

**HOUSE BILL NO. 206**

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-NINTH LEGISLATURE - FIRST SESSION

**BY REPRESENTATIVE GARA**

**Introduced: 4/18/15**

**Referred: State Affairs, Finance**

**A BILL**

**FOR AN ACT ENTITLED**

1 **"An Act allowing certain state employees to voluntarily take up to three weeks of leave**  
2 **without pay."**

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 \* **Section 1.** The uncodified law of the State of Alaska is amended by adding a new section  
5 to read:

6 SHORT TITLE. This Act may be known as the Alaska Vacation and Cost Savings  
7 Act.

8 \* **Sec. 2.** AS 39.20 is amended by adding a new section to read:

9 **Sec. 39.20.285. Voluntary leave of absence without pay.** (a) Notwithstanding  
10 AS 39.20.310(8), an employee of the state may voluntarily take a leave of absence  
11 without pay of up to three weeks each year under this section. The employer shall  
12 grant the request for a leave of absence without pay unless the employer determines  
13 that granting a request under this section would endanger the health, safety, or welfare  
14 of the public. Leave under this section that is unused does not accrue from year to

1 year.

2 (b) Nothing in this section prohibits an employer from granting other leave,  
3 including leave without pay, that is authorized by law.