

FISCAL NOTE

Bill Version: HB 74

**STATE OF ALASKA
1999 LEGISLATIVE SESSION**

(H) Publish Date: 4/14/99

Revision Date/Time (Note if correction) _____ Dept. Affected All
 Title An Act relating to salary caps, . . . longevity BRU All
 increments _____ Component _____
 Sponsor Ogan _____
 Requester House State Affairs Component Serial No. _____

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005
Personal Services	(3,177.4)	(3,177.4)	(3,177.4)	(3,177.4)	(3,177.4)	(3,177.4)
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
TOTAL OPERATING	(3,177.4)	(3,177.4)	(3,177.4)	(3,177.4)	(3,177.4)	(3,177.4)

CAPITAL EXPENDITURES						
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CHANGE IN REVENUES ()						
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FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF	(1,930.0)	(1,930.0)	(1,930.0)	(1,930.0)	(1,930.0)	(1,930.0)
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other (Specify Type)	(1,247.4)	(1,247.4)	(1,247.4)	(1,247.4)	(1,247.4)	(1,247.4)
TOTAL	(3,177.4)	(3,177.4)	(3,177.4)	(3,177.4)	(3,177.4)	(3,177.4)

Estimate of any current year (FY99) cost: 0.0

POSITIONS

Full-time	0	0	0	0	0	0
Part-time	0	0	0	0	0	0
Temporary	0	0	0	0	0	0

ANALYSIS: (Attach a separate page if necessary)

House Bill 74 contains several provisions that will lower the salary of certain positions in the Executive Branch: Section 1 would change the range of deputy commissioners and assistant commissioners from Range 28 and 27 respectively to Range 21, and Section 4 would exempt them from coverage under the longevity increments provisions; Section 2 would limit the salary of division directors (currently paid throughout the steps and longevity increments of Ranges 24 through 29) to not more than Step F, Range 21, and Section 4 would exempt them from coverage under the longevity increments provisions; Section 2 would also limit the salary of all employees in the Office of the Governor, in the office of the lieutenant governor, and in commissioners' offices (with certain exceptions) to not more than Step F, Range 21.

Prepared by David Koivuniemi Phone 465-5663
 Division Personnel Date/Time _____
 Approved by Commissioner [Signature] Date 2/10/98
 Agency Administration

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FISCAL Note HB 74

Analysis (cont.)

Assumptions:

1. Act will have an effective date of July 1, 1999. (Note: potential conflict with another statute may delay impact on partially exempt positions for two years.)
2. Assume new AS 39.20.080(e) also does not apply to heads of principal departments whose salary is set in AS 39.20.080(a).
3. Assume employees of boards, commissions, trusts, authorities, etc., organizationally attached to the office of a commissioner are considered employees of the board, commission, trust, authority, etc., and not covered by this bill.
4. Assumes positions in the Office of the Governor are fully funded by General Funds. Assumes office of the commissioner positions are funded 50% General Funds and 50% Other. Assumes Division Directors are funded 60% General Funds and 40% Other. Funding sources subject to refinement in future updates of this fiscal note.
5. Variable benefits are at 22%.
6. Assumes savings based on current employees at current rates, with no turnover and no pay increases in future years. No assumptions are made on the effect of the State's ability to recruit and retain employees in leadership positions at the lower rates.
7. Assumes cap of Step F, Range 21 applies as cap to geographic pay differentials (AS 39.27.020) and to longevity increments to lower ranges.

Estimate:

There are 22 employees in the Office of the Governor (including the office of the lieutenant governor) whose salary will be reduced by this bill. The net reduction in salary is \$191.7 thousand annually.

There are 28 employees in commissioners' offices whose salary will be reduced by this bill. The net reduction in salary is \$573.5 annually.

There are 85 division directors whose salary will be reduced by this bill. The net reduction in salary is \$1,839.1 annually.

Based on the funding assumptions above the funding impact is as follows:

	Governor's Office	Commissioners' Offices	Division Directors
Salary Total	-\$ 191.7	-\$ 573.5	-\$ 1,839.1
Salary GF	-\$ 191.7	-\$ 286.8	-\$ 1,103.5
Salary Other	\$ 0.0	-\$ 286.8	-\$ 735.6
Salary and Benefits Total	-\$ 233.9	-\$ 699.7	-\$ 2,243.7
Salary and Benefits GF	-\$ 233.9	-\$ 349.9	-\$ 1,346.2
Salary and Benefits Other	\$ 0.0	-\$ 349.9	-\$ 897.5

Details of affected positions are attached.

Employees in the Office of the Governor or Lieutenant Governor
potentially affected by House Bill No. 74

Name	PCN	Class code	Title	Work Location	Range	Step	Dept	Reg	Div	Sec	Semi-monthly Rate
ABBOTT, MICHAEL K	01003X	X0172	ECONOMIC DEVELOPMENT ASST.	Juneau	26	B	01	01	01	02	\$3,024.00
ANDREWS, MICHAEL C.	01332X	X1952	EXECUTIVE DIRECTOR	Anchorage	23	F	01	01	33	02	\$2,925.00
CLARKE, RONALD G	01004X	X0080	SPECIAL STAFF ASSISTANT	Juneau	24	B	01	01	01	01	\$2,728.50
FARGNOLI, JOHN E	01802X	X1154	SENIOR ANALYST	Juneau	23	K	01	01	80	01	\$3,148.50
GIANG, MONICA	01523X	X0824	ELECTION SUPERVISOR	Anchorage	21	A	01	01	50	04	\$2,925.00
GROWDEN, SHELLY L.	01519X	X0824	ELECTION SUPERVISOR	Fairbanks	21	J	01	01	50	03	\$3,034.50
HEIMAN, MARILYN R	01019X	X0080	SPECIAL STAFF ASSISTANT	Juneau	24	D	01	01	01	01	\$2,925.00
HOOVER, JEFF J	01615X	X0837	PROGRAM BUDGET ANALYST V	Juneau	22	F	01	01	80	01	\$2,728.50
HOWARD, KERRY M	01904X	X0158	PROJECT ANALYST	Juneau	23	J	01	01	90	04	\$3,034.50
HUNT, SARA L	01903X	X1201	DISTRICT PROGRAM COORDINATOR	Juneau	21	J	01	01	90	01	\$2,643.00
KOTEFF, STEPHEN	019025	P7145	ATTORNEY IV	Anchorage	24	A	01	01	37	02	\$2,631.50
KREINHEDER, JACK R	01805X	X0102	CHIEF ANALYST	Juneau	23	K	01	01	80	01	\$3,148.50
LAROCHE, GABRIELLE	01906X	X0162	COASTAL PROGRAM COORDINATOR	Juneau	23	F	01	01	90	01	\$2,925.00
PEACOCK, SARA J	01122X	X0505	FINANCE OFFICER	Juneau	20	K	01	01	10	01	\$2,565.50
PEREZ, LINDA J	01102X	X0023	ASST ADMINISTRATIVE DIR	Juneau	22	E	01	01	10	01	\$2,631.50
PIERCE, BRADLEY S	01803X	X0485	SENIOR ECONOMIST	Juneau	23	J	01	01	80	01	\$3,034.50
PUSICH, MICHAEL G.	01136X	X1225	LAN ADMINISTRATOR	Juneau	24	D	01	01	10	01	\$2,925.00
RAMOS, EVELYN A	019002	P4208	HUMAN RIGHTS FLD REP IV	Anchorage	20	K	01	01	37	02	\$2,565.50
RAMSEUR, DAVID S	01017X	X1156	DEPUTY CHIEF OF STAFF	Juneau	27	F	01	01	01	01	\$3,617.00
SCANDLING, BRUCE W	01071X	X0080	SPECIAL STAFF ASSISTANT	Juneau	24	D	01	01	01	01	\$2,925.00
SPENCER, DANIAL R.	01601X	X0713	CHIEF BUDGET ANALYST	Juneau	24	E	01	01	80	01	\$3,024.00
VEZINA, JOHN B	01072X	X0080	SPECIAL STAFF ASSISTANT	Juneau	24	D	01	01	01	01	\$2,925.00

Total Number of Employees	22
Current Total Annual Salary	\$1,536,828.00
Annual Salary at Range 21 Step F	\$1,345,080.00
Annual Difference	\$191,748.00

Executive Branch Division Directors
potentially affected by House Bill No. 74

Name	PCN	Class code	Title	Work location	Range	Step	Dept	Reg	Div	Sec	Semi-monthly Rate
ADAIR-SIMMONS, JANICE	187056	P1901	DIVISION DIRECTOR	Anchorage	26	J	18	01	01	01	\$3,615.00
ANGVIK, JANE R	101001	P1901	DIVISION DIRECTOR	Anchorage	26	C	10	20	04	99	\$3,126.50
BADGER, MARK O	023001	P1846	DIRECTOR, INFO TECHNOLOGY	Juneau	27	F	02	01	30	01	\$3,617.00
BARTON, SHARON L	021030	P1901	DIVISION DIRECTOR	Juneau	26	K	02	01	02	10	\$3,750.50
BELL, GUY B	028001	P1901	DIVISION DIRECTOR	Juneau	26	K	02	01	80	01	\$3,750.50
BISCHOFF, KENNETH E	124200	P1901	DIVISION DIRECTOR	Juneau	26	K	12	37	81	01	\$3,750.50
BOWERS, PAUL D	250153	P1900	DIVISION DIRECTOR	Anchorage	24	F	25	06	03	01	\$3,126.50
BOYD, KENNETH A	104100	P1901	DIVISION DIRECTOR	Anchorage	26	K	10	40	04	99	\$3,750.50
BRIGHAM, THOMAS B	250124	P1901	DIVISION DIRECTOR	Juneau	26	F	25	06	02	01	\$3,484.50
BRIMNER, KARL R	062001	P1901	DIVISION DIRECTOR	Juneau	26	B	06	01	02	01	\$3,024.00
BROOKS, KEVIN A	110201	P1901	DIVISION DIRECTOR	Juneau	26	F	11	01	84	01	\$3,484.50
BURKE, MARIANNE K	084001	P1901	DIVISION DIRECTOR	Juneau	26	F	08	01	40	01	\$3,484.50
BURROWS, KAY L	027001	P1901	DIVISION DIRECTOR	Anchorage	26	A	02	01	15	01	\$2,925.00
CALDWELL, ELLIS	252953	P1975	AIRPORT MANAGER ANCH	Anchorage	25	F	25	08	05	01	\$3,363.00
CARROLL, CAROL B	90020	P1901	DIVISION DIRECTOR	Juneau	26	C	09	02	02	01	\$3,126.50
CHASE, YVONNE M	213111	P1901	DIVISION DIRECTOR	Anchorage	26	F	21	01	03	01	\$3,484.50
CLARKEKENNEDY, JANET E	060500	P1901	DIVISION DIRECTOR	Juneau	26	K	06	01	05	01	\$3,750.50
CONWAY, MICHAEL A	187051	P1901	DIVISION DIRECTOR	Juneau	26	B	18	01	05	06	\$3,161.00
COOPER, ALLEN J	206001	P1901	DIVISION DIRECTOR	Anchorage	26	F	20	01	03	01	\$3,484.50
CRANE, KAREN R	053001	P1901	DIVISION DIRECTOR	Juneau	26	L	05	00	08	01	\$3,891.00
DELANEY, KEVIN J	114001	P1901	DIVISION DIRECTOR	Juneau	26	E	11	01	40	01	\$3,363.50
DICKINSON, DAN E	043047	P1901	DIVISION DIRECTOR	Anchorage	26	C	04	30	08	01	\$3,126.50
DIETRICK, LARRY V	187161	P1901	DIVISION DIRECTOR	Juneau	26	A	18	01	06	02	\$3,058.50
DOLL, ROBERT	252342	P1901	DIVISION DIRECTOR	Juneau	26	C	25	07	01	01	\$3,126.50
DWYER, ALAN W	074014	P1901	DIVISION DIRECTOR	Juneau	26	F	07	01	04	42	\$3,484.50
EASTON, DAN	187002	P1901	DIVISION DIRECTOR	Juneau	26	D	18	01	04	01	\$3,242.00
EBERLE, DAVID R	250373	P1901	DIVISION DIRECTOR	Anchorage	26	M	25	01	04	01	\$4,037.00
ELDER, FRANKLIN T	083021	P1901	DIVISION DIRECTOR	Juneau	26	A	08	01	30	01	\$3,015.50
ESPOSITO, FRED W	058001	P1901	DIVISION DIRECTOR	Seward	26	B	05	00	05	01	\$3,242.00
ESSARY, DAVID L	024001	P1901	DIVISION DIRECTOR	Juneau	26	F	02	01	40	04	\$3,484.50
FRANK, BARBARA A	187035	P1901	DIVISION DIRECTOR	Juneau	26	D	18	01	03	03	\$3,242.00
FREDRIKSSON, KURT A	187435	P1901	DIVISION DIRECTOR	Juneau	26	D	18	01	06	00	\$3,242.00
FRENCH, DUANE	052001	P1901	DIVISION DIRECTOR	Juneau	26	F	05	02	07	00	\$3,484.50
FRISBY, PERCY E	080401	P1901	DIVISION DIRECTOR	Anchorage	26	D	21	01	07	01	\$3,242.00

Exempt or Partially Exempt Employees in the Offices of Commissioners of Executive Branch Departments
potentially affected by House Bill No. 74

Name	PC	Title	Work Location	Range	Step	Dept	Region	Div	Sec	Semi-monthly Rat	
BENTON, DAVID	110169	P1951	DEP COMMISSIONER	Juneau	28	F	11	01	80	01	\$3,743.00
BOSWORTH, ROBERT G	110102	P1951	DEP COMMISSIONER	Juneau	28	F	11	01	80	01	\$3,743.00
BROWNFIELD, BOYD J	250005	P1951	DEP COMMISSIONER	Juneau	28	J	25	06	00	01	\$3,883.50
BRUCE, HERBERT G	110196	P1918	SPEC ASST TO THE COMM II	Juneau	23	F	11	01	80	01	\$2,925.00
BUSH, JEFFREY W	081031	P1951	DEP COMMISSIONER	Juneau	28	F	08	01	10	01	\$3,743.00
CHASE, JAMES H	090004	P1951	DEP COMMISSIONER	Juneau	28	A	09	01	05	01	\$3,126.50
COTTEN, LAMAR J	211003	P1951	DEP COMMISSIONER	Juneau	28	F	21	01	01	01	\$3,743.00
CROSS, RICHARD S	051004	P1951	DEP COMMISSIONER	Juneau	28	F	05	00	03	01	\$3,743.00
ELGEE, ALISON M	021011	P1951	DEP COMMISSIONER	Juneau	28	F	02	01	01	01	\$3,743.00
FAY, VIRGINIA F	081029	P1918	SPEC ASST TO THE COMM II	Juneau	23	C	08	01	10	01	\$2,631.50
KINNEY, ROSS A	045001	P1951	DEP COMMISSIONER	Juneau	28	F	04	01	03	01	\$3,743.00
KOIVUNIEMI, DAVID G	021147	P1980	ASST COMMISSIONER	Juneau	27	F	02	01	01	01	\$3,617.00
LINDSTROM, ELMER A	060289	P1918	SPEC ASST TO THE COMM II	Juneau	23	K	06	01	10	01	\$3,148.50
LIVEY, JAY A	060061	P1951	DEP COMMISSIONER	Juneau	28	J	06	01	10	01	\$3,883.50
LOWELL, DON	250007	P1918	SPEC ASST TO THE COMM II	Juneau	23	F	25	06	00	01	\$3,363.50
METCALFE-HELMAR, KIMBERLY L	21516X	X0211	SPECIAL ASSISTANT	Juneau	23	F	21	01	01	01	\$2,925.00
PARKAN, KURT	250008	P1951	DEP COMMISSIONER	Juneau	28	F	25	06	00	01	\$3,743.00
PARKER, WILLIAM K	200008	P1951	DEP COMMISSIONER	Anchorage	28	D	20	01	01	01	\$3,484.50
PENCE, GRETCHEN A	120108	P1918	SPEC ASST TO THE COMM II	Juneau	23	J	12	31	72	01	\$3,034.50
PERKINS, DWIGHT L	071002	P1951	DEP COMMISSIONER	Juneau	28	C	07	01	01	10	\$3,363.50
POSHARD, DENNIS R	252557	P1918	SPEC ASST TO THE COMM II	Juneau	23	F	25	06	00	01	\$2,925.00
RUTHERFORD, MARTY K	100081	P1951	DEP COMMISSIONER	Anchorage	28	K	10	02	04	99	\$4,029.00
SISK, JOHN B	110077	X0937	FED MGMT RESEARCH COORD	Juneau	23	B	11	01	80	01	\$2,631.50
SLAJER, VERONICA A	21318X	X0403	STAFF ASSISTANT	Juneau	21	M	21	01	01	01	\$2,951.50
SMITH, DELBERT W	120008	P1951	DEP COMMISSIONER	Juneau	28	F	12	31	72	01	\$3,743.00
SPIVEY, GEORGE R	200011	P1918	SPEC ASST TO THE COMM II	Juneau	23	C	20	01	01	01	\$2,631.50
VOGT, DEBORAH	043050	P1951	DEP COMMISSIONER	Juneau	28	F	04	01	02	01	\$3,743.00
WEBB, RUSSELL E	060268	P1951	DEP COMMISSIONER	Juneau	28	B	06	01	10	01	\$3,242.00

Exempt or Partially Exempt Employees in the Offices of Commissioners of Executive Branch Departments
potentially affected by House Bill No. 74

	<u>Total Number of Employees</u> 28		
	<u>Current Total Annual Salary</u> \$2,285,448.00		
	<u>Annual Salary at Range 21 Step F</u> \$1,711,920.00		
	<u>Annual Difference</u> \$573,528.00		

Executive Branch Division Directors
potentially affected by House Bill No. 74

GAMEZ, REBECCA N	075001	P1901	DIVISION DIRECTOR	Juneau	26	F	07	01	05	09	\$3,484.50
GARRETT, THOMAS C	082201	P1901	DIVISION DIRECTOR	Juneau	26	D	08	01	22	01	\$3,242.00
GLASS, JOHN D	123001	P1901	DIVISION DIRECTOR	Anchorage	26	F	12	02	07	01	\$3,484.50
GODFREY, GLENN G	121158	P1901	DIVISION DIRECTOR	Anchorage	26	K	12	14	51	01	\$3,750.50
GOODRICH, CRAIG P	122001	P1900	DIVISION DIRECTOR	Anchorage	24	D	12	06	16	01	\$2,925.00
GRIFFIN, DOUGLAS B	049001	P1901	DIVISION DIRECTOR	Anchorage	26	D	04	30	09	01	\$3,242.00
GROSSI, PAUL L	073001	P1901	DIVISION DIRECTOR	Juneau	26	F	07	01	03	31	\$3,484.50
HAYDEN, GARY L	253192	P1901	DIVISION DIRECTOR	Juneau	26	J	25	03	04	01	\$3,617.00
HENDERSON, REMOND	212001	P1901	DIVISION DIRECTOR	Juneau	26	L	21	01	02	01	\$3,891.00
HUBBARD, MARSHA A.	025001	P1901	DIVISION DIRECTOR	Juneau	26	A	02	01	50	01	\$2,925.00
JAHNKE, JEFFREY J	109001	P1901	DIVISION DIRECTOR	Juneau	26	B	10	30	48	99	\$3,024.00
JOHNSON, BRUCE F	056001	P1901	DIVISION DIRECTOR	Sitka	26	F	05	00	06	01	\$3,617.00
JONES, LOREN A	060274	P1901	DIVISION DIRECTOR	Juneau	26	J	06	01	07	01	\$3,615.00
JONES, NANCY A	046001	P1901	DIVISION DIRECTOR	Juneau	26	C	04	01	06	01	\$3,126.50
KOHN, JAMES L	027005	P1901	DIVISION DIRECTOR	Juneau	26	F	02	01	70	01	\$3,484.50
KORENEK, STEPHEN D	090123	P1901	DIVISION DIRECTOR	Anchorage	26	F	09	02	01	01	\$3,484.50
KOWALSKI, JANET L	116001	P1901	DIVISION DIRECTOR	Juneau	26	F	11	01	90	01	\$3,484.50
KULAWIK, EUGENE L	251212	P1901	DIVISION DIRECTOR	Anchorage	26	F	25	01	01	01	\$3,484.50
LABBE, ROBERT B	064001	P1901	DIVISION DIRECTOR	Juneau	26	F	06	01	06	01	\$3,484.50
LAWSON, THOMAS W	081101	P1901	DIVISION DIRECTOR	Juneau	26	E	08	01	11	01	\$3,363.50
LEFEBVRE, RICHARD A	101472	P1901	DIVISION DIRECTOR	Anchorage	26	F	10	20	04	99	\$3,638.00
LICCIOLI, DENISE L	071201	P1901	DIVISION DIRECTOR	Juneau	26	A	07	01	06	67	\$3,058.50
LIEBERSBACH, DAVID E	090050	P1901	DIVISION DIRECTOR	Ft. Richardson	26	A	09	01	04	88	\$3,058.50
LOEFFLER, ROBERT M	108251	P1901	DIVISION DIRECTOR	Anchorage	26	B	10	50	04	99	\$3,024.00
MARSHBURN, MARY C	04N21X	P1901	DIVISION DIRECTOR	Anchorage	26	A	04	30	02	02	\$2,925.00
MECUM, ROBERT D	115001	P1901	DIVISION DIRECTOR	Anchorage	26	C	11	01	10	01	\$3,126.50
MEYERS, LARRY E	043001	P1901	DIVISION DIRECTOR	Anchorage	26	K	04	30	05	05	\$3,750.50
MIKLOS, BARBARA J	047001	P1901	DIVISION DIRECTOR	Anchorage	26	F	04	30	07	15	\$3,484.50
MOSES, EDWARD	085055	P1901	DIVISION DIRECTOR	Anchorage	26	K	25	06	09	20	\$3,750.50
NAKAMURA, PETER	61001	P5268	DIRECTOR OF PUBLIC HEALTH	Juneau	29	F	06	01	01	30	\$3,875.00
NORDLUND, JAMES R	068158	P1901	DIVISION DIRECTOR	Juneau	26	D	06	01	04	01	\$3,242.00
PEEPLES, DWAYNE B	201001	P1901	DIVISION DIRECTOR	Juneau	26	D	20	01	01	04	\$3,242.00
PERKINS, LAURIE P	041001	P1901	DIVISION DIRECTOR	Juneau	26	B	04	01	01	05	\$3,024.00
PETE, MARY	110400	P1901	DIVISION DIRECTOR	Juneau	26	D	11	01	88	01	\$3,242.00
PILKINTON, JOHN E	043047	P1901	DIVISION DIRECTOR	Anchorage	26	F	04	30	08	01	\$3,484.50
PLUMB JR., MARTIN V	252554	P1980	ASSISTANT COMMISSIONER	Anch. Intl. Airport	27	F	25	08	05	01	\$3,617.00
POLAND, PATRICK K	216001	P1901	DIVISION DIRECTOR	Anchorage	26	F	21	01	06	01	\$3,484.50

