



LAWS OF ALASKA

1988

Source

HB 399

Chapter No.

77

AN ACT

Prohibiting employment discrimination on the basis of race for public education employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

THE ACT FOLLOWS ON PAGE 1, LINE 9

UNDERLINED MATERIAL INDICATES TEXT THAT IS BEING ADDED TO THE LAW AND BRACKETED MATERIAL IN CAPITAL LETTERS INDICATES DELETIONS FROM THE LAW; COMPLETELY NEW TEXT OR MATERIAL REPEALED AND RE-ENACTED IS IDENTIFIED IN THE INTRODUCTORY LINE OF EACH BILL SECTION.

Approved by the Governor: May 28, 1988
Actual Effective Date: August 26, 1988

AN ACT

Prohibiting employment discrimination on the basis of race for public education employees.

* Section 1. AS 14.18.010 is amended to read:

Sec. 14.18.010. DISCRIMINATION BASED ON SEX AND RACE PROHIBITED. Recognizing the benefit to our state and nation of equal educational opportunities for all students, and equal employment opportunity for public education employees, discrimination on the basis of sex against an employee or a student in public education in Alaska and discrimination against an employee on the basis of race violate [VIOLATES] art. I, sec. 3 of the Alaska Constitution and are [IS] prohibited. No person in Alaska may on the basis of sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal or state financial assistance.

* Sec. 2. AS 14.18.020 is amended to read:

Sec. 14.18.020. DISCRIMINATION IN EMPLOYMENT PROHIBITED. The board, the Board of Regents, and each school board in the state shall

(1) allow no difference in conditions of employment, including but not limited to hiring practices, credential requirements, leaves of absence, hours of employment, pay, employee benefits, and assignment of instructional and noninstructional duties on the basis of sex or race; and

(2) provide the same opportunities for advancement to males

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1 and females.

2 * Sec. 3. AS 14.18.110 is amended to read:

3 Sec. 14.18.110. EFFECT OF CHAPTER. This chapter is supplemen-
4 tary to and does not supersede existing laws relating to unlawful
5 discrimination based on sex or race.