

SENATE JOINT RESOLUTION NO. 27

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTIETH LEGISLATURE - FIRST SESSION

BY SENATOR LEMAN

Introduced: 4/7/97

Referred: Labor and Commerce

A RESOLUTION

1 **Endorsing the Working Families Flexibility Act and the Family Friendly Workplace**
2 **Act.**

3 **BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 **WHEREAS** working men and women who are parents struggle daily with the
5 competing demands involved with being good workers and good parents; and

6 **WHEREAS** these same workers also often face the need to care for aging parents or
7 ill spouses; and

8 **WHEREAS** time off from work could help all employees deal with their personal
9 business even if they aren't involved with children or other family members; and

10 **WHEREAS** the world of work and the societal norms of the United States have
11 changed considerably from the days of 1938 when the Fair Labor Standards Act was passed
12 by the Congress, which is especially reflected in the increased percentage of families where
13 both parents work outside the home and the increased percentage of fathers who take an active
14 role in rearing their children; and

15 **WHEREAS** H.R. 1, the Working Families Flexibility Act, and S. 4, the Family
16 Friendly Workplace Act, acknowledge this change in society and the increased need for

1 employees to have personal time away from work to attend to their needs and the needs of
2 their families by changing the Fair Labor Standards Act to allow employers in the private
3 sector to offer compensatory time to their employees in lieu of overtime wages for overtime
4 worked;

5 **BE IT RESOLVED** that the Alaska State Legislature endorses H.R. 1 and S. 4 and
6 urges the United States Congress to meet the needs of working parents by passing this
7 legislation; and be it

8 **FURTHER RESOLVED** that the Alaska State Legislature encourages the President
9 to sign this legislation to increase the ability of employees to balance their roles as parents and
10 as workers.

11 **COPIES** of this resolution shall be sent to the Honorable Bill Clinton, President of the
12 United States; the Honorable Al Gore, Jr., Vice-President of the United States and President
13 of the U.S. Senate; the members of the U.S. Senate Committee on Labor and Human
14 Resources; and to the Honorable Ted Stevens and the Honorable Frank Murkowski, U.S.
15 Senators, and the Honorable Don Young, U.S. Representative, members of the Alaska
16 delegation in Congress.