

CS FOR HOUSE BILL NO. 211(L&C)

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-EIGHTH LEGISLATURE - SECOND SESSION

BY THE HOUSE LABOR AND COMMERCE COMMITTEE

Offered: 2/12/14

Referred: Finance

Sponsor(s): REPRESENTATIVES MILLETT, GATTIS, HOLMES, HUGHES, LEDOUX, AND JOSEPHSON, Foster, Johnson, Tarr, Peggy Wilson, Gruenberg, Saddler

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to the education and employment of individuals with disabilities."**

2 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

3 *** Section 1.** AS 14.03.078 is amended by adding a new subsection to read:

4 (b) By December 31 of each year, the department shall provide to the Alaska
5 Mental Health Trust Authority established by AS 47.30.011 a report on the progress of
6 school districts in the state toward the objective of AS 14.30.278(b), based on
7 performance indicators included in the most current plan submitted by the state to the
8 United States Secretary of State as required under 20 U.S.C. 1412(a).

9 *** Sec. 2.** AS 14.30.278 is amended by adding new subsections to read:

10 (b) When providing transition services as defined in 20 U.S.C. 1401(34) to a
11 child with a disability who is over 15 years of age as part of a program of special
12 education and related services under AS 14.30.180 - 14.30.350, a school district's
13 primary objective and preferred outcome is to help the child become gainfully
14 employed in an integrated workplace where individuals with disabilities work with
15 and alongside of individuals without disabilities.

1 (c) In this section, "gainfully employed" means employed full time or part
2 time within one year of leaving high school.

3 * **Sec. 3.** AS 23.15 is amended by adding a new section to read:

4 **Sec. 23.15.095. Gainful employment of individuals with disabilities.** (a)
5 When providing vocational training, vocational rehabilitation, or employment
6 placement of an individual with a disability, the agency's primary objective and
7 preferred outcome is to help the individual become gainfully employed in an
8 integrated workplace where individuals with disabilities work with and alongside of
9 individuals without disabilities.

10 (b) By December 31 of each year, the commissioner shall provide to the
11 Alaska Mental Health Trust Authority established by AS 47.30.011 a report on the
12 agency's progress toward the objective under (a) of this section.

13 (c) In this section, "gainfully employed" means employed full time or part
14 time for compensation that is

15 (1) at or above the minimum wage; and

16 (2) not less than the compensation paid by the employer for the same
17 or similar work performed by an individual who is not disabled.

18 * **Sec. 4.** AS 39.28.040 is amended by adding new subsections to read:

19 (b) When administering requirements of this chapter related to the vocational
20 training, vocational rehabilitation, or employment placement of an individual with a
21 disability who can reasonably be expected to benefit in terms of employability from
22 the provision of vocational rehabilitation services, the department's primary objective
23 and preferred outcome is to help the individual become gainfully employed in an
24 integrated workplace where individuals with disabilities work with and alongside of
25 individuals without disabilities.

26 (c) Nothing in this section requires the hiring of an individual with a disability.

27 (d) In this section,

28 (1) "gainfully employed" means employed full time or part time for
29 compensation that is

30 (A) at or above the minimum wage; and

31 (B) not less than the compensation paid by the employer for the

1 same or similar work performed by an individual who is not disabled;

2 (2) "individual with a disability" means an individual who has a
3 physical or mental impairment that substantially limits one or more major life
4 activities and that constitutes or results in a substantial barrier to employment.

5 * **Sec. 5.** AS 47.80 is amended by adding a new section to read:

6 **Sec. 47.80.135. Gainful employment of persons with disabilities.** (a) When
7 carrying out duties under AS 47.80.130 related to the provision of services to a person
8 with a disability, the department's primary objective and preferred outcome is to help
9 the person become gainfully employed in the general workforce of the public or
10 private sector in an integrated workplace where persons with disabilities work with
11 and alongside of persons without disabilities.

12 (b) By December 31 of each year, the commissioner of health and social
13 services shall provide to the Alaska Mental Health Trust Authority established by AS
14 47.30.011 a report on the department's progress toward the objective under (a) of this
15 section.

16 (c) In this section, "gainfully employed" means employed full time or part
17 time for compensation that is

18 (1) at or above the minimum wage; and

19 (2) not less than the compensation paid by the employer for the same
20 or similar work performed by a person who is not disabled.