

CS FOR SENATE BILL NO. 113(L&C)

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-FIFTH LEGISLATURE - SECOND SESSION

BY THE SENATE LABOR AND COMMERCE COMMITTEE

Offered: 4/4/08

Referred: Health, Education and Social Services

Sponsor(s): SENATOR ELLIS

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to break times for employees who nurse a child."**

2 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

3 * **Section 1.** AS 23.10 is amended by adding a new section to article 7 to read:

4 **Sec. 23.10.450. Nursing mothers.** (a) An employer shall provide reasonable
5 unpaid break time each day to an employee who is the nursing mother of a child so
6 that the employee may breastfeed or express breast milk. The break time may run
7 concurrently with other break time provided to the employee and must occur at times
8 during the workday that reasonably ensure the health and comfort of the mother and
9 the child and allow the employee to maintain breast milk supply.

10 (b) An employer shall provide a private and sanitary room or other location in
11 close proximity to the work area, other than a toilet stall, where the employee can
12 express milk or breastfeed the child.

13 (c) Nothing in this section requires an employer to allow a child in the
14 workplace at times other than break times.

15 (d) In this section, "employer" means a corporation, company, partnership,

1 firm, association, organization, or sole proprietor, including the state and any political
2 subdivision of the state.