



LAWS OF ALASKA

2002

Source

SCS CSHB 128(FIN)

Chapter No.

76

AN ACT

Relating to the required approval of the commissioner of labor and workforce development for the employment of certain minors; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

THE ACT FOLLOWS ON PAGE 1

Approved by the Governor: June 20, 2002

Actual Effective Date: June 21, 2002

AN ACT

1 Relating to the required approval of the commissioner of labor and workforce development
2 for the employment of certain minors; and providing for an effective date.

3

4 * **Section 1.** AS 23.10.332 is amended to read:

5 **Sec. 23.10.332. Authorization for children under 17 to work.** **(a)** Except
6 for employment exempted under AS 23.10.330 and other employment specifically
7 exempted by regulations adopted by the department, a minor under 17 years of age
8 may not be employed or allowed to work without the written authorization of the
9 commissioner unless authorized under AS 23.10.360 **or under (c) of this section.**

10 **(b)** The department shall adopt regulations necessary to implement this
11 section.

12 * **Sec. 2.** AS 23.10.332 is amended by adding new subsections to read:

13 (c) An employer may employ a minor who is at least 14 years of age to
14 perform a specific job consisting of listed duties without the written authorization of

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1 the commissioner under (a) of this section if the employer has, in advance, secured the
2 approval of the commissioner for a minor to perform that job and the employer files
3 the written consent from the minor's parent or guardian described in (d) of this section.
4 The employer may not change any of the listed duties of a job to be performed by a
5 minor without prior approval of the commissioner.

6 (d) A written consent from a parent or guardian filed under (c) of this section
7 (1) is valid only for the job and listed duties specified on the consent;
8 (2) must be filed with the commissioner within seven calendar days
9 after the minor begins working the job specified in the consent;

10 (3) is valid for the calendar year in which it is executed or, in the case
11 of a written consent executed in December, for that calendar year, the next calendar
12 year, or both, depending on the terms of the written consent;

13 (4) shall be on a form provided by the department; the department may
14 use the same form that it uses to issue work permits under (a) of this section to secure
15 parental signatures under this subsection; and

16 (5) must be signed by a parent or legal guardian of the minor before
17 the date the minor begins working the job specified in the consent.

18 * Sec. 3. AS 23.10.360(c) is amended to read:

19 (c) The department shall, after notice and hearing, adopt regulations
20 authorizing the employment of minors under 18 years of age and exempting
21 appropriate employers from the requirement to secure the commissioner's written
22 authorization under AS 23.10.332(a) [REPORTING REQUIREMENTS OF
23 AS 23.10.332].

24 * Sec 4. This Act takes effect immediately under AS 01.10.070(c).