

HOUSE CS FOR CS FOR SENATE BILL NO. 259(FIN)

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-THIRD LEGISLATURE - SECOND SESSION

BY THE HOUSE FINANCE COMMITTEE

Offered: 5/14/24

Referred: Today's Calendar

Sponsor(s): SENATE RULES COMMITTEE BY REQUEST OF THE LEGISLATIVE COUNCIL

A BILL**FOR AN ACT ENTITLED**

1 "An Act relating to the compensation of state employees; relating to the salary of the
2 chief administrative law judge; and providing for an effective date."

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 * **Section 1.** AS 39.27.011(a) is repealed and reenacted to read:

5 (a) The following monthly basic salary schedule is approved as the pay plan
6 for classified and partially exempt employees in the executive branch of the state
7 government who are not members of a collective bargaining unit established under the
8 authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act) and for
9 employees of the legislature under AS 24:

10	Range	Step	Step	Step	Step	Step	Step
11	No.	A	B	C	D	E	F
12	5	2,455.00	2,523.00	2,595.00	2,669.00	2,749.00	2,820.00
13	6	2,595.00	2,669.00	2,749.00	2,820.00	2,902.00	2,989.00
14	7	2,749.00	2,820.00	2,902.00	2,989.00	3,080.00	3,178.00

1	8	2,902.00	2,989.00	3,080.00	3,178.00	3,269.00	3,369.00
2	9	3,080.00	3,178.00	3,269.00	3,369.00	3,477.00	3,575.00
3	10	3,269.00	3,369.00	3,477.00	3,575.00	3,686.00	3,793.00
4	11	3,477.00	3,575.00	3,686.00	3,793.00	3,922.00	4,045.00
5	12	3,686.00	3,793.00	3,922.00	4,045.00	4,184.00	4,326.00
6	13	3,922.00	4,045.00	4,184.00	4,326.00	4,476.00	4,636.00
7	14	4,184.00	4,326.00	4,476.00	4,636.00	4,799.00	4,980.00
8	15	4,476.00	4,636.00	4,799.00	4,980.00	5,140.00	5,333.00
9	16	4,799.00	4,980.00	5,140.00	5,333.00	5,525.00	5,719.00
10	17	5,140.00	5,333.00	5,525.00	5,719.00	5,917.00	6,119.00
11	18	5,525.00	5,719.00	5,917.00	6,119.00	6,308.00	6,548.00
12	19	5,917.00	6,119.00	6,308.00	6,548.00	6,753.00	6,999.00
13	20	6,308.00	6,548.00	6,753.00	6,999.00	7,211.00	7,477.00
14	21	6,753.00	6,999.00	7,211.00	7,477.00	7,707.00	7,986.00
15	22	7,211.00	7,477.00	7,707.00	7,986.00	8,246.00	8,541.00
16	23	7,707.00	7,986.00	8,246.00	8,541.00	8,825.00	9,156.00
17	24	8,246.00	8,541.00	8,825.00	9,156.00	9,461.00	9,781.00
18	25	8,825.00	9,156.00	9,461.00	9,781.00	10,135.00	10,513.00
19	26	9,156.00	9,461.00	9,781.00	10,135.00	10,513.00	10,890.00
20	27	9,461.00	9,781.00	10,135.00	10,513.00	10,890.00	11,299.00
21	28	9,781.00	10,135.00	10,513.00	10,890.00	11,299.00	11,692.00
22	29	10,135.00	10,513.00	10,890.00	11,299.00	11,692.00	12,105.00
23	30	10,513.00	10,890.00	11,299.00	11,692.00	12,105.00	12,531.00

24 * **Sec. 2.** AS 39.27.011 is amended by adding new subsections to read:

25 (n) Effective July 8, 2024, the amounts set out in the salary schedule contained
26 in (a) of this section are increased by 3.38 percent.

27 (o) Effective July 1, 2025, the amounts set out in the salary schedule contained
28 in (a) of this section, as increased under (n) of this section, are increased by three
29 percent.

30 (p) Effective July 1, 2026, the amounts set out in the salary schedule contained
31 in (a) of this section, as increased under (n) and (o) of this section, are increased by 2.5

1 percent if the percentage of increase over the period beginning January 1, 2024, and
 2 ending December 31, 2024, in all items of the Consumer Price Index for all urban
 3 consumers for urban Alaska is less than four percent, and are increased by five percent
 4 if the percentage of increase over the period beginning January 1, 2024, and ending
 5 December 31, 2024, in all items of the Consumer Price Index for all urban consumers
 6 for urban Alaska is four percent or more.

7 (q) Effective July 1, 2027, if the basic monthly salaries paid to members of the
 8 supervisory bargaining unit are increased under AS 23.40.215, the amounts set out in
 9 the salary schedule in (a) of this section are increased at the same time and by the
 10 same percentage of increase. The commissioner of administration shall, by regulation,
 11 establish the percentage at which the salary schedule is increased and the increased
 12 salary amount. The regulations relate to the internal management of state agencies,
 13 and their adoption is not subject to AS 44.62 (Administrative Procedure Act). The
 14 regulations must be published in the Alaska Administrative Register and Code for
 15 informational purposes.

16 * **Sec. 3.** AS 44.64.010(d) is amended to read:

17 (d) The chief administrative law judge shall receive a monthly salary that is
 18 **equal to a step in** [NOT LESS THAN STEP A NOR MORE THAN STEP F,] Range
 19 27 [,] of the salary schedule in AS 39.27.011(a) [FOR JUNEAU, ALASKA]. The
 20 chief administrative law judge is in the partially exempt service.

21 * **Sec. 4.** AS 39.27.011(m) is repealed.

22 * **Sec. 5.** The uncodified law of the State of Alaska is amended by adding a new section to
 23 read:

24 SALARY INCREASES FOR CERTAIN EXEMPT OFFICERS AND EMPLOYEES
 25 OF THE EXECUTIVE BRANCH. The salary increases under AS 39.27.011(a), as repealed
 26 and reenacted by sec. 1 of this Act, and under AS 39.27.011(n) - (q), enacted by sec. 2 of this
 27 Act apply to public officers who are in the exempt service under AS 39.25.110 and who are
 28 not members of a collective bargaining unit established under AS 23.40.070 - 23.40.260
 29 (Public Employment Relations Act) or otherwise covered by AS 39.27.011(a). In this section,
 30 "public officers" includes permanent and temporary employees in the executive branch, not
 31 including the governor, the lieutenant governor, or the heads of principal departments of the

1 executive branch.

2 * **Sec. 6.** The uncodified law of the State of Alaska is amended by adding a new section to
3 read:

4 SALARY INCREASES FOR CERTAIN EMPLOYEES OF THE JUDICIAL
5 BRANCH. The salary increases under AS 39.27.011(a), as repealed and reenacted by sec. 1 of
6 this Act, and under AS 39.27.011(n) - (q), enacted by sec. 2 of this Act apply to permanent
7 and temporary employees and magistrates in the judicial branch of the state government who
8 are not members of a collective bargaining unit established under AS 23.40.070 - 23.40.260
9 (Public Employment Relations Act) and who are not otherwise covered by AS 39.27.011(a).

10 * **Sec. 7.** The uncodified law of the State of Alaska is amended by adding a new section to
11 read:

12 SALARY INCREASES FOR CERTAIN EMPLOYEES OF THE UNIVERSITY OF
13 ALASKA. The employees of the University of Alaska who are not members of a collective
14 bargaining unit are entitled to receive salary increases in accordance with the compensation
15 policy of the Board of Regents of the University of Alaska.

16 * **Sec. 8.** This Act takes effect July 1, 2024.