

**CS FOR SENATE BILL NO. 298(RLS)**

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-FIRST LEGISLATURE - SECOND SESSION

BY THE SENATE RULES COMMITTEE

Offered: 4/27/00

Referred: Today's Calendar

Sponsor(s): SENATE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

**A BILL**

**FOR AN ACT ENTITLED**

1 "An Act relating to the compensation and benefits only of certain public  
2 employees not covered by collective bargaining agreements and certain officials  
3 not covered by collective bargaining agreements; specifying that this Act may  
4 not be construed as legislative authorization to fund the monetary terms of a  
5 collective bargaining contract; limiting the effect of a fiscal note for this Act;  
6 and providing for an effective date."

7 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

8 \* **Section 1.** AS 39.20.080(a) is amended to read:

9 (a) The monthly salary of the head of each principal executive department of  
10 the state is **not less than** [EQUAL TO] Step E, Range 28 **nor more than Step F,**  
11 **Range 30** of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.

12 \* **Sec. 2.** AS 39.27.011(a) is repealed and reenacted to read:

13 (a) The following monthly basic salary schedule is approved as the pay plan

1 for classified and partially exempt employees in the executive branch of the state  
 2 government who are not members of a collective bargaining unit established under the  
 3 authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and for  
 4 employees of the legislature under AS 24.10 and AS 24.20:

5	Range	Step	Step	Step	Step	Step	Step
6	No.	A	B	C	D	E	F
7	05	1557	1602	1647	1693	1743	1789
8	06	1647	1693	1743	1789	1841	1895
9	07	1743	1789	1841	1895	1954	2014
10	08	1841	1895	1954	2014	2071	2137
11	09	1954	2014	2071	2137	2206	2269
12	10	2071	2137	2206	2269	2338	2409
13	11	2206	2269	2338	2409	2491	2568
14	12	2338	2409	2491	2568	2656	2745
15	13	2491	2568	2656	2745	2842	2946
16	14	2656	2745	2842	2946	3049	3165
17	15	2842	2946	3049	3165	3267	3392
18	16	3049	3165	3267	3392	3515	3640
19	17	3267	3392	3515	3640	3765	3895
20	18	3515	3640	3765	3895	4022	4174
21	19	3765	3895	4022	4174	4302	4463
22	20	4022	4174	4302	4463	4599	4767
23	21	4302	4463	4599	4767	4918	5095
24	22	4599	4767	4918	5095	5263	5457
25	23	4918	5095	5263	5457	5639	5850
26	24	5263	5457	5639	5850	6048	6253
27	25	5639	5850	6048	6253	6484	6727
28	26	5850	6048	6253	6484	6727	6969
29	27	6048	6253	6484	6727	6969	7234
30	28	6253	6484	6727	6969	7234	7486
31	29	6484	6727	6969	7234	7486	7750

1           30     6727           6969           7234           7486           7750           8023

2     \* **Sec. 3.** AS 39.27.011(e) is repealed and reenacted to read:

3           (e) Effective July 1, 2001, the amounts set out in the salary schedule contained  
4     in (a) of this section are increased by two percent.

5     \* **Sec. 4.** AS 39.27.011(f) is repealed and reenacted to read:

6           (f) Effective July 1, 2002, the amounts set out in the salary schedule contained  
7     in (a) of this section, as increased under (e) of this section, are increased by two  
8     percent.

9     \* **Sec. 5.** AS 39.30.095(b) is amended to read:

10           (b) After obtaining the advice of an actuary, the commissioner of  
11     administration shall determine the amount necessary to provide benefits under  
12     AS 39.30.090, 39.30.091, and 39.30.160 and, **subject to (f) of this section**, shall set  
13     the rate of employer contribution and employee contribution, if any. With money in  
14     the fund, the commissioner of administration shall pay premiums, claims, and  
15     administrative costs required under the insurance policies in effect under AS 39.30.090  
16     and 39.30.160, or required under self-insurance arrangements in effect under  
17     AS 39.30.091.

18     \* **Sec. 6.** AS 39.30.095 is amended by adding a new subsection to read:

19           (f) Notwithstanding (b) of this section, the rate of employer contribution to  
20     provide hospital, surgical, dental, audiovisual, and other medical care benefits under  
21     AS 39.30.091 is \$515 monthly beginning July 1, 2000; \$575 monthly beginning July 1,  
22     2001; and \$600 monthly beginning July 1, 2002, for the following employees and  
23     officials:

24           (1) employees in the executive branch of the state government,  
25     including the governor and lieutenant governor, who are not members of a collective  
26     bargaining unit established under the authority of AS 23.40.070 - 23.40.260 (Public  
27     Employment Relations Act);

28           (2) employees of the legislature under AS 24.10 and AS 24.20,  
29     including legislators;

30           (3) employees in the judicial branch of state government, including  
31     magistrates and other judicial officers, who are not members of a collective bargaining

1 unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act).

2 \* **Sec. 7.** The uncodified law of the State of Alaska is amended by adding a new section  
3 to read:

4 LUMP SUM PAYMENT FOR EMPLOYEES OF THE LEGISLATIVE BRANCH  
5 AND CERTAIN EMPLOYEES OF THE EXECUTIVE BRANCH. (a) Subject to an  
6 appropriation for fiscal year 2001 for that purpose, and except as provided in (b) of this  
7 section, classified and partially exempt employees in the executive branch of the state  
8 government who are not members of a collective bargaining unit established under the  
9 authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and employees of  
10 the legislature under AS 24.10 and AS 24.20, other than legislators, employed and in pay  
11 status on July 1, 2000, are entitled to receive a lump sum payment of up to \$800, prorated at  
12 \$33.33 for each pay period that the employee was in pay status in fiscal year 2000.

13 (b) Notwithstanding the requirements of (a) of this section, employees of the  
14 legislature who would otherwise be entitled to payment under (a) of this section but who were  
15 not employed or in pay status on July 1, 2000, because their employment was limited to the  
16 legislative session, are entitled to receive the prorated lump sum payment provided in (a) of  
17 this section.

18 \* **Sec. 8.** The uncodified law of the State of Alaska is amended by adding a new section  
19 to read:

20 SALARY ADJUSTMENTS AND LUMP SUM PAYMENT FOR CERTAIN EXEMPT  
21 EMPLOYEES OF THE EXECUTIVE BRANCH. Permanent and temporary employees in the  
22 executive branch of the state government, other than the governor and lieutenant governor,  
23 who are in the exempt service under AS 39.25, are not members of a collective bargaining  
24 unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and are  
25 not otherwise covered by AS 39.27.011(a), are entitled to receive

26 (1) salary adjustments comparable to those received by classified and partially  
27 exempt employees of the executive branch under AS 39.27.011(e) and (f), as repealed and  
28 reenacted by secs. 3 and 4 of this Act; and

29 (2) the lump sum payment provided for in sec. 7 of this Act, subject to the  
30 conditions set out in that section.

31 \* **Sec. 9.** The uncodified law of the State of Alaska is amended by adding a new section

1 to read:

2 SALARY ADJUSTMENTS AND LUMP SUM PAYMENT FOR CERTAIN  
3 EMPLOYEES OF THE JUDICIAL BRANCH. Permanent and temporary employees in the  
4 judicial branch of the state government who are not members of a collective bargaining unit  
5 established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act) are entitled  
6 to receive

7 (1) salary adjustments comparable to those received by classified and partially  
8 exempt employees of the executive branch under AS 39.27.011(e) and (f), as repealed and  
9 reenacted by secs. 3 and 4 of this Act; and

10 (2) the lump sum payment provided for in sec. 7 of this Act, subject to the  
11 conditions set out in that section.

12 \* **Sec. 10.** AS 39.27.011(g) is repealed.

13 \* **Sec. 11.** The uncodified law of the State of Alaska is amended by adding a new section  
14 to read:

15 CONSTRUCTION OF ACT. Nothing in this Act, including sec. 12 of this Act, may  
16 be construed as a legislative authorization to fund the monetary terms of a collective  
17 bargaining contract, and a fiscal note prepared in relation to this Act that includes any costs  
18 associated with a collective bargaining contract is void as to the costs associated with a  
19 collective bargaining contract even if this Act is included by reference in another law enacted  
20 by the Twenty-First Legislature that says the fiscal note for this Act is funded under that law.

21 \* **Sec. 12.** Except as provided in sec. 13 of this Act, this Act takes effect on the later of

22 (1) July 1, 2000; or

23 (2) the effective date of an appropriation that becomes law that was passed by  
24 the Second Regular Session or a Special Session of the Twenty-First Alaska State Legislature  
25 for all of the monetary terms of collective bargaining contracts between the state and a  
26 majority of the following organizations:

27 (A) Alaska Public Employees Association, for the Supervisory Unit;

28 (B) Alaska State Employees Association, for the General Government  
29 Unit;

30 (C) Alaska Vocational Technical Center Teachers Association,  
31 representing teachers at the Alaska Vocational Technical Center;

1 (D) Alyeska Correspondence School Education Association,  
2 representing teachers at the Alyeska Central School;

3 (E) Confidential Employees Association;

4 (F) Inlandboatmen's Union of the Pacific, representing the unlicensed  
5 marine unit;

6 (G) International Organization of Masters, Mates, and Pilots, Pacific  
7 Maritime Region, for the Masters, Mates, and Pilots Unit;

8 (H) Marine Engineers Beneficial Association, representing licensed  
9 engineers employed by the Alaska marine highway system;

10 (I) Public Employees Local 71, for the Labor, Trades and Crafts Unit;

11 (J) Public Safety Employees Association, for the Correctional Officers  
12 Unit;

13 (K) Public Safety Employees Association, representing state troopers  
14 and other commissioned law enforcement personnel; and

15 (L) Teachers' Education Association of Mt. Edgecumbe, representing  
16 teachers of the Mt. Edgecumbe High School.

17 \* **Sec. 13.** Section 1 of this Act takes effect January 1, 2003.