

(LIMITED RUN SHOWING ALL ADDITIONAL SPONSORSHIPS)

CS FOR HOUSE BILL NO. 226(FIN) am(efd fld) am S

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-SECOND LEGISLATURE -SECOND SESSION

BY THE HOUSE FINANCE COMMITTEE

Amended: 5/17/22

Offered: 5/9/22

Sponsor(s): REPRESENTATIVES JOSEPHSON, Claman, Fields, Kreiss-Tomkins, Spohnholz, Schrage,
Drummond**A BILL****FOR AN ACT ENTITLED**

1 **"An Act relating to the compensation of certain employees of the executive branch,**
 2 **judicial branch, and University of Alaska; relating to the compensation of certain**
 3 **employees of the legislative branch; and increasing the salaries of certain attorneys and**
 4 **administrative law judges employed by the state."**

5 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

6 * **Section 1.** AS 39.27.011(a) is repealed and reenacted to read:

7 (a) The following monthly basic salary schedule is approved as the pay plan
 8 for classified and partially exempt employees in the executive branch of the state
 9 government who are not members of a collective bargaining unit established under the
 10 authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act) and for
 11 employees of the legislature under AS 24:

12	Range	Step	Step	Step	Step	Step	Step
13	No.	A	B	C	D	E	F
14	5	2,338.00	2,403.00	2,471.00	2,542.00	2,618.00	2,686.00

1	6	2,471.00	2,542.00	2,618.00	2,686.00	2,764.00	2,847.00
2	7	2,618.00	2,686.00	2,764.00	2,847.00	2,933.00	3,027.00
3	8	2,764.00	2,847.00	2,933.00	3,027.00	3,113.00	3,209.00
4	9	2,933.00	3,027.00	3,113.00	3,209.00	3,311.00	3,405.00
5	10	3,113.00	3,209.00	3,311.00	3,405.00	3,510.00	3,612.00
6	11	3,311.00	3,405.00	3,510.00	3,612.00	3,735.00	3,852.00
7	12	3,510.00	3,612.00	3,735.00	3,852.00	3,985.00	4,120.00
8	13	3,735.00	3,852.00	3,985.00	4,120.00	4,263.00	4,415.00
9	14	3,985.00	4,120.00	4,263.00	4,415.00	4,570.00	4,743.00
10	15	4,263.00	4,415.00	4,570.00	4,743.00	4,895.00	5,079.00
11	16	4,570.00	4,743.00	4,895.00	5,079.00	5,262.00	5,447.00
12	17	4,895.00	5,079.00	5,262.00	5,447.00	5,635.00	5,828.00
13	18	5,262.00	5,447.00	5,635.00	5,828.00	6,008.00	6,236.00
14	19	5,635.00	5,828.00	6,008.00	6,236.00	6,431.00	6,666.00
15	20	6,008.00	6,236.00	6,431.00	6,666.00	6,868.00	7,121.00
16	21	6,431.00	6,666.00	6,868.00	7,121.00	7,340.00	7,606.00
17	22	6,868.00	7,121.00	7,340.00	7,606.00	7,853.00	8,134.00
18	23	7,340.00	7,606.00	7,853.00	8,134.00	8,405.00	8,720.00
19	24	7,853.00	8,134.00	8,405.00	8,720.00	9,010.00	9,315.00
20	25	8,405.00	8,720.00	9,010.00	9,315.00	9,652.00	10,012.00
21	26	8,720.00	9,010.00	9,315.00	9,652.00	10,012.00	10,371.00
22	27	9,010.00	9,315.00	9,652.00	10,012.00	10,371.00	10,761.00
23	28	9,315.00	9,652.00	10,012.00	10,371.00	10,761.00	11,135.00
24	29	9,652.00	10,012.00	10,371.00	10,761.00	11,135.00	11,529.00
25	30	10,012.00	10,371.00	10,761.00	11,135.00	11,529.00	11,934.00

* **Sec. 2.** AS 39.27.011(k) is amended to read:

(k) Notwithstanding (a) - (j) and (l) of this section, the governor or a designee of the governor may, on a case-by-case basis, authorize for a partially exempt employee in the executive branch a higher pay than Step F. The authorization must be based on a determination that the action serves a critical governmental interest of the state, the employee possesses exceptional qualifications, recruitment difficulties exist,

or the action is necessary due to competitive salaries in the relevant labor market. A determination made under this subsection must be in writing.

* **Sec. 3.** AS 39.27.011 is amended by adding new subsections to read:

(l) The amounts set out in the salary schedule contained in (a) of this section are increased by 15 percent for positions within the Department of Law, the public defender agency, and the office of public advocacy that require admission to the practice of law in this state as a condition of employment, positions in the division of legal and research services within the Legislative Affairs Agency, and any non-union positions in the Executive Branch that require admission to the practice of law in this state as a condition of employment and the chief administrative law judge and administrative law judges of the office of administrative hearings under AS 39.25.120(c)(20).

(m) The legislature shall increase the salary schedule in (a) of this section at the same time and rate that the supervisory bargaining unit increases the salary schedule for members of the bargaining unit.

* **Sec. 4.** AS 24.10.220; and AS 39.27.011(e) and 39.27.011(f) are repealed.

* **Sec. 5.** The uncoded law of the State of Alaska is amended by adding a new section to read:

SALARY INCREASES FOR CERTAIN EXEMPT OFFICERS AND EMPLOYEES OF THE EXECUTIVE BRANCH. The salary increases under AS 39.27.011(a), as repealed and reenacted by sec. 1 of this Act, apply to public officers who are in the exempt service under AS 39.25.110 and who are not members of a collective bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act) or otherwise covered by AS 39.27.011(a). In this section, "public officers" includes permanent and temporary employees in the executive branch, not including the governor, the lieutenant governor, or the heads of principal departments of the executive branch.

* **Sec. 6.** The uncoded law of the State of Alaska is amended by adding a new section to read:

SALARY INCREASES FOR CERTAIN EMPLOYEES OF THE JUDICIAL BRANCH. (a) The salary increases under AS 39.27.011(a), as repealed and reenacted by sec. 1 of this Act, apply to permanent and temporary employees and magistrates in the judicial

1 branch of the state government who are not members of a collective bargaining unit
 2 established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act) and who are
 3 not otherwise covered by AS 39.27.011(a).

4 (b) The salary increases applied by (a) of this section to permanent and temporary
 5 employees and magistrates in the judicial branch of the state government who are not
 6 members of a collective bargaining unit established under AS 23.40.070 - 23.40.260 (Public
 7 Employment Relations Act) and who are not otherwise covered by AS 39.27.011(a), as
 8 repealed and reenacted by sec. 1 of this Act, are increased by 10 percent for permanent and
 9 temporary employees and magistrates in the judicial branch of the state government, other
 10 than justices and judges, who are not members of a collective bargaining unit established
 11 under AS 23.40.070 - 23.40.260 (Public Employment Relations Act) and who are not
 12 otherwise covered by AS 39.27.011(a).

13 * **Sec. 7.** The uncodified law of the State of Alaska is amended by adding a new section to
 14 read:

15 SALARY INCREASES FOR CERTAIN EMPLOYEES OF THE UNIVERSITY OF
 16 ALASKA. The employees of the University of Alaska who are not members of a collective
 17 bargaining unit are entitled to receive salary increases in accordance with the compensation
 18 policy of the Board of Regents of the University of Alaska.

19 * **Sec. 8.** The uncodified law of the State of Alaska is amended by adding a new section to
 20 read:

21 TRANSITION: REGULATIONS. The commissioner of administration or the
 22 personnel board may immediately adopt regulations necessary to implement the respective
 23 changes made by this Act. The regulations are not subject to AS 44.62 (Administrative
 24 Procedure Act). The regulations may take effect after the effective date of the law
 25 implementing the regulation.