

SENATE BILL NO. 182

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-EIGHTH LEGISLATURE - SECOND SESSION

BY SENATOR DYSON

Introduced: 2/19/14

Referred: State Affairs

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to salary differences in collective bargaining agreements subject to the**
2 **Public Employment Relations Act that are based on a difference in the cost of living**
3 **outside the state and the cost of living in the state; and providing for an effective date."**

4 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

5 *** Section 1.** AS 23.40.075 is amended by adding a new subsection to read:

6 (b) The parties may not enter into a collective bargaining agreement that
7 adjusts the amount of the salary paid to an employee who resides inside the state based
8 on a difference between the cost of living in the state and the cost of living outside the
9 state.

10 *** Sec. 2.** AS 23.40.210 is repealed and reenacted to read:

11 **Sec. 23.40.210. Agreement.** Upon the completion of negotiations between an
12 organization and a public employer, if a settlement is reached, the employer shall
13 reduce it to writing in the form of an agreement. The agreement may include a term
14 for which it will remain in effect, not to exceed three years. The agreement shall

1 include a grievance procedure that has binding arbitration as its final step. Either party
2 to the agreement has a right of action to enforce the agreement by petition to the labor
3 relations agency.

4 * **Sec. 3.** The uncodified law of the State of Alaska is amended by adding a new section to
5 read:

6 APPLICABILITY. Sections 1 and 2 of this Act apply to collective bargaining
7 agreements that are entered into on or after the effective date of this Act.

8 * **Sec. 4.** This Act takes effect immediately under AS 01.10.070(c).