

CS FOR SENATE BILL NO. 298(FIN)

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-FIRST LEGISLATURE - SECOND SESSION

BY THE SENATE FINANCE COMMITTEE

Offered: 4/27/00

Referred: Rules

Sponsor(s): SENATE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to the compensation and benefits of certain public employees
2 not covered by collective bargaining agreements and certain officials not covered
3 by collective bargaining agreements; and providing for an effective date."

4 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

5 * **Section 1.** AS 39.20.080(a) is amended to read:

6 (a) The monthly salary of the head of each principal executive department of
7 the state is **not less than** [EQUAL TO] Step E, Range 28 **nor more than Step F,**
8 **Range 30** of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.

9 * **Sec. 2.** AS 39.27.011(a) is repealed and reenacted to read:

10 (a) The following monthly basic salary schedule is approved as the pay plan
11 for classified and partially exempt employees in the executive branch of the state
12 government who are not members of a collective bargaining unit established under the
13 authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and for
14 employees of the legislature under AS 24.10 and AS 24.20:

1	Range	Step	Step	Step	Step	Step	Step
2	No.	A	B	C	D	E	F
3	05	1557	1602	1647	1693	1743	1789
4	06	1647	1693	1743	1789	1841	1895
5	07	1743	1789	1841	1895	1954	2014
6	08	1841	1895	1954	2014	2071	2137
7	09	1954	2014	2071	2137	2206	2269
8	10	2071	2137	2206	2269	2338	2409
9	11	2206	2269	2338	2409	2491	2568
10	12	2338	2409	2491	2568	2656	2745
11	13	2491	2568	2656	2745	2842	2946
12	14	2656	2745	2842	2946	3049	3165
13	15	2842	2946	3049	3165	3267	3392
14	16	3049	3165	3267	3392	3515	3640
15	17	3267	3392	3515	3640	3765	3895
16	18	3515	3640	3765	3895	4022	4174
17	19	3765	3895	4022	4174	4302	4463
18	20	4022	4174	4302	4463	4599	4767
19	21	4302	4463	4599	4767	4918	5095
20	22	4599	4767	4918	5095	5263	5457
21	23	4918	5095	5263	5457	5639	5850
22	24	5263	5457	5639	5850	6048	6253
23	25	5639	5850	6048	6253	6484	6727
24	26	5850	6048	6253	6484	6727	6969
25	27	6048	6253	6484	6727	6969	7234
26	28	6253	6484	6727	6969	7234	7486
27	29	6484	6727	6969	7234	7486	7750
28	30	6727	6969	7234	7486	7750	8023

29 * **Sec. 3.** AS 39.27.011(e) is repealed and reenacted to read:

30 (e) Effective July 1, 2001, the amounts set out in the salary schedule contained
31 in (a) of this section are increased by two percent.

1 * **Sec. 4.** AS 39.27.011(f) is repealed and reenacted to read:

2 (f) Effective July 1, 2002, the amounts set out in the salary schedule contained
3 in (a) of this section, as increased under (e) of this section, are increased by two
4 percent.

5 * **Sec. 5.** AS 39.30.095(b) is amended to read:

6 (b) After obtaining the advice of an actuary, the commissioner of
7 administration shall determine the amount necessary to provide benefits under
8 AS 39.30.090, 39.30.091, and 39.30.160 and, **subject to (f) of this section**, shall set
9 the rate of employer contribution and employee contribution, if any. With money in
10 the fund, the commissioner of administration shall pay premiums, claims, and
11 administrative costs required under the insurance policies in effect under AS 39.30.090
12 and 39.30.160, or required under self-insurance arrangements in effect under
13 AS 39.30.091.

14 * **Sec. 6.** AS 39.30.095 is amended by adding a new subsection to read:

15 (f) Notwithstanding (b) of this section, the rate of employer contribution to
16 provide hospital, surgical, dental, audiovisual, and other medical care benefits under
17 AS 39.30.091 is \$515 monthly beginning July 1, 2000; \$575 monthly beginning July 1,
18 2001; and \$600 monthly beginning July 1, 2002, for the following employees and
19 officials:

20 (1) employees in the executive branch of the state government,
21 including the governor and lieutenant governor, who are not members of a collective
22 bargaining unit established under the authority of AS 23.40.070 - 23.40.260 (Public
23 Employment Relations Act);

24 (2) employees of the legislature under AS 24.10 and AS 24.20,
25 including legislators;

26 (3) employees in the judicial branch of state government, including
27 magistrates and other judicial officers, who are not members of a collective bargaining
28 unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act).

29 * **Sec. 7.** The uncodified law of the State of Alaska is amended by adding a new section
30 to read:

31 LUMP SUM PAYMENT FOR EMPLOYEES OF THE LEGISLATIVE BRANCH

1 AND CERTAIN EMPLOYEES OF THE EXECUTIVE BRANCH. (a) Subject to an
 2 appropriation for fiscal year 2001 for that purpose, and except as provided in (b) of this
 3 section, classified and partially exempt employees in the executive branch of the state
 4 government who are not members of a collective bargaining unit established under the
 5 authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and employees of
 6 the legislature under AS 24.10 and AS 24.20, other than legislators, employed and in pay
 7 status on July 1, 2000, are entitled to receive a lump sum payment of up to \$800, prorated at
 8 \$33.33 for each pay period that the employee was in pay status in fiscal year 2000.

9 (b) Notwithstanding the requirements of (a) of this section, employees of the
 10 legislature who would otherwise be entitled to payment under (a) of this section but who were
 11 not employed or in pay status on July 1, 2000, because their employment was limited to the
 12 legislative session, are entitled to receive the prorated lump sum payment provided in (a) of
 13 this section.

14 * **Sec. 8.** The uncodified law of the State of Alaska is amended by adding a new section
 15 to read:

16 SALARY ADJUSTMENTS AND LUMP SUM PAYMENT FOR CERTAIN EXEMPT
 17 EMPLOYEES OF THE EXECUTIVE BRANCH. Permanent and temporary employees in the
 18 executive branch of the state government, other than the governor and lieutenant governor,
 19 who are in the exempt service under AS 39.25, are not members of a collective bargaining
 20 unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and are
 21 not otherwise covered by AS 39.27.011(a), are entitled to receive

22 (1) salary adjustments comparable to those received by classified and partially
 23 exempt employees of the executive branch under AS 39.27.011(e) and (f), as repealed and
 24 reenacted by secs. 3 and 4 of this Act; and

25 (2) the lump sum payment provided for in sec. 7 of this Act, subject to the
 26 conditions set out in that section.

27 * **Sec. 9.** The uncodified law of the State of Alaska is amended by adding a new section
 28 to read:

29 SALARY ADJUSTMENTS AND LUMP SUM PAYMENT FOR CERTAIN
 30 EMPLOYEES OF THE JUDICIAL BRANCH. Permanent and temporary employees in the
 31 judicial branch of the state government who are not members of a collective bargaining unit

1 established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act) are entitled
2 to receive

3 (1) salary adjustments comparable to those received by classified and partially
4 exempt employees of the executive branch under AS 39.27.011(e) and (f), as repealed and
5 reenacted by secs. 3 and 4 of this Act; and

6 (2) the lump sum payment provided for in sec. 7 of this Act, subject to the
7 conditions set out in that section.

8 * **Sec. 10.** AS 39.27.011(g) is repealed.

9 * **Sec. 11.** Except as provided in sec. 12 of this Act, this Act takes effect on the later of

10 (1) July 1, 2000; or

11 (2) the effective date of an appropriation that becomes law that was passed by
12 the Second Regular Session or a Special Session of the Twenty-First Alaska State Legislature
13 for all of the monetary terms of collective bargaining contracts between the state and a
14 majority of the following organizations:

15 (A) Alaska Public Employees Association, for the Supervisory Unit;

16 (B) Alaska State Employees Association, for the General Government
17 Unit;

18 (C) Alaska Vocational Technical Center Teachers Association,
19 representing teachers at the Alaska Vocational Technical Center;

20 (D) Alyeska Correspondence School Education Association,
21 representing teachers at the Alyeska Central School;

22 (E) Confidential Employees Association;

23 (F) Inlandboatmen's Union of the Pacific, representing the unlicensed
24 marine unit;

25 (G) International Organization of Masters, Mates, and Pilots, Pacific
26 Maritime Region, for the Masters, Mates, and Pilots Unit;

27 (H) Marine Engineers Beneficial Association, representing licensed
28 engineers employed by the Alaska marine highway system;

29 (I) Public Employees Local 71, for the Labor, Trades and Crafts Unit;

30 (J) Public Safety Employees Association, for the Correctional Officers
31 Unit;

1 (K) Public Safety Employees Association, representing state troopers
2 and other commissioned law enforcement personnel; and

3 (L) Teachers' Education Association of Mt. Edgecumbe, representing
4 teachers of the Mt. Edgecumbe High School.

5 * **Sec. 12.** Section 1 of this Act takes effect January 1, 2003.