

HOUSE BILL NO. 18

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-FIRST LEGISLATURE - FIRST SESSION

BY REPRESENTATIVE KNOPP

Introduced: 2/20/19

Referred: Labor and Commerce, Finance

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to the compensation for certain public officials, officers, and employees**
2 **not covered by collective bargaining agreements; and providing for an effective date."**

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 * **Section 1.** AS 24.10.060(c) is amended to read:

5 (c) Except as provided in (e) of this section for hourly employees, all
6 employees of the legislature are employed subject to

7 (1) classification and wage plans based on the merit principle and
8 adapted to the special needs of the legislature, including limitations on pay
9 increments comparable to the limitations on pay increments under
10 AS 39.27.011(h); and

11 (2) the general state laws regarding leave and retirement.

12 * **Sec. 2.** AS 39.27.011(h) is amended to read:

13 (h) Pay increments, computed at the rate of 3.25 percent of the employee's
14 base salary, shall be provided to the employee after the [AN] employee has remained

1 in the final step of [WITHIN] a given range for two, **four, nine, or 13** years [, AND
 2 EVERY TWO YEARS THEREAFTER,] if, at the time the employee becomes eligible
 3 for the increment, the **employee has worked continuously for the state for the past**
 4 **seven years and the** employee's current annual rating by the employee's supervisors is
 5 designated as "good" or higher.

6 * **Sec. 3.** The uncodified law of the State of Alaska is amended by adding a new section to
 7 read:

8 APPLICABILITY. AS 24.10.060(c), as amended by sec. 1 of this Act,
 9 AS 39.27.011(h), as amended by sec. 2 of this Act, and sec. 4 of this Act apply to contracts
 10 entered into on or after the effective date of this Act.

11 * **Sec. 4.** The uncodified law of the State of Alaska is amended by adding a new section to
 12 read:

13 TRANSITION: APPLICATION OF PAY INCREMENT CHANGES TO CURRENT
 14 EMPLOYEES. An employee who, on the effective date of this Act, has remained in the final
 15 step of a given range for a period of

16 (1) 13 years or more is not eligible to receive a pay increment under
 17 AS 39.27.011(h), as amended by sec. 2 of this Act;

18 (2) less than 13 years is eligible to receive a pay increment under
 19 AS 39.27.011(h), as amended by sec. 2 of this Act.

20 * **Sec. 5.** This Act takes effect July 1, 2019.