

HOUSE BILL NO. 370

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-FIRST LEGISLATURE - SECOND SESSION

BY REPRESENTATIVE ROKEBERG

Introduced: 2/11/00

Referred: Labor and Commerce, Judiciary

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to a short-term exemption from the minimum wage for newly**
2 **hired young employees."**

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 *** Section 1.** AS 23.10.065(a) is amended to read:

5 (a) Except as provided under (b) or (d) of this section, an employer shall pay
6 to each employee wages at a rate of not less than 50 cents an hour greater than the
7 prevailing Federal Minimum Wage Law for hours worked in a pay period, whether
8 the work is measured by time, piece, commission, or otherwise. An employer may not
9 apply tips or gratuities bestowed upon employees as a credit toward payment of the
10 minimum hourly wage required by this section. Tip credit as defined by the Fair
11 Labor Standards Act of 1938 as amended does not apply to the minimum wage
12 established by this section.

13 *** Sec. 2.** AS 23.10.065 is amended by adding a new subsection to read:

14 (d) In place of the wage rate required by (a) of this section, an employer may

1 pay an employee who has not yet reached 20 years of age, during the first 90
2 consecutive calendar days in which the employee is initially employed by the
3 employer, a wage that is not less than 85 percent of the wage rate required by (a) of
4 this section. An employer may not take any action to displace employees, including
5 reduction in hours worked, wages, or employment benefits, to hire individuals at the
6 wage authorized by this subsection.