

HOUSE BILL NO. 280

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-NINTH LEGISLATURE - SECOND SESSION

BY REPRESENTATIVES KITO, Muñoz, Lynn, Stutes, LeDoux, Tuck, Spohnholz

Introduced: 1/29/16

Referred: State Affairs, Labor and Commerce, Finance

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to new defined benefit tiers in the public employees' retirement system
2 and the teachers' retirement system; providing certain employees an opportunity to
3 choose between the defined benefit and defined contribution plans of the public
4 employees' retirement system and the teachers' retirement system; and providing for an
5 effective date."

6 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

7 * **Section 1.** AS 14.25.009 is repealed and reenacted to read:

8 **Sec. 14.25.009. Applicability of AS 14.25.009 - 14.25.220.** (a) The provisions
9 of AS 14.25.009 - 14.25.220 apply to teachers who are eligible to be members of the
10 teachers' retirement system under AS 14.25.009 - 14.25.220 and are not members of
11 the defined contribution retirement plan under AS 14.25.310 - 14.25.590.

12 (b) An employer that participates in the plan shall also participate in the
13 defined contribution retirement plan under AS 14.25.310 - 14.25.590.

1 * **Sec. 2.** AS 14.25.040(a) is amended to read:

2 (a) Unless a teacher or member participates in a university retirement program
3 under AS 14.40.661 - 14.40.799 or has elected under AS 14.25.330 or former
4 AS 14.25.540 to participate in the plan established in AS 14.25.310 - 14.25.590, a
5 teacher or member contracting for service with a participating employer is subject to
6 AS 14.25.009 - 14.25.220.

7 * **Sec. 3.** AS 14.25.050(a) is amended to read:

8 (a) Except as provided in (c) and (e) of this section, beginning January 1,
9 1991, each member shall contribute to the plan an amount equal to 8.65 percent of the
10 member's base salary accrued from July 1 to the following June 30. [THE
11 EMPLOYER SHALL DEDUCT THE CONTRIBUTION FROM THE MEMBER'S
12 SALARY AT THE END OF EACH PAYROLL PERIOD, AND THE
13 CONTRIBUTION SHALL BE CREDITED BY THE PLAN TO THE MEMBER
14 CONTRIBUTION ACCOUNT. THE CONTRIBUTIONS SHALL BE DEDUCTED
15 FROM EMPLOYEE COMPENSATION BEFORE THE COMPUTATION OF
16 APPLICABLE FEDERAL TAXES AND SHALL BE TREATED AS EMPLOYER
17 CONTRIBUTIONS UNDER 26 U.S.C. 414(h)(2). A MEMBER MAY NOT HAVE
18 THE OPTION OF MAKING THE PAYROLL DEDUCTION DIRECTLY IN CASH
19 INSTEAD OF HAVING THE CONTRIBUTION PICKED UP BY THE
20 EMPLOYER.]

21 * **Sec. 4.** AS 14.25.050 is amended by adding new subsections to read:

22 (e) Except as provided in (a) and (c) of this section, a member who first
23 participates in the plan after June 30, 2006, shall contribute to the plan an amount
24 equal to eight percent of the employee's base salary accrued from July 1 to the
25 following June 30.

26 (f) The employer shall deduct the contributions under (a) and (e) of this
27 section from the member's salary at the end of each payroll period, and the
28 contributions shall be credited by the plan to the member contribution account. The
29 contributions shall be deducted from employee compensation before the computation
30 of applicable federal taxes and shall be treated as employer contributions under 26
31 U.S.C. 414(h)(2). A member may not have the option of making the payroll deduction

1 directly in cash instead of having the contribution picked up by the employer.

2 * **Sec. 5.** AS 14.25.130(c) is amended to read:

3 (c) Once each year during the first five years following appointment to
4 disability under this section, and once every three-year period thereafter, the
5 administrator may require a disabled member who **first became a member before**
6 **July 1, 2006, and who** has not attained eligibility for normal retirement to undergo a
7 medical or mental examination by a competent physician. The administrator shall
8 suspend any disability benefit for a disabled member who refuses to undergo a
9 physical or mental examination when requested under this section.

10 * **Sec. 6.** AS 14.25.130 is amended by adding new subsections to read:

11 (g) A person who first becomes a member after June 30, 2006, and who is
12 receiving a benefit under this section shall undergo a medical examination as often as
13 the administrator considers advisable, but not more frequently than once each year.
14 The administrator shall determine the place of the examination and engage the
15 physician or physicians. If the administrator determines that the examination indicates
16 that the disabled member is no longer incapacitated because of a total and apparently
17 permanent occupational disability, the administrator may not issue further disability
18 benefits to the member.

19 (h) A person who first becomes a member after June 30, 2006, and who is
20 appointed to disability benefits shall apply to the division of vocational rehabilitation
21 in the Department of Labor and Workforce Development within 30 days after the date
22 disability benefits commence. The member shall be enrolled in a rehabilitation
23 program if the member meets the eligibility requirements of the division of vocational
24 rehabilitation. Unless the member demonstrates cause, benefits shall terminate at the
25 end of the first month in which a disabled member

26 (1) fails to report to the division of vocational rehabilitation;

27 (2) is certified by the division of vocational rehabilitation as failing to
28 cooperate in a vocational rehabilitation program;

29 (3) fails to interview for a job; or

30 (4) fails to accept a position offered.

31 * **Sec. 7.** AS 14.25.168(d) is amended to read:

(d) A benefit recipient who first became a member before July 1, 2006, or the benefit recipient's surviving spouse may elect major medical insurance coverage in accordance with regulations and under the following conditions:

(1) a benefit recipient [PERSON] who has less than 25 years of membership service and who is younger than 60 years of age must pay an amount equal to the full monthly group premium for retiree major medical insurance coverage;

(2) a disabled member, a disabled member who is appointed to normal retirement, a person 60 years of age or older, or a person who has at least 25 years of membership service is not required to make premium payments.

* **Sec. 8.** AS 14.25.168 is amended by adding new subsections to read:

(g) A benefit recipient, or the surviving spouse of a benefit recipient, who first becomes a member after June 30, 2006, may elect major medical insurance coverage in accordance with regulations and under the following conditions:

(1) if the participating member or surviving spouse is not eligible for Medicare, the cost of a monthly premium for retiree major medical insurance coverage elected under this section is equal to the full monthly group premium for retiree major medical insurance coverage;

(2) if the participating member or surviving spouse is eligible for Medicare, the cost of a monthly premium for retiree major medical insurance coverage is a percentage of the full monthly group premium, as follows:

(A) 30 percent if the member had 10 or more, but less than 15, years of service;

(B) 25 percent if the member had 15 or more, but less than 20, years of service;

(C) 20 percent if the member had 20 or more, but less than 25, years of service;

(3) the cost of a monthly premium paid by the member or the member's surviving spouse for retiree major medical insurance coverage is

(A) 15 percent of the full monthly group premium if the participating member has 25 or more, but less than 30, years of service;

(B) 10 percent of the full monthly group premium if the

1 participating member has 30 or more years of service;

2 (4) a disabled member or a disabled member who is appointed to
3 normal retirement is not required to make premium payments.

4 (h) On or after July 1, 2021, and every five years thereafter, the administrator
5 shall adjust the percentages under (g)(2) and (3) of this section as needed to maintain,
6 but not to exceed, over the succeeding five years, an employer normal cost rate for the
7 members and survivors who first become members after June 30, 2006, that does not
8 exceed the combined total of the rates under AS 14.25.350(a), (b), (d), and (e) minus
9 the employer normal cost rate attributable to the members who first become members
10 after June 30, 2006, for benefits under AS 14.25.009 - 14.25.167. An adjustment made
11 under this subsection shall remain in effect for five years. In making an adjustment
12 under this subsection, the administrator shall maintain the five percent differences
13 between the percentages in (g)(2)(A), (B), and (C) of this section and the five percent
14 differences between the percentages in (g)(3)(A) and (B) of this section.

15 (i) When a member is appointed to retirement, the member obtains a vested
16 right to the applicable percentage under (g)(2) or (3) of this section, as adjusted under
17 (h) of this section, that is in effect when the member is appointed to retirement. A
18 member does not obtain a vested right to a percentage under (g)(2) or (3) of this
19 section, as adjusted under (h) of this section, before the member is appointed to
20 retirement.

21 * **Sec. 9.** AS 14.25.310 is amended to read:

22 **Sec. 14.25.310. Applicability of AS 14.25.310 - 14.25.590.** The provisions of
23 AS 14.25.310 - 14.25.590 apply only to

24 (1) teachers who first become members on or after July 1, 2006, and
25 before the effective date of this section who do not transfer to a defined benefit
26 retirement plan under AS 14.25.009 - 14.25.220 or AS 39.35.095 - 39.35.680;

27 (2) teachers described in AS 14.25.330 who elect under that section
28 to become [TO MEMBERS WHO ARE EMPLOYED BY EMPLOYERS THAT DO
29 NOT PARTICIPATE IN THE DEFINED BENEFIT RETIREMENT PLAN
30 ESTABLISHED UNDER AS 14.25.009 - 14.25.220, TO FORMER MEMBERS
31 UNDER AS 14.25.220, OR TO] members; and

1 **(3) teachers** who **transferred** [TRANSFER] into the defined
 2 contribution retirement plan under **former** AS 14.25.540.

3 * **Sec. 10.** AS 14.25.310 is amended by adding a new subsection to read:

4 (b) An employer that participates in the plan shall also participate in the
 5 defined benefit retirement plan under AS 14.25.009 - 14.25.220.

6 * **Sec. 11.** AS 14.25.330 is repealed and reenacted to read:

7 **Sec. 14.25.330. Retirement plan election option.** (a) A teacher who is first
 8 hired on or after the effective date of this section may make a one-time election to
 9 participate in the defined contribution retirement plan under AS 14.25.310 - 14.25.590
 10 retroactive to the date of hire and may transfer to that plan employee contributions, if
 11 any, and employer contributions, if any, that have been made to the defined benefit
 12 retirement plan under AS 14.25.009 - 14.25.220. Before employer contributions are
 13 transferred under this subsection, the administrator shall recalculate them under
 14 AS 14.25.070.

15 (b) The election to participate in the defined contribution retirement plan
 16 under (a) of this section must be made within 90 days after the date of hire and be
 17 made in writing on a form and in the manner prescribed by the administrator. Before
 18 accepting an election to participate in the defined contribution retirement plan, the
 19 administrator shall, within 20 days after the administrator receives notification of the
 20 teacher's date of hire, provide the teacher eligible to make an election to participate in
 21 the defined contribution retirement plan under AS 14.25.310 - 14.25.590 with

22 (1) information, including calculations to illustrate the effect of
 23 moving the teacher's retirement plan from the defined benefit retirement plan to the
 24 defined contribution retirement plan; and

25 (2) other information clearly to inform the teacher of the potential
 26 consequences of the teacher's election.

27 (c) An election made under (a) of this section to participate in the defined
 28 contribution retirement plan is irrevocable. Retroactive to the date of hire, the teacher
 29 shall be enrolled in the defined contribution retirement plan under AS 14.25.310 -
 30 14.25.590, the teacher's participation in the plan shall be governed by the provisions
 31 for the defined contribution retirement plan, and the teacher's participation in the

1 defined benefit retirement plan under AS 14.25.009 - 14.25.220 shall terminate. An
 2 election made by an eligible teacher who is married is not effective unless the election
 3 is signed by the teacher's spouse.

4 (d) When an eligible teacher makes an election under (a) of this section, the
 5 administrator shall cause the total amount of the teacher's employee and employer
 6 contributions, with investment earnings and losses through the final day of the
 7 teacher's participation in the defined benefit retirement plan, to be actuarially
 8 calculated and transferred to the teacher's designated account in the defined
 9 contribution retirement plan. The administrator shall establish transfer procedures by
 10 regulation, but the actual transfer may not be later than 30 days after the date the
 11 administrator receives the teacher's completed election form under (b) of this section,
 12 unless the major financial markets for securities available for a transfer are seriously
 13 disrupted by an unforeseen event that also causes the suspension of trading on any
 14 national securities exchange in the country where the securities were issued. In that
 15 event, the 30-day period may be extended by a resolution of the board. Transfers are
 16 not commissionable or subject to other fees and may be in the form of securities or
 17 cash as determined by the board. Securities shall be valued on the date of receipt in the
 18 teacher's account.

19 (e) An election under (a) of this section made by an eligible teacher who is
 20 married is not effective unless the election is signed by the teacher's spouse. An
 21 eligible teacher whose accounts are subject to a qualified domestic relations order may
 22 not make an election to participate in the defined contribution retirement plan under
 23 this section unless the qualified domestic relations order is amended or vacated and
 24 court-certified copies of the order are received by the administrator.

25 * **Sec. 12.** AS 39.35.095 is repealed and reenacted to read:

26 **Sec. 39.35.095. Applicability of AS 39.35.095 - 39.35.680.** (a) The provisions
 27 of AS 39.35.095 - 39.35.680 apply to public employees who are eligible to be
 28 members of the public employees' retirement system under AS 39.35.095 - 39.35.680
 29 and are not members of the defined contribution retirement plan under AS 39.35.700 -
 30 39.35.990.

31 (b) A public organization or a municipality or other political subdivision of the

1 state that participates in the plan shall also participate in the defined contribution
2 retirement plan under AS 39.35.700 - 39.35.990.

3 * **Sec. 13.** AS 39.35 is amended by adding a new section to read:

4 **Sec. 39.35.128. Participation of elected officials of political subdivisions.** (a)

5 A person who is an elected official of a political subdivision of the state and who has
6 not participated in the plan or waived participation in the plan before July 1, 2016, is a
7 member of the plan if

8 (1) the political subdivision has elected under AS 39.35.600 -
9 39.35.650 to designate elected officials in the classifications of employees entitled to
10 participate in the plan; and

11 (2) the elected official receives compensation from the political
12 subdivision for services as an elected official in the amount of at least \$2,001 a month.

13 (b) An elected official entitled to participate under this section, and who either
14 has no previous service under the system with the political subdivision or is retired
15 under the system, may file a waiver of participation in the plan with the administrator
16 within 30 days after the later of July 1, 2016, or the date that the elected official's term
17 of office begins. A waiver is irrevocable for the remainder of the elected official's
18 service as an elected official or employee of the political subdivision.

19 * **Sec. 14.** AS 39.35.160(a) is amended to read:

20 (a) **Subject to (e) of this section, beginning** [BEGINNING] January 1, 1987,
21 each peace officer or firefighter shall contribute to the plan an amount equal to seven
22 and one-half percent of the peace officer's or firefighter's compensation. Except as
23 provided in (d) **and (e)** of this section, beginning January 1, 1987, each other
24 employee shall contribute to the plan an amount equal to six and three-quarters percent
25 of the employee's compensation. [THE CONTRIBUTIONS SHALL BE DEDUCTED
26 BY THE EMPLOYER AT THE END OF EACH PAYROLL PERIOD. THE
27 CONTRIBUTIONS SHALL BE DEDUCTED FROM EMPLOYEE
28 COMPENSATION BEFORE COMPUTATION OF APPLICABLE FEDERAL
29 TAXES, AND THE CONTRIBUTIONS SHALL BE TREATED AS EMPLOYER
30 CONTRIBUTIONS UNDER 26 U.S.C. 414(h)(2). A MEMBER MAY NOT HAVE
31 THE OPTION OF MAKING THE PAYROLL DEDUCTION DIRECTLY INSTEAD

1 OF HAVING THE CONTRIBUTION PICKED UP BY THE EMPLOYER.]

2 * **Sec. 15.** AS 39.35.160 is amended by adding new subsections to read:

3 (e) Except as provided in (a) and (d) of this section, an employee, including a
4 peace officer or firefighter, who first participates in the plan after June 30, 2006, shall
5 contribute to the plan an amount equal to eight percent of the employee's
6 compensation.

7 (f) Contributions under (a) and (e) of this section shall be deducted by the
8 employer at the end of each payroll period. The contributions shall be deducted from
9 employee compensation before computation of applicable federal taxes, and the
10 contributions shall be treated as employer contributions under 26 U.S.C. 414(h)(2). A
11 member may not have the option of making the payroll deduction directly instead of
12 having the contribution picked up by the employer.

13 * **Sec. 16.** AS 39.35.410(g) is amended to read:

14 (g) A disabled employee **who first became a member before July 1, 2006,**
15 **and who is** receiving an occupational disability benefit shall undergo a medical
16 examination as often as the administrator considers advisable but not more frequently
17 than once each year. The administrator shall determine the place of the examination
18 and engage the physician or physicians. If, in the judgment of the administrator, the
19 examination indicates that the retired employee is no longer incapacitated because of a
20 total and apparently permanent occupational disability, the administrator may not issue
21 further disability benefits to the employee.

22 * **Sec. 17.** AS 39.35.410 is amended by adding a new subsection to read:

23 (k) A person who first becomes a member after June 30, 2006, and who is
24 appointed to disability benefits shall apply to the division of vocational rehabilitation
25 within 30 days after the date disability benefits commence. The employee shall be
26 enrolled in a rehabilitation program if the employee meets the eligibility requirements
27 of the division of vocational rehabilitation. Unless the employee demonstrates cause,
28 benefits shall terminate at the end of the first month in which a disabled employee

29 (1) fails to report to the division of vocational rehabilitation;

30 (2) is certified by the division of vocational rehabilitation as failing to
31 cooperate in a vocational rehabilitation program;

1 (3) fails to interview for a job; or

2 (4) fails to accept a position offered.

3 * **Sec. 18.** AS 39.35.535(c) is amended to read:

4 (c) A benefit recipient may elect major medical insurance coverage in
5 accordance with regulations and under the following conditions:

6 (1) a person **who first became a member before July 1, 2006, or the**
7 **surviving spouse of the person**, other than a disabled member or a disabled member
8 who is appointed to normal retirement, must pay an amount equal to the full monthly
9 group premium for retiree major medical insurance coverage if the person is

10 (A) younger than 60 years of age and has less than

11 (i) 25 years of credited service as a peace officer under
12 AS 39.35.360 and 39.35.370; or

13 (ii) 30 years of credited service under AS 39.35.360 and
14 39.35.370 that is not service as a peace officer; or

15 (B) of any age and has less than 10 years of credited service;

16 (2) a person **who first became a member before July 1, 2006, or the**
17 **surviving spouse of the person** is not required to make premium payments for retiree
18 major medical coverage if the person

19 (A) is a disabled member;

20 (B) is a disabled member who is appointed to normal
21 retirement;

22 (C) is 60 years of age or older and has at least 10 years of
23 credited service; or

24 (D) has at least

25 (i) 25 years of credited service as a peace officer under
26 AS 39.35.360 and 39.35.370; or

27 (ii) 30 years of credited service under AS 39.35.360 and
28 39.35.370 not as a peace officer;

29 **(3) a benefit recipient who first becomes a member after June 30,**
30 **2006, or a benefit recipient who is the surviving spouse of a person who first**
31 **becomes a member after June 30, 2006, except as provided in (4) and (5) of this**

1 subsection, shall pay an amount equal to the full monthly group premium for
 2 retiree major medical insurance coverage; however, except as provided in (4) and
 3 (5) of this subsection, if the benefit recipient is eligible for Medicare, the cost of a
 4 monthly premium is a percentage of the full monthly group premium, as follows:

5 (A) 30 percent if the member has 10 or more, but less than
 6 15, years of service;

7 (B) 25 percent if the member has 15 or more, but less than
 8 20, years of service;

9 (C) 20 percent if the member has 20 or more, but less than
 10 25, years of service;

11 (D) 15 percent if the member has 25 or more, but less than
 12 30, years of service not as a peace officer;

13 (4) except as provided in (5) of this subsection, a benefit recipient
 14 who first becomes a member after June 30, 2006, or a benefit recipient who is the
 15 surviving spouse of a person who first becomes a member after June 30, 2006,
 16 shall pay a monthly premium that is

17 (A) 15 percent of the cost of a full monthly group premium
 18 if the member has 25 or more, but less than 30, years of service as a peace
 19 officer; or

20 (B) 10 percent of the cost of a full monthly group premium
 21 if the member has 30 or more years of service;

22 (5) a benefit recipient who first becomes a member after June 30,
 23 2006, is not required to make premium payments for retiree major medical
 24 coverage if the recipient

25 (A) is a disabled member; or

26 (B) is a disabled member who is appointed to normal
 27 retirement;

28 (6) on or after July 1, 2021, and every five years thereafter, the
 29 administrator shall adjust the percentages under (3) and (4) of this subsection as
 30 needed to maintain, but not to exceed, over the succeeding five years, an
 31 employer normal cost rate for the members and survivors who first became

members after June 30, 2006, that does not exceed the combined total of the rates under AS 39.35.750(a), (b), (d), and (e) minus the employer normal cost rate attributable to the members who first become members after June 30, 2006, for benefits under AS 39.35.095 - 39.35.530; an adjustment made under this paragraph shall remain in effect for five years; in making an adjustment under this paragraph, the administrator shall maintain the five percent differences between the percentages in (3)(A), (B), (C), and (D) of this subsection and the five percent differences between the percentages in (4)(A) and (B) of this subsection;

(7) when a member is appointed to retirement, the member obtains a vested right to the applicable percentage under (3) or (4) of this subsection, as adjusted under (6) of this subsection, that is in effect when the member is appointed to retirement; a member does not obtain a vested right to a percentage under (3) or (4) of this subsection, as adjusted under (6) of this subsection, before appointment to retirement.

* **Sec. 19.** AS 39.35.620(k) is amended to read:

(k) Termination of an employer's participation in the plan does not bar future participation in the system by that employer if the employer is current with payments on amounts due under AS 39.35.625. [IF A PREVIOUSLY TERMINATED EMPLOYER RETURNS TO THE SYSTEM, THE EMPLOYER MAY ONLY PARTICIPATE IN THE PLAN ESTABLISHED UNDER AS 39.35.700 - 39.35.990. EMPLOYEES MAY BE CREDITED UNDER AS 39.35.700 - 39.35.990 ONLY WITH SERVICE SUBSEQUENT TO THE DATE OF RETURN.]

* **Sec. 20.** AS 39.35.680(18) is amended to read:

(18) "employer" means

(A) the State of Alaska;

(B) a political subdivision or public organization of the state that participates in the plan based on a resolution to participate in the plan that was approved by the administrator [ON OR BEFORE JULY 1, 2006]; or

(C) a political subdivision or public organization of the state that, as a result of consolidation or reorganization [THAT OCCURS ON OR AFTER JULY 1, 2006], assumes liability under the plan of a political

subdivision or public organization described in (B) of this paragraph;

* **Sec. 21.** AS 39.35.700 is amended to read:

Sec. 39.35.700. Applicability of AS 39.35.700 - 39.35.990. The provisions of AS 39.35.700 - 39.35.990 apply only to

(1) members first hired on or after July 1, 2006, **and before the effective date of this section who do not transfer to a defined benefit retirement plan under AS 14.25.009 - 14.25.220 or AS 39.35.095 - 39.35.680;**

(2) public employees described in AS 39.35.720 who elect under that section to become [TO MEMBERS WHO ARE EMPLOYED BY EMPLOYERS THAT DO NOT PARTICIPATE IN THE DEFINED BENEFIT RETIREMENT PLAN ESTABLISHED UNDER AS 39.35.095 - 39.35.680, TO FORMER MEMBERS AS DEFINED IN AS 39.35.680, OR TO] members; **and**

(3) members who **transferred** [TRANSFER] into the defined contribution retirement plan under **former** AS 39.35.940.

* **Sec. 22.** AS 39.35.700 is amended by adding a new subsection to read:

(b) A public organization as defined in AS 39.35.680 or a municipality or other political subdivision of the state that participates in the plan shall also participate in the defined benefit retirement plan under AS 39.35.095 - 39.35.680.

* **Sec. 23.** AS 39.35.720 is repealed and reenacted to read:

Sec. 39.35.720. Retirement plan election option. (a) A public employee who is first hired on or after the effective date of this section may make a one-time election to participate in the defined contribution retirement plan under AS 39.35.700 - 39.35.990 retroactive to the date of hire and may transfer to that plan employee contributions, if any, and employer contributions, if any, that have been made to the defined benefit retirement plan under AS 39.35.095 - 39.35.680. Before employer contributions are transferred under this subsection, the administrator shall recalculate them under AS 39.35.255.

(b) The election to participate in the defined contribution retirement plan under (a) of this section must be made within 90 days after the date of hire and be made in writing on a form and in the manner prescribed by the administrator. Before accepting an election to participate in the defined contribution retirement plan under

1 AS 39.35.700 - 39.35.990, the administrator shall, within 20 days after the
2 administrator receives notice of the public employee's date of hire, provide the
3 employee eligible to make an election to participate in the defined contribution
4 retirement plan with

5 (1) information, including calculations to illustrate the effect of
6 moving the employee's retirement plan from the defined benefit retirement plan to the
7 defined contribution retirement plan; and

8 (2) other information clearly to inform the employee of the potential
9 consequences of the employee's election.

10 (c) An election made under (a) of this section to participate in the defined
11 contribution retirement plan is irrevocable. Retroactive to the date of hire, the
12 employee shall be enrolled in the defined contribution retirement plan under
13 AS 39.35.700 - 39.35.990, the employee's participation in the plan shall be governed
14 by the provisions for the defined contribution retirement plan, and the employee's
15 participation in the defined benefit retirement plan under AS 39.35.095 - 39.35.680
16 shall terminate. An election made by an eligible employee who is married is not
17 effective unless the election is signed by the employee's spouse.

18 (d) When an employee makes an election under (a) of this section, the
19 administrator shall cause the total amount of the employee's employee and employer
20 contributions, with investment earnings and losses through the final day of the
21 employee's participation in the defined benefit retirement plan, to be actuarially
22 calculated and transferred to the employee's designated account in the defined
23 contribution retirement plan. The administrator shall establish transfer procedures by
24 regulation, but the actual transfer may not be later than 30 days after the date the
25 administrator receives the employee's completed election form under (b) of this
26 section, unless the major financial markets for securities available for a transfer are
27 seriously disrupted by an unforeseen event that also causes the suspension of trading
28 on any national securities exchange in the country where the securities were issued. In
29 that event, the 30-day period may be extended by a resolution of the board. Transfers
30 are not commissionable or subject to other fees and may be in the form of securities or
31 cash as determined by the board. Securities shall be valued on the date of receipt in the

1 employee's account.

2 (e) An election made by an eligible employee who is married is not effective
3 unless the election is signed by the employee's spouse. An eligible employee whose
4 accounts are subject to a qualified domestic relations order may not make an election
5 to participate in the defined contribution retirement plan under this section unless the
6 qualified domestic relations order is amended or vacated and court-certified copies of
7 the order are received by the administrator.

8 * **Sec. 24.** AS 14.25.012(c), 14.25.540; AS 39.35.940, and 39.35.957(b) are repealed.

9 * **Sec. 25.** The uncodified law of the State of Alaska is amended by adding a new section to
10 read:

11 RETIREMENT PLAN ELECTION CHOICE. (a) A teacher who was first hired after
12 June 30, 2006, and before the effective date of this section and who is a member of the
13 defined contribution plan of the teachers' retirement system under AS 14.25.310 - 14.25.590
14 may make a one-time election, within 90 days after the effective date of this section, to
15 participate in the defined benefit retirement plan under AS 14.25.009 - 14.25.220 and to
16 transfer all contributions, including employer contributions, that have been made or should be
17 made to the defined contribution retirement plan for service the member completes before the
18 effective date of the member's participation in the defined benefit retirement plan.

19 (b) A public employee who was first hired after June 30, 2006, and before the
20 effective date of this section and who is a member of the defined contribution plan of the
21 public employees' retirement system under AS 39.35.700 - 39.35.990 may make a one-time
22 election, within 90 days after the effective date of this section, to participate in the defined
23 benefit retirement plan under AS 39.35.095 - 39.35.680 and to transfer all contributions,
24 including employer contributions, that have been made or should be made to the defined
25 contribution retirement plan for any service the member completes before the effective date of
26 the member's participation in the defined benefit retirement plan.

27 * **Sec. 26.** The uncodified law of the State of Alaska is amended by adding a new section to
28 read:

29 RETIREMENT PLAN ELECTION PROCEDURE; REGULATIONS REQUIRED.
30 (a) The election to participate in the defined benefit retirement plan under sec. 25 of this Act
31 must be made in writing on forms and in the manner prescribed by the administrator. Before

1 accepting an election to participate in the defined benefit retirement plan, the administrator
2 shall provide the employee planning on making an election to participate in the defined
3 benefit retirement plan with information, including calculations to illustrate the effect of
4 moving the employee's retirement plan from the defined contribution retirement plan to the
5 defined benefit retirement plan as well as other information clearly to inform the employee of
6 the potential consequences of the employee's election.

7 (b) An election made under sec. 25 of this Act to participate in the defined benefit
8 retirement plan is irrevocable. On the effective date of the election, an eligible employee who
9 makes the election shall be enrolled as a member of the defined benefit retirement plan, the
10 employee's participation in the plan shall be governed by the provisions for the defined
11 benefit retirement plan, and the employee's participation in the defined contribution retirement
12 plan shall terminate. The employee's enrollment in the defined benefit retirement plan shall be
13 effective retroactive to the date of hire. An election made by an eligible employee who is
14 married is not effective unless the election is signed by the employee's spouse.

15 (c) When an eligible employee makes a one-time election under sec. 25 of this Act,
16 the administrator shall cause the total amount of the employee's employee and employer
17 contributions, with investment earnings and losses through the final day of the employee's
18 participation as a member in the defined contribution retirement plan, to be actuarially
19 calculated and, subject to (d) of this section, transferred to the pension fund in the defined
20 benefit retirement plan. On the effective date of the employee's participation in the defined
21 benefit retirement plan, the employee shall be credited with service in the defined benefit
22 retirement plan that is equal to the employee's service in years, including fractional years,
23 recognized for computing benefits that may be due from the defined contribution retirement
24 plan. The board shall establish transfer procedures by regulation, but the actual transfer may
25 not be later than 30 days after the date the administrator receives the employee's completed
26 election forms under (a) of this section, unless the major financial markets for securities
27 available for a transfer are seriously disrupted by an unforeseen event that also causes the
28 suspension of trading on any national securities exchange in the country where the securities
29 were issued. In that event, the 30-day period may be extended by a resolution of the board.
30 Transfers are not commissionable or subject to other fees and may be in the form of securities
31 or cash as determined by the board. Securities shall be valued on the date of receipt in the

1 employee's account.

2 (d) If the value actuarially calculated under (c) of this section is insufficient to pay for
 3 a service credit equal to the employee's actual service, the administrator shall allow the
 4 employee to create an indebtedness up to the amount needed to eliminate the insufficiency;
 5 however, if that value exceeds the amount needed to pay for a service credit equal to the
 6 employee's actual service, the administrator shall cause the excess to be paid to the employee
 7 as a rollover transfer to either an individual employee annuity account in the Department of
 8 Administration under the terms of AS 39.30.150 - 39.30.180 (State of Alaska Supplemental
 9 Annuity Plan) or, if the employee's employer does not participate in the State of Alaska
 10 Supplemental Annuity Plan, to an eligible retirement plan as defined in AS 14.25.360(d) or
 11 AS 39.35.760(d). An excess under this subsection may not be used to purchase service credit
 12 in a retirement plan administered under AS 14.25 or AS 39.35.

13 (e) The provisions of this section are subject to the requirements of the Internal
 14 Revenue Code and the limitations under AS 14.25.010, 14.25.320(c) and (d), 14.25.490,
 15 AS 39.35.115, 39.35.678, 39.35.710(c) and (d), and 39.35.895.

16 (f) In this section,

17 (1) "administrator" means the commissioner of administration or the person
 18 designated by the commissioner of administration under AS 39.35.003 for a public
 19 employees' retirement plan and under AS 14.25.003 for a teachers' retirement plan;

20 (2) "board" means the Alaska Retirement Management Board established
 21 under AS 37.10.210;

22 (3) "defined benefit retirement plan" means the retirement plan established
 23 under

24 (A) AS 14.25.009 - 14.25.220 for a teacher; or

25 (B) AS 39.35.095 - 39.35.680 for a public employee;

26 (4) "defined contribution retirement plan" means the retirement plan
 27 established under

28 (A) AS 14.25.310 - 14.25.590 for a teacher; or

29 (B) AS 39.35.700 - 39.35.990 for a public employee;

30 (5) "Internal Revenue Code" has the meaning given in AS 39.35.990.

31 * **Sec. 27.** The uncodified law of the State of Alaska is amended by adding a new section to

1 read:

2 ADOPTION OF REGULATIONS. The commissioner of administration shall adopt
3 regulations necessary to implement the changes made by this Act. The regulations take effect
4 under AS 44.62 (Administrative Procedure Act), but not before the effective date of the law
5 implemented by the regulation.

6 * **Sec. 28.** Sections 26 and 27 of this Act take effect immediately under AS 01.10.070(c).

7 * **Sec. 29.** Except as provided in sec. 28 of this Act, this Act takes effect July 1, 2016.