

Fiscal Note

State of Alaska
2022 Legislative Session

Bill Version:	HB 372
Fiscal Note Number:	1
(H) Publish Date:	3/2/2022

Identifier: HB372-DOLWD-WH-02-25-22
Title: ELIMINATE MINIMUM WAGE EXEMPTION
Sponsor: TUCK
Requester: (H) JUD

Department: Department of Labor and Workforce Development
Appropriation: Labor Standards and Safety
Allocation: Wage and Hour Administration
OMB Component Number: 345

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below.

(Thousands of Dollars)

	FY2023 Appropriation Requested	Included in Governor's FY2023 Request	Out-Year Cost Estimates				
OPERATING EXPENDITURES	FY 2023	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Personal Services							
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
Total Operating	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Fund Source (Operating Only)

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Positions

Full-time							
Part-time							
Temporary							

Change in Revenues

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2022) cost: 0.0 (separate supplemental appropriation required)

Estimated CAPITAL (FY2023) cost: 0.0 (separate capital appropriation required)

Does the bill create or modify a new fund or account? No
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No
If yes, by what date are the regulations to be adopted, amended or repealed? N/A

Why this fiscal note differs from previous version/comments:

Initial version - not applicable.

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FISCAL NOTE ANALYSIS

STATE OF ALASKA
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Analysis

The legislation amends AS 23.10.070 - Exemptions from minimum wage – to limit the exemptions of minimum wage as prescribed in AS 23.10.050 – 23.10.150 to individuals under 18 years of age, who are temporarily employed by a nonprofit organization (under 26 U.S.C. 501(c)(3)), student learners and apprentices. Any proposal to exempt minimum wage must be approved by the Commissioner of the Department of Labor and Workforce Development.

The legislation removes the exemption for individuals whose earning capacity is impaired by physical or mental deficiency, age or injury.

The department anticipates zero fiscal impact.