

**Sec. 14.20.090 Causes for Revocation.** The department may revoke a certificate for any of the following causes:

(1) incompetency, which is defined as the inability or the unintentional or intentional failure to perform the teachers customary duties in a satisfactory manner;

(2) immorality, which is defined as the commission of an act which, under the laws of the state, constitutes a crime involving moral turpitude;

(3) substantial noncompliance with the school laws of the state or the regulations of the department.

**Sec. 2.** AS 14.20 is amended by adding a new section to read:

**Sec. 14.20.185. Procedure and Hearing.**

(a) The commissioner shall notify in writing a teacher whose certificate is to be revoked. The teacher may, within 10 days immediately following receipt of the notification from the commissioner, notify the commissioner in writing that he requestes a hearing. The teacher may require in the notification that: the hearing be either public or private; the the hearing be under oath or affirmation; he be represented by council with the

right to cross-examination; and that he have the right and privilege to subpoena any person who has made allegations detrimental to his character or which are used as a basis for the revocation of his certificate.

(b) Upon receipt of a notification requesting a hearing, the commissioner shall immediately arrange for a hearing and shall notify the teacher in writing of the date, time, and place of the hearing. In determining the place of hearing, the commissioner shall attempt to minimize the cost of and inconvenience to parties and witnesses expected to be heard. A member of the State Board of Education, an employee of the Department of Law, and a member of the teaching profession in Alaska shall constitute the hearing board. A written transcript, tape, or similar recording of the proceedings shall be kept. A transcribed copy shall be furnished to the teacher for cost, upon his request. The final decision of the hearing board requires a majority vote. The hearing board shall vote by roll call and the vote shall be recorded in the record of the hearing. A written notification of the decision of the hearing board shall be furnished to the teacher within 10 days.

Approved March 31, 1965

## CHAPTER 42

### AN ACT

**Relating to the pay of school administrators; and providing for an effective date.**

(H.B. 92)

**Be It Enacted by the Legislature of the State of Alaska:**

Section 1. AS 14.20 is amended by adding a new section to read:

**Sec. 14.20.245. Salaries of other Administrators.** The school boards of school districts and the department as the operating agency for schools outside dis-

tricts shall pay a regularly qualified administrator for whom certification is required, other than a superintendent, principal, or vice principal, a salary not less than the allowable base for his position on the teachers' scale provided in sec. 220 (a) - (e) of this chapter plus 15 per cent of the base.

**Sec. 2.** This Act takes effect July 1, 1965.

Approved April 1, 1965