

**SENATE BILL NO. 42**

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-SIXTH LEGISLATURE - FIRST SESSION

BY SENATORS ELLIS, Wielechowski

Introduced: 1/21/09

Referred: Labor and Commerce, Health and Social Services

**A BILL**

**FOR AN ACT ENTITLED**

1 **"An Act relating to break times for employees who nurse a child."**

2 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

3 \* **Section 1.** AS 23.10 is amended by adding a new section to article 7 to read:

4 **Sec. 23.10.450. Nursing mothers.** (a) An employer shall provide reasonable  
5 unpaid break time each day to an employee who is the nursing mother of a child so  
6 that the employee may breastfeed or express breast milk. The break time may run  
7 concurrently with other break time provided to the employee and must occur at times  
8 during the workday that reasonably ensure the health and comfort of the mother and  
9 the child and allow the employee to maintain breast milk supply.

10 (b) An employer shall provide a private and sanitary room or other location in  
11 close proximity to the work area, other than a toilet stall, where the employee can  
12 express milk or breastfeed the child.

13 (c) Nothing in this section requires an employer to allow a child in the  
14 workplace at times other than break times.

15 (d) In this section, "employer" means a corporation, company, partnership,

1 firm, association, organization, or sole proprietor, including the state and any political  
2 subdivision of the state.