

CS FOR SENATE BILL NO. 182(FIN)

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-EIGHTH LEGISLATURE - SECOND SESSION

BY THE SENATE FINANCE COMMITTEE

Offered: 3/26/14

Referred: Rules

Sponsor(s): SENATOR DYSON

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to salary differences in collective bargaining agreements subject to the**
2 **Public Employment Relations Act that are based on a difference in the cost of living**
3 **outside the state and the cost of living in the state; and providing for an effective date."**

4 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

5 * **Section 1.** AS 23.40.075 is amended by adding a new subsection to read:

6 (b) The parties may not enter into a collective bargaining agreement that
7 adjusts the amount of the salary paid to an employee who resides inside the state based
8 on a difference between the cost of living in the state and the cost of living outside the
9 state.

10 * **Sec. 2.** AS 23.40.210 is repealed and reenacted to read:

11 **Sec. 23.40.210. Agreement.** Upon the completion of negotiations between an
12 organization and a public employer, if a settlement is reached, the employer shall
13 reduce it to writing in the form of an agreement. The agreement may include a term
14 for which it will remain in effect, not to exceed three years. The agreement shall

1 include a grievance procedure that has binding arbitration as its final step. Either party
2 to the agreement has a right of action to enforce the agreement by petition to the labor
3 relations agency.

4 * **Sec. 3.** The uncodified law of the State of Alaska is amended by adding a new section to
5 read:

6 TRANSITION: SALARY DIFFERENCES IN COLLECTIVE BARGAINING
7 AGREEMENTS. (a) Notwithstanding AS 23.40.075(b), as enacted by sec. 1 of this Act, and
8 AS 23.40.210, as repealed and reenacted by sec. 2 of this Act, a person who is eligible on
9 June 30, 2014, to receive a cost-of-living differential under AS 23.40.210(a) shall remain
10 eligible on and after July 1, 2014, to receive a cost-of-living differential at the rate applicable
11 to the person under the most recent collective bargaining agreement in effect before July 1,
12 2014, for so long as the person would have been eligible to receive that cost-of-living
13 differential under AS 23.40.210(a) if AS 23.40.075 and 23.40.210 were not amended by this
14 Act.

15 (b) If a person entitled to receive a cost-of-living differential on and after July 1,
16 2014, under (a) of this section transfers to a position in a different bargaining unit on or after
17 July 1, 2014, the person is eligible to receive a cost-of-living differential at the rate that would
18 have been applicable to the person under the most recent collective bargaining agreement in
19 effect for that different bargaining unit before July 1, 2014, for so long as the person would
20 have been eligible to receive that cost-of-living differential under AS 23.40.210(a) if
21 AS 23.40.075 and 23.40.210 were not amended by this Act.

22 * **Sec. 4.** The uncodified law of the State of Alaska is amended by adding a new section to
23 read:

24 APPLICABILITY. Sections 1 - 3 of this Act apply to collective bargaining
25 agreements that are entered into on or after July 1, 2014.

26 * **Sec. 5.** This Act takes effect July 1, 2014.