

HOUSE BILL NO. 347

IN THE LEGISLATURE OF THE STATE OF ALASKA
TWENTY-SECOND LEGISLATURE - SECOND SESSION

BY REPRESENTATIVE COGHILL

Introduced: 1/22/02

Referred: State Affairs, Finance

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to benefits for state officers and employees initially hired after June 30,**
2 **2002."**

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 *** Section 1.** AS 39.20.200 is amended by adding a new subsection to read:

5 (c) The personal leave accrued by an officer or employee initially hired after
6 June 30, 2002, is subject to the following limitations:

7 (1) notwithstanding (b) of this section, unused leave may not be
8 redeemed by an officer or employee for cash;

9 (2) notwithstanding AS 39.20.245, leave may not be donated;

10 (3) notwithstanding AS 39.20.250, terminal leave may not be allowed
11 for unused personal leave upon separation from service.

12 *** Sec. 2.** AS 39.20.240 is amended to read:

13 **Sec. 39.20.240. Accumulation of personal leave.** Except as provided in
14 AS 39.20.225(c), personal leave that is not taken by an officer or employee during a

1 12-month period accumulates for use in succeeding 12-month periods. **An officer or**
2 **employee of the state initially hired after June 30, 2002, may not accumulate**
3 **more than 450 hours of personal leave.**

4 * **Sec. 3.** The uncodified law of the State of Alaska is amended by adding a new section to
5 read:

6 APPLICABILITY OF ACT TO STATE EMPLOYEES IN BARGAINING UNITS
7 INITIALLY HIRED AFTER JUNE 30, 2002. AS 39.20.200(c), added by sec. 1 of this Act,
8 and AS 39.20.240, as amended by sec. 2 of this Act, do not apply to a state employee
9 represented by an organization with which the state has a collective bargaining agreement
10 until the day after the expiration of the collective bargaining agreement that is in effect on the
11 effective date of this Act. Nothing in this Act terminates or modifies the terms of a collective
12 bargaining agreement that is in effect on the effective date of this Act.