

Fiscal Note

State of Alaska
2024 Legislative Session

Bill Version:	CSHB 88(L&C)
Fiscal Note Number:	2
(H) Publish Date:	2/2/2024

Identifier: HB088CS(L&C)-DOLWD-WH-01-26-24
 Title: WAREHOUSE WORK QUOTAS
 Sponsor: RAUSCHER
 Requester: (H) JUD

Department: Department of Labor and Workforce Development
 Appropriation: Labor Standards and Safety
 Allocation: Wage and Hour Administration
 OMB Component Number: 345

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2025	Included in	Out-Year Cost Estimates				
	Appropriation Requested	Governor's FY2025 Request	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
OPERATING EXPENDITURES	FY 2025	FY 2025					
Personal Services							
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
Total Operating	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Fund Source (Operating Only)

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Positions

Full-time							
Part-time							
Temporary							

Change in Revenues

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2024) cost: 0.0 *(separate supplemental appropriation required)*

Estimated CAPITAL (FY2025) cost: 0.0 *(separate capital appropriation required)*

Does the bill create or modify a new fund or account? No
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No
 If yes, by what date are the regulations to be adopted, amended or repealed? N/A

Why this fiscal note differs from previous version/comments:

Updated from SLA2023 to SLA2024 fiscal note template. The analysis section of the fiscal note was updated to reflect the change of "200 or more employees at a single warehouse distribution center," from, "100 or more employees at a single warehouse distribution center."

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Division:	Labor Standards and Safety	Date:	01/26/2024 09:00 AM
Approved By:	Dan DeBartolo, Director	Date:	01/26/24
Agency:	DOLWD Administrative Services Division		

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2024 LEGISLATIVE SESSION

Analysis

Effective January 31, 2025, per AS 23.10.700-23.10.725, this legislation requires an employer who employs or controls wages, hours, or working conditions of 200 or more employees in a single warehouse distribution center or 1,000 or more employees in cumulative warehouse distribution centers controlled by one employer in the state, to provide each employee with a detailed written description of the applicable quota to meet.

An employer cannot prohibit an employee from using appropriate bathroom breaks (travel time to and from included) or from compliance with federal or state occupational safety and health laws in order to meet quota. The employee (current or former) also has the right to access an applicable written quota description and the most recent 90-day work speed data. If the employer refuses the employee request, this legislation gives the employee the right to pursue violations in the superior court.

This legislation is not expected to have a fiscal impact on the department, as the employee's avenue for resolution is through the superior court and not through Wage & Hour.