

AMENDMENT #4 BY SENATOR  
KANASAKI

OFFERED IN THE SENATE

TO: SJR 8

1 Page 1, line 1, following "trade;":

2 Insert "urging the United States Congress to remove the United States exemption  
3 from the discrimination provisions of the United States-Mexico-Canada Agreement;"

4

5 Page 3, line 8, following "marketplace;":

6 Insert "and

7 **WHEREAS** ch. 23, art. 9, n. 13 of the United States-Mexico-Canada Agreement  
8 needlessly exempts the United States from the coverage of the provision that requires the  
9 parties to the agreement to implement policies they consider appropriate to protect workers  
10 against employment discrimination on the basis of sex, pregnancy, sexual orientation, gender  
11 identity, and caregiving responsibilities, to provide job-protected leave for birth or adoption of  
12 a child and care of family members, and to protect against wage discrimination;"

13

14 Page 3, line 11, following "agreement":

15 Insert "with the removal of the United States exemption from the discrimination  
16 provisions"

17

18 Page 3, line 17, following "United States":

19 Insert "; and be it

20 **FURTHER RESOLVED** that the Alaska State Legislature urges the United States  
21 Congress to remove the United States exemption from ch. 23, art. 9, n. 13 of the United  
22 States-Mexico-Canada Agreement"