employee is eligible for the entitlement and will communicate eligibility to Payroll Services.

The Division of Finance's Payroll Production section will be required to create a new leave type and additional pay codes in the state's accounting system to track and report usage.

The division can absorb the additional workload with existing resources and is submitting a zero fiscal note.