

**CS FOR HOUSE BILL NO. 389(L&C)**

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTIETH LEGISLATURE - SECOND SESSION

BY THE HOUSE LABOR AND COMMERCE COMMITTEE

Offered: 5/2/98

Referred: Rules

Sponsor(s): REPRESENTATIVE COWDERY

**A BILL**

**FOR AN ACT ENTITLED**

1 "An Act relating to an exemption from the requirement for payment for overtime  
2 under a voluntary written agreement for certain employees in the airline industry;  
3 and providing for an effective date."

4 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

5 \* **Section 1.** AS 23.10.060(d) is amended by adding a new paragraph to read:

6 (17) work performed by an employee under a voluntary written  
7 agreement addressing the trading of work shifts among employees if

8 (A) the employee is employed by an air carrier subject to  
9 subchapter II of the Railway Labor Act (45 U.S.C. 181-188), including  
10 employment as a customer service representative;

11 (B) the trading agreement is not a flexible work hour plan  
12 entered into under (13) or (14) of this subsection;

13 (C) the trading agreement is filed with the employee's  
14 employer; and

1                   (D) the trading agreement states that the employee is not  
2                   entitled to receive overtime for any hours worked by the employee when the  
3                   employee voluntarily works those hours under a shift trading practice under  
4                   which the employee has the opportunity, in the same or other work weeks, to  
5                   reduce hours worked by voluntarily offering a shift for trade or reassignment.  
6                   \* **Sec. 2.** This Act takes effect immediately under AS 01.10.070(c).