

CS FOR HOUSE BILL NO. 397(STA)

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-THIRD LEGISLATURE - SECOND SESSION

BY THE HOUSE STATE AFFAIRS COMMITTEE

Offered: 5/3/24

Referred: Finance

Sponsor(s): HOUSE STATE AFFAIRS COMMITTEE

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to eliminating vacant positions in the classified and partially exempt**
2 **service of the state; and providing for an effective date."**

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 *** Section 1.** AS 39.25 is amended by adding a new section to read:

5 **Sec. 39.25.156. Elimination of vacant positions.** On June 30 of each odd-
6 numbered year, the director of personnel shall eliminate a position in the classified or
7 partially exempt service that has been vacant for the immediately preceding 728-day
8 period. For purposes of this section, a position is not vacant if a full-time, part-time,
9 temporary, permanent, or nonpermanent employee

10 (1) is occupying the position;

11 (2) occupied the position at any time during the immediately preceding
12 728-day period;

13 (3) has been hired during the immediately preceding 728-day period to
14 occupy the position, even if the employment begins in the following fiscal year; or

1 (4) may be eligible to return to the position under AS 39.25.158.

2 * **Sec. 2.** The uncodified law of the State of Alaska is amended by adding a new section to
3 read:

4 **APPLICABILITY.** This Act applies to contracts that take effect after June 30, 2024.

5 * **Sec. 3.** This Act takes effect July 1, 2024.