

# FISCAL NOTE

**STATE OF ALASKA**  
**2001 LEGISLATIVE SESSION**

Fiscal Note Number: 1  
 Bill Version: SSSB 149(FIN)  
 (S) Publish Date: 4/24/01

Revision Date/Time (Note if correction): \_\_\_\_\_ Dept. Affected: Administration  
 Title: "An Act relating to employment incentives  
for teachers and health care providers, to reemployment..." BRU: Centralized Admin. Services  
 Component: Retirement & Benefits  
 Sponsor: Senator Leman  
 Requester: Senate HESS Component Number: 64

**Expenditures/Revenues** (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007
Personal Services						
Travel						
Contractual	50.0	20.0	20.0	20.0	20.0	20.0
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
<b>TOTAL OPERATING</b>	<b>50.0</b>	<b>20.0</b>	<b>20.0</b>	<b>20.0</b>	<b>20.0</b>	<b>20.0</b>

<b>CAPITAL EXPENDITURES</b>						
-----------------------------	--	--	--	--	--	--

<b>CHANGE IN REVENUES ( )</b>						
-------------------------------	--	--	--	--	--	--

**FUND SOURCE** (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other (Teachers' Ret 1034)	50.0	20.0	20.0	20.0	20.0	20.0
<b>TOTAL</b>	<b>50.0</b>	<b>20.0</b>	<b>20.0</b>	<b>20.0</b>	<b>20.0</b>	<b>20.0</b>

Estimate of any current year (FY2001) cost: 0.0

Check this box (X) if funding for this bill is included in the Governor's FY 2002 budget proposal:

**POSITIONS**

Full-time						
Part-time						
Temporary						

**ANALYSIS:** (Attach a separate page if necessary)

\$50.0 will be needed in the first year for the development and distribution of enrollment, educational, informational materials, and for systems programming. We estimate \$20.0 will be necessary in succeeding years. See page 2 for additional analysis.

Prepared by: Guy Bell, Director Phone 465-4471  
 Division: Retirement and Benefits Date/Time 03/30/01  
 Approved by: Jim Duncan, Commissioner Date 03/30/01  
 Agency: Department of Administration

For distribution information, call the Governor's Legislative Office

This legislation amends the Teachers' Retirement System statute to address employee retention.

1. Retiree Return Incentive—brings retirees back into the workforce. This proposal has no fiscal impact.

This retiree return incentive removes a disincentive for retirees to return to full time employment. Currently, a retiree who wishes to return to permanent public employment must forego retirement benefit payments during their period of return. The proposed change would, in the event of a declared teacher shortage, allow a retiree to elect to continue receiving benefit payments after returning to full-time teaching. To keep this proposal cost-neutral, the employee would not accrue additional retirement credit during the period of return.

2. Improvements to TRS Tier II medical benefits:
  - Add full system paid retiree medical benefits at age 60 and minimum service of 8 years.
  - Add full system paid medical benefits for Tier II members upon reaching 25 years of service.

The fiscal impact associated with this change would be 0.17% of annual payroll each year. The total value of Alaska teacher salaries is approximately \$470 million. The annual cost of this increase to TRS employers would therefore be approximately \$800.0. Given that there are approximately 9,300 active teachers, this equates to an annual cost of about \$86.00 per teacher.

We believe this change would make a significant difference in employee retention. Teachers can retire after 20 years. A 45 year old school teacher with 20 years service can retire and pursue a second career and they often do because there is a disincentive for them to continue to work for the system. With this enhancement to the Tier II and III plans, we believe more of these individuals would stay the additional five years to qualify for system-paid medical coverage.