

# FISCAL NOTE

**STATE OF ALASKA**  
**2008 LEGISLATIVE SESSION**

Fiscal Note Number: 11  
 Bill Version: CSSB 28 (FIN)  
 (S) Publish Date: 3/25/08  
 Dept. Affected: Health & Social Services

ID(File name) SB028CS(FIN)-DHSS-API-03-25-08  
 Title RELATING TO MANDATORY OVERTIME FOR NURSES IN HEALTH CARE FACILITIES

RDU Behavioral Health  
 Component Alaska Psychiatric Institute

Sponsor DAVIS  
 Requester SENATE (FIN)

Component No. 311

**Expenditures/Revenues** (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

	Appropriation		Information				
	Required						
<b>OPERATING EXPENDITURES</b>	<b>FY 2009</b>	<b>FY 2009</b>	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY 2012</b>	<b>FY 2013</b>	<b>FY 2014</b>
Personal Services							
Travel							
Contractual							
Supplies							
Equipment							
Land & Structures							
Grants & Claims							
Miscellaneous							
<b>TOTAL OPERATING</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

<b>CAPITAL EXPENDITURES</b>							
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<b>CHANGE IN REVENUES (0)</b>							
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**FUND SOURCE** (Thousands of Dollars)

1002 Federal Receipts							
1003 GF Match							
1004 GF							
1037 GF/Mental Health							
Other(Specify Type-do not abbreviate)							
Other(Specify Type-do not abbreviate)							
<b>TOTAL</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

Estimate of any current year (FY2008) cost: \_\_\_\_\_

**POSITIONS**

Full-time							
Part-time							
Temporary							

**ANALYSIS:** (Attach a separate page if necessary)

SB 28 establishes limitations on overtime for Registered Nurses (RNs) in health care facilities, provides penalties for violations, and requires reporting of any overtime, with the overtime designated as voluntary or mandatory by the RN. The intent of SB 28 is to eliminate mandatory overtime for RNs unless the overtime is due to a grave and unforeseen event. Under the bill, use of mandatory overtime in excess of the bill's limitations will result in a report to the Department of Labor. It is difficult to estimate the cost for nurse mandatory overtime because nursing vacancies, census and other factors can fluctuate. However, in FY07, DHSS spent \$167,968.08 hiring relief nurses to fill in during staff shortages, and there were 97 episodes of mandatory overtime that required 468.5 hours of overtime by nursing staff. On the aggregate, the API Nursing staff is loyal to the hospital mission and aware of the public safety issues related to the population served. There has never been a grievance filed over the use of mandatory overtime and it would be speculation to estimate any level of potential fines incurred as a result of this legislation.

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 Approved by: Karleen Jackson, Commissioner  
 Agency: Department of Health and Social Services

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