

SENATE BILL NO. 267

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-FOURTH LEGISLATURE - SECOND SESSION

BY SENATOR GUESS

Introduced: 2/3/06

Referred: Health, Education and Social Services, Finance

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to paid administrative leave for state employees who donate bone**
2 **marrow."**

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 *** Section 1.** AS 39.20.245(b) is amended to read:

5 (b) An officer or employee, with the approval of the person authorizing the
6 employment, may donate accrued personal or annual leave to another officer or
7 employee only for use as leave for medical reasons. The official responsible for
8 employee accounts shall debit the donor's personal or annual leave account and credit
9 the donee's personal leave account, or sick leave account, as appropriate, for medical
10 reasons only, by converting the donated leave into cash value at the donor's rate of pay
11 and reconverting the cash value to hours of leave at the donee's rate of pay. Leave
12 donated under this subsection is not leave taken by the donor for purposes of
13 AS 39.20.225(c). An employee who is covered by a collective bargaining agreement
14 may donate leave to or receive donations of leave from an employee or officer who is

1 not covered by a collective bargaining agreement, notwithstanding AS 39.20.310(7)
 2 and (8) [AS 39.20.310(8) AND (9)].

3 * **Sec. 2.** AS 39.20.270 is amended to read:

4 **Sec. 39.20.270. Court leave.** Notwithstanding AS 39.20.310(6)
 5 [AS 39.20.310(7)], court leave shall be granted to an employee who is classified as
 6 full time, whether permanent, nonpermanent, or temporary. An officer or employee
 7 called to serve as a juror or subpoenaed as a witness is entitled to administrative leave
 8 with pay, but compensation received by the employee or to which the employee is
 9 entitled, whichever is greater, for service as a juror or witness shall be deducted from
 10 pay to which the employee is entitled as a state officer or employee.

11 * **Sec. 3.** AS 39.20 is amended by adding a new section to read:

12 **Sec. 39.20.275. Leave for donation of bone marrow.** (a) Notwithstanding
 13 AS 39.20.310(1) - (3) and (6) - (8), paid administrative leave sufficient to reasonably
 14 accommodate the leave's purpose shall be granted under this section to an employee
 15 who requests leave to personally donate bone marrow.

16 (b) The director of personnel in the Department of Administration shall adopt
 17 regulations to implement this section.

18 (c) In this section, "employee" means an employee of a branch of state
 19 government, including the Alaska Railroad Corporation and the University of Alaska,
 20 whether the employee is a permanent, nonpermanent, or temporary employee.

21 * **Sec. 4.** AS 39.20.310 is amended to read:

22 **Sec. 39.20.310. Exceptions.** Except as provided in AS 39.20.275,
 23 AS 39.20.200 - 39.20.330 do not apply to

24 (1) members of the state legislature, the governor, the lieutenant
 25 governor, and justices and judges of the supreme and superior courts and of the court
 26 of appeals, but nothing in AS 39.20.200 - 39.20.330 may be construed to diminish the
 27 salaries fixed by law for these officers by reason of absence from duty on account of
 28 illness or otherwise;

29 (2) magistrates serving the state on less than a full-time basis;

30 (3) officers, members of the teaching staff, and employees of the
 31 University of Alaska;

- 1 (4) [REPEALED
- 2 (5)] persons employed in a professional capacity to make a temporary
- 3 and special inquiry, study, or examination as authorized by the governor, the
- 4 legislature, or a legislative committee;
- 5 (5) [(6)] members of boards, commissions, and authorities who are not
- 6 otherwise employed by the state;
- 7 (6) [(7)] temporary employees hired for periods of less than 12
- 8 consecutive months;
- 9 (7) [(8)] persons employed by the division of marine transportation as
- 10 masters and members of the crews operating the state ferry system who are covered by
- 11 collective bargaining agreements as provided in AS 23.40.040, except as expressly
- 12 provided by law;
- 13 (8) [(9)] persons employed by the state who are covered by collective
- 14 bargaining agreements as provided in AS 23.40.210, except as expressly provided by
- 15 law.