

CS FOR HOUSE BILL NO. 128(L&C)(efd add)

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-SECOND LEGISLATURE - SECOND SESSION

BY THE HOUSE LABOR AND COMMERCE COMMITTEE

Amended: 4/1/02

Offered: 3/6/02

Sponsor(s): REPRESENTATIVES OGAN, Kohring, Hudson, Coghill, Bunde, Dyson, Rokeberg, James

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to the required approval of the commissioner of labor and workforce**
2 **development for the employment of certain minors; and providing for an effective date."**

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 *** Section 1.** AS 23.10.332 is amended to read:

5 **Sec. 23.10.332. Authorization for children under 17 to work. (a)** Except
6 for employment exempted under AS 23.10.330 and other employment specifically
7 exempted by regulations adopted by the department, a minor under 17 years of age
8 may not be employed or allowed to work without the written authorization of the
9 commissioner unless authorized under AS 23.10.360 **or under (c) of this section.**

10 **(b)** The department shall adopt regulations necessary to implement this
11 section.

12 *** Sec. 2.** AS 23.10.332 is amended by adding new subsections to read:

13 (c) An employer may employ a minor who is at least 14 years of age to
14 perform a specific job consisting of listed duties without the written authorization of

1 the commissioner under (a) of this section if the employer has, in advance, secured the
 2 approval of the commissioner for a minor to perform that job and the employer files
 3 the written consent from the minor's parent or guardian described in (d) of this section.
 4 The employer may not change any of the listed duties of a job to be performed by a
 5 minor without prior approval of the commissioner.

6 (d) A written consent from a parent or guardian filed under (c) of this section

7 (1) is valid only for the job and listed duties specified on the consent;

8 (2) must be filed with the commissioner within seven calendar days
 9 after the minor begins working the job specified in the consent;

10 (3) is valid for the calendar year in which it is executed or, in the case
 11 of a written consent executed in December, for that calendar year, the next calendar
 12 year, or both, depending on the terms of the written consent;

13 (4) shall be on a form provided by the department; the department may
 14 use the same form that it uses to issue work permits under (a) of this section to secure
 15 parental signatures under this subsection; and

16 (5) must be signed by a parent or legal guardian of the minor.

17 * **Sec. 3.** AS 23.10.360(c) is amended to read:

18 (c) The department shall, after notice and hearing, adopt regulations
 19 authorizing the employment of minors under 18 years of age and exempting
 20 appropriate employers from the **requirement to secure the commissioner's written**
 21 **authorization under AS 23.10.332(a)** [REPORTING REQUIREMENTS OF
 22 AS 23.10.332].

23 * **Sec 4.** This Act takes effect immediately under AS 01.10.070(c).