

# FISCAL NOTE

**STATE OF ALASKA**  
**2009 LEGISLATIVE SESSION**

Fiscal Note Number: 1  
 Bill Version: SB 86  
 (S) Publish Date: 3/25/09

Identifier (file name): SB086-DOLWD-WH-03-06-09 Dept. Affected: Labor and Workforce Development  
 Title: Paid Sick Leave RDU: Labor Standard & Safety  
 Component: Wage and Hour  
 Sponsor: Senator Ellis  
 Requester: Senate Labor and Commerce Component Number: 345

**Expenditures/Revenues** (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

	Appropriation Required	Information						
		FY 2010	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
<b>OPERATING EXPENDITURES</b>								
Personal Services	147.2		147.2	73.6	73.6	73.6	73.6	
Travel	10.0		10.0	5.0	5.0	5.0	5.0	
Contractual	27.8		27.8	13.9	13.9	13.9	13.9	
Supplies	7.6		1.0	0.5	1.8	0.5	0.5	
Equipment								
Land & Structures								
Grants & Claims								
Miscellaneous								
<b>TOTAL OPERATING</b>	<b>192.6</b>	<b>0.0</b>	<b>186.0</b>	<b>93.0</b>	<b>94.3</b>	<b>93.0</b>	<b>93.0</b>	<b>93.0</b>

<b>CAPITAL EXPENDITURES</b>								
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<b>CHANGE IN REVENUES ( )</b>								
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**FUND SOURCE** (Thousands of Dollars)

1002 Federal Receipts								
1003 GF Match								
1004 GF	192.6		186.0	93.0	94.3	93.0	93.0	
1005 GF/Program Receipts								
1037 GF/Mental Health								
1157 Worker Safety Account								
<b>TOTAL</b>	<b>192.6</b>	<b>0.0</b>	<b>186.0</b>	<b>93.0</b>	<b>94.3</b>	<b>93.0</b>	<b>93.0</b>	<b>93.0</b>

Estimate of any current year (FY2009) cost: None

**POSITIONS**

Full-time	2.0		2	1	1	1	1
Part-time							
Temporary							

**ANALYSIS:** (Attach a separate page if necessary)

The bill requires the Department of Labor and Workforce Development to investigate and take enforcement action concerning use of paid sick leave, unpaid sick leave and posting requirements. Due to the significant number of employers and employees that will be subject to this legislation (approximately 3,000 employers and 175,000 employees), the department anticipates the initial workload will require at least two full-time Wage and Hour Investigator I positions funded with General Funds.

Compliance with the new law is expected to improve through consistent outreach and enforcement, thus allowing a reduction in enforcement staff beginning in FY 2012. Costs for each position include \$73.6 for salary and benefits, \$5.0 for investigation travel, \$13.9 for contractual and \$.5 for office supplies and an additional \$3.3 for office furniture and equipment in the first year and an additional \$1.3 for computer equipment replacement in the fourth year.

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 Approved by: Click Bishop, Commissioner  
 Agency: Department of Labor and Workforce Development

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