

CS FOR SPONSOR SUBSTITUTE FOR HOUSE BILL NO. 190(HES)

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-FIFTH LEGISLATURE - SECOND SESSION

BY THE HOUSE HEALTH, EDUCATION AND SOCIAL SERVICES COMMITTEE

Offered: 3/17/08

Referred: Labor and Commerce

Sponsor(s): REPRESENTATIVES CISSNA, Crawford, Kerttula, Gardner, Gruenberg, Doll

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to break times for employees who nurse a child."**

2 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

3 * **Section 1.** AS 23.10 is amended by adding a new section to article 7 to read:

4 **Sec. 23.10.450. Nursing mothers.** (a) An employer shall provide reasonable
5 unpaid break time up to three times each day to an employee who is the nursing
6 mother of a child 12 months of age or younger so that the employee may breastfeed or
7 express breast milk. The break time may run concurrently with other break time
8 provided to the employee and must occur at times during the workday that reasonably
9 ensure the health and comfort of the mother and the child and allow the employee to
10 maintain breast milk supply.

11 (b) An employer shall make a reasonable attempt to provide a private, sanitary
12 room or other location in close proximity to the work area, other than a toilet stall,
13 where the employee can express milk or breastfeed the child.

14 (c) In this section, "employer" means a corporation, company, partnership,
15 firm, association, organization, or sole proprietor, including the state and any political

1 subdivision of the state.