

HOUSE BILL NO. 228

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-EIGHTH LEGISLATURE - SECOND SESSION

BY REPRESENTATIVES TARR, DRUMMOND, KERTTULA, JOSEPHSON, KAWASAKI, AND GRUENBERG, Gara

Introduced: 1/21/14

Referred: Labor and Commerce

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to breaks for employees who are nursing mothers."**

2 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

3 *** Section 1.** AS 23.10 is amended by adding a new section to article 7 to read:

4 **Sec. 23.10.450. Nursing mothers.** (a) An employer shall provide reasonable
5 unpaid break time during the work day to an employee who is a nursing mother so that
6 the employee may breastfeed or express breast milk. The break time must occur at
7 intervals that reasonably ensure the health and comfort of the mother and her child and
8 allow the employee to maintain breast milk supply, and may run concurrently with
9 other break time provided to the employee.

10 (b) An employer shall provide a private and sanitary space located near the
11 employee's work area where the employee can breastfeed or express breast milk. The
12 space may not be a toilet stall.

13 (c) Nothing in this section requires an employer to allow a child to be present
14 in a workplace at times other than break times.

15 (d) In this section, "employer" means a person that has one or more

1 employees.