

**CS FOR HOUSE BILL NO. 226(FIN) am(efd fld)**  
**IN THE LEGISLATURE OF THE STATE OF ALASKA**  
**THIRTY-SECOND LEGISLATURE -SECOND SESSION**

**BY THE HOUSE FINANCE COMMITTEE**

**Amended: 5/11/22**

**Offered: 5/9/22**

**Sponsor(s): REPRESENTATIVES JOSEPHSON, Claman, Fields, Kreiss-Tomkins, Spohnholz, Schrage, Drummond**

**A BILL**

**FOR AN ACT ENTITLED**

1 **"An Act relating to the compensation of certain employees of the executive branch,**  
2 **judicial branch, and University of Alaska; relating to the compensation of certain**  
3 **employees of the legislative branch; and increasing the salaries of certain attorneys and**  
4 **administrative law judges employed by the state."**

5 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

6 **\* Section 1.** AS 39.27.011(a) is repealed and reenacted to read:

7 (a) The following monthly basic salary schedule is approved as the pay plan  
8 for classified and partially exempt employees in the executive branch of the state  
9 government who are not members of a collective bargaining unit established under the  
10 authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act) and for  
11 employees of the legislature under AS 24:

12	Range	Step	Step	Step	Step	Step	Step
13	No.	A	B	C	D	E	F
14	5	2,338.00	2,403.00	2,471.00	2,542.00	2,618.00	2,686.00

1	6	2,471.00	2,542.00	2,618.00	2,686.00	2,764.00	2,847.00
2	7	2,618.00	2,686.00	2,764.00	2,847.00	2,933.00	3,027.00
3	8	2,764.00	2,847.00	2,933.00	3,027.00	3,113.00	3,209.00
4	9	2,933.00	3,027.00	3,113.00	3,209.00	3,311.00	3,405.00
5	10	3,113.00	3,209.00	3,311.00	3,405.00	3,510.00	3,612.00
6	11	3,311.00	3,405.00	3,510.00	3,612.00	3,735.00	3,852.00
7	12	3,510.00	3,612.00	3,735.00	3,852.00	3,985.00	4,120.00
8	13	3,735.00	3,852.00	3,985.00	4,120.00	4,263.00	4,415.00
9	14	3,985.00	4,120.00	4,263.00	4,415.00	4,570.00	4,743.00
10	15	4,263.00	4,415.00	4,570.00	4,743.00	4,895.00	5,079.00
11	16	4,570.00	4,743.00	4,895.00	5,079.00	5,262.00	5,447.00
12	17	4,895.00	5,079.00	5,262.00	5,447.00	5,635.00	5,828.00
13	18	5,262.00	5,447.00	5,635.00	5,828.00	6,008.00	6,236.00
14	19	5,635.00	5,828.00	6,008.00	6,236.00	6,431.00	6,666.00
15	20	6,008.00	6,236.00	6,431.00	6,666.00	6,868.00	7,121.00
16	21	6,431.00	6,666.00	6,868.00	7,121.00	7,340.00	7,606.00
17	22	6,868.00	7,121.00	7,340.00	7,606.00	7,853.00	8,134.00
18	23	7,340.00	7,606.00	7,853.00	8,134.00	8,405.00	8,720.00
19	24	7,853.00	8,134.00	8,405.00	8,720.00	9,010.00	9,315.00
20	25	8,405.00	8,720.00	9,010.00	9,315.00	9,652.00	10,012.00
21	26	8,720.00	9,010.00	9,315.00	9,652.00	10,012.00	10,371.00
22	27	9,010.00	9,315.00	9,652.00	10,012.00	10,371.00	10,761.00
23	28	9,315.00	9,652.00	10,012.00	10,371.00	10,761.00	11,135.00
24	29	9,652.00	10,012.00	10,371.00	10,761.00	11,135.00	11,529.00
25	30	10,012.00	10,371.00	10,761.00	11,135.00	11,529.00	11,934.00

26 \* **Sec. 2.** AS 39.27.011(k) is amended to read:

27 (k) Notwithstanding (a) - (j) **and (l)** of this section, the governor or a designee  
28 of the governor may, on a case-by-case basis, authorize for a partially exempt  
29 employee in the executive branch a higher pay than Step F. The authorization must be  
30 based on a determination that the action serves a critical governmental interest of the  
31 state, the employee possesses exceptional qualifications, recruitment difficulties exist,

1 or the action is necessary due to competitive salaries in the relevant labor market. A  
 2 determination made under this subsection must be in writing.

3 \* **Sec. 3.** AS 39.27.011 is amended by adding new subsections to read:

4 (l) The amounts set out in the salary schedule contained in (a) of this section  
 5 are increased by 15 percent for positions within the Department of Law, the public  
 6 defender agency, and the office of public advocacy that require admission to the  
 7 practice of law in this state as a condition of employment, positions in the division of  
 8 legal and research services within the Legislative Affairs Agency, that require  
 9 admission to the practice of law in this state as a condition of employment and the  
 10 chief administrative law judge and administrative law judges of the office of  
 11 administrative hearings under AS 39.25.120(c)(20).

12 (m) The legislature shall increase the salary schedule in (a) of this section at  
 13 the same time and rate that the supervisory bargaining unit increases the salary  
 14 schedule for members of the bargaining unit.

15 \* **Sec. 4.** AS 24.10.220; and AS 39.27.011(e) and 39.27.011(f) are repealed.

16 \* **Sec. 5.** The uncodified law of the State of Alaska is amended by adding a new section to  
 17 read:

18 SALARY INCREASES FOR CERTAIN EXEMPT OFFICERS AND EMPLOYEES  
 19 OF THE EXECUTIVE BRANCH. The salary increases under AS 39.27.011(a), as repealed  
 20 and reenacted by sec. 1 of this Act, apply to public officers who are in the exempt service  
 21 under AS 39.25.110 and who are not members of a collective bargaining unit established  
 22 under AS 23.40.070 - 23.40.260 (Public Employment Relations Act) or otherwise covered by  
 23 AS 39.27.011(a). In this section, "public officers" includes permanent and temporary  
 24 employees in the executive branch, not including the governor, the lieutenant governor, or the  
 25 heads of principal departments of the executive branch.

26 \* **Sec. 6.** The uncodified law of the State of Alaska is amended by adding a new section to  
 27 read:

28 SALARY INCREASES FOR CERTAIN EMPLOYEES OF THE JUDICIAL  
 29 BRANCH. (a) The salary increases under AS 39.27.011(a), as repealed and reenacted by sec.  
 30 1 of this Act, apply to permanent and temporary employees and magistrates in the judicial  
 31 branch of the state government who are not members of a collective bargaining unit

1 established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act) and who are  
2 not otherwise covered by AS 39.27.011(a).

3 (b) The salary increases applied by (a) of this section to permanent and temporary  
4 employees and magistrates in the judicial branch of the state government who are not  
5 members of a collective bargaining unit established under AS 23.40.070 - 23.40.260 (Public  
6 Employment Relations Act) and who are not otherwise covered by AS 39.27.011(a), as  
7 repealed and reenacted by sec. 1 of this Act, are increased by 10 percent for permanent and  
8 temporary employees and magistrates in the judicial branch of the state government, other  
9 than justices and judges, who are not members of a collective bargaining unit established  
10 under AS 23.40.070 - 23.40.260 (Public Employment Relations Act) and who are not  
11 otherwise covered by AS 39.27.011(a).

12 \* **Sec. 7.** The uncodified law of the State of Alaska is amended by adding a new section to  
13 read:

14 SALARY INCREASES FOR CERTAIN EMPLOYEES OF THE UNIVERSITY OF  
15 ALASKA. The employees of the University of Alaska who are not members of a collective  
16 bargaining unit are entitled to receive salary increases in accordance with the compensation  
17 policy of the Board of Regents of the University of Alaska.

18 \* **Sec. 8.** The uncodified law of the State of Alaska is amended by adding a new section to  
19 read:

20 TRANSITION: REGULATIONS. The commissioner of administration or the  
21 personnel board may immediately adopt regulations necessary to implement the respective  
22 changes made by this Act. The regulations are not subject to AS 44.62 (Administrative  
23 Procedure Act). The regulations may take effect after the effective date of the law  
24 implementing the regulation.