

AMENDMENT #24

Representative Cronk

OFFERED IN THE HOUSE

TO: CSSB 140(FIN)

- 1 Page 1, line 1, following "districts;": (title amendment)
2 Insert "**relating to teacher retention and recruitment incentives;**"
3
4 Page 1, line 10:
5 Delete all material and insert:
6 "*** Sec. 2.** The uncodified law of the State of Alaska is amended by adding a new section to
7 read:
8 LUMP SUM PAYMENT FOR CERTAIN TEACHERS. (a) Subject to appropriation
9 for the fiscal years ending June 30, 2025, June 30, 2026, and June 30, 2027, a certificated full-
10 time teacher occupying a position requiring teaching on a regular basis during the normal
11 work period for each day or week at a classroom teaching assignment in a public elementary
12 or secondary school, excluding a person teaching as an assistant or graduate assistant or
13 teaching on a substitute, temporary, or per diem basis, is entitled to receive a lump sum
14 payment as a retention and recruitment incentive on or within a reasonable period after July 1,
15 2024, July 1, 2025, and July 1, 2026, if the teacher was employed in a full-time classroom
16 teaching position for the entirety of the school term for the school year immediately preceding
17 the date of payment. The Department of Education and Early Development shall reduce the
18 retention and recruitment incentive by the amount necessary to pay mandatory employee and
19 employer deductions, including a deduction required under AS 14.25.
20 (b) Subject to the application and certification requirements in (c) of this section, the
21 Department of Education and Early Development shall pay the retention and recruitment
22 incentive identified in (a) of this section as grants to school districts as follows:
23 (1) \$5,000 for each eligible certificated full-time teacher teaching in the

1 following districts:

- 2 (A) Anchorage School District;
- 3 (B) Fairbanks North Star Borough School District;
- 4 (C) Juneau Borough School District;
- 5 (D) Kenai Peninsula Borough School District;
- 6 (E) Matanuska-Susitna Borough School District;

7 (2) \$10,000 for each eligible certificated full-time teacher teaching in the

8 following districts:

- 9 (A) Alaska Gateway School District;
- 10 (B) Aleutian Region School District;
- 11 (C) Aleutians East Borough School District;
- 12 (D) Annette Island School District;
- 13 (E) Chugach School District;
- 14 (F) Copper River School District;
- 15 (G) Cordova City School District;
- 16 (H) Delta/Greely School District;
- 17 (I) Denali Borough School District;
- 18 (J) Galena City School District;
- 19 (K) Haines Borough School District;
- 20 (L) Ketchikan Gateway Borough School District;
- 21 (M) Kodiak Island Borough School District;
- 22 (N) Mount Edgecumbe;
- 23 (O) Nenana City School District;
- 24 (P) Nome Public Schools;
- 25 (Q) Petersburg Borough School District;
- 26 (R) Saint Mary's School District;
- 27 (S) Sitka School District;
- 28 (T) Skagway School District;
- 29 (U) Unalaska City School District;
- 30 (V) Valdez City School District;
- 31 (W) Wrangell Public School District;

- 1 (X) Yakutat School District;
- 2 (3) \$15,000 for each eligible certificated full-time teacher teaching in the
- 3 following districts:
- 4 (A) Bering Strait School District;
- 5 (B) Bristol Bay Borough School District;
- 6 (C) Chatham School District;
- 7 (D) Craig City School District;
- 8 (E) Dillingham City School District;
- 9 (F) Hoonah City School District;
- 10 (G) Hydaburg City School District;
- 11 (H) Iditarod Area School District;
- 12 (I) Kake City School District;
- 13 (J) Kashunamiut School District;
- 14 (K) Klawock City School District;
- 15 (L) Kuspuk School District;
- 16 (M) Lake and Peninsula Borough School District;
- 17 (N) Lower Kuskokwim School District;
- 18 (O) Lower Yukon School District;
- 19 (P) North Slope Borough School District;
- 20 (Q) Northwest Arctic Borough School District;
- 21 (R) Pelican City School District;
- 22 (S) Pribilof School District;
- 23 (T) Southeast Island School District;
- 24 (U) Southwest Region School District;
- 25 (V) Tanana City School District;
- 26 (W) Yukon Flats School District;
- 27 (X) Yukon-Koyukuk School District;
- 28 (Y) Yupiit School District.

29 (c) To be eligible for the retention and recruitment incentive identified in (a) of this

30 section, a certificated full-time teacher must apply during each eligible calendar year to the

31 Department of Education and Early Development on a date not later than the final day the

1 teacher's school is in session for the school term established by the governing body of that
2 teacher's school district or regional educational attendance area. The teacher shall apply for
3 the payment under this section on a form designated by the commissioner of education and
4 early development. For each teacher who applies, the school district or regional educational
5 attendance area shall certify the teacher's eligibility for payment under (a) of this section to
6 the Department of Education and Early Development.

7 (d) A payment made under this section is considered compensation for the purposes
8 of AS 14.25.

9 (e) The Department of Education and Early Development may adopt regulations
10 necessary to carry out the purposes of this section.

11 * **Sec. 3.** Section 1 of this Act takes effect immediately under AS 01.10.070(c).

12 * **Sec. 4.** Section 2 of this Act takes effect July 1, 2024."