

**HOUSE BILL NO. 182**

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTIETH LEGISLATURE - FIRST SESSION

**BY REPRESENTATIVES KNOPP, Reinbold**

**Introduced: 3/17/17**

**Referred: State Affairs, Finance**

**A BILL**

**FOR AN ACT ENTITLED**

1 **"An Act relating to the compensation for certain public officials, officers, and employees**  
2 **not covered by collective bargaining agreements; and providing for an effective date."**

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 **\* Section 1.** AS 24.10.060(c) is amended to read:

5 (c) Except as provided in (e) of this section for hourly employees, all  
6 employees of the legislature are employed subject to

7 (1) classification and wage plans based on the merit principle and  
8 adapted to the special needs of the legislature, **including limitations on pay**  
9 **increments comparable to the limitations on pay increments under**  
10 **AS 39.27.011(h)**; and

11 (2) the general state laws regarding leave and retirement.

12 **\* Sec. 2.** AS 39.27.011(h) is amended to read:

13 (h) Pay increments, computed at the rate of 3.25 percent of the employee's  
14 base salary, shall be provided **to the employee** after **the** [AN] employee has remained

1 in the final step of [WITHIN] a given range for two, **four, nine, or 13** years [, AND  
 2 EVERY TWO YEARS THEREAFTER,] if, at the time the employee becomes eligible  
 3 for the increment, the **employee has worked continuously for the state for the past**  
 4 **seven years and the** employee's current annual rating by the employee's supervisors is  
 5 designated as "good" or higher.

6 \* **Sec. 3.** The uncodified law of the State of Alaska is amended by adding a new section to  
 7 read:

8 APPLICABILITY. AS 24.10.060(c), as amended by sec. 1 of this Act,  
 9 AS 39.27.011(h), as amended by sec. 2 of this Act, and sec. 4 of this Act apply to contracts  
 10 entered into on or after the effective date of this Act.

11 \* **Sec. 4.** The uncodified law of the State of Alaska is amended by adding a new section to  
 12 read:

13 TRANSITION: APPLICATION OF PAY INCREMENT CHANGES TO CURRENT  
 14 EMPLOYEES. An employee who, on the effective date of this Act, has remained in the final  
 15 step of a given range for

16 (1) 13 years or more is not eligible to receive a pay increment under  
 17 AS 39.27.011(h), as amended by sec. 2 of this Act;

18 (2) fewer than 13 years is eligible to receive a pay increment under  
 19 AS 39.27.011(h), as amended by sec. 2 of this Act.

20 \* **Sec. 5.** This Act takes effect July 1, 2017.