

KATHRYN J. BAIRD

• Fairbanks, AK 99707 •

EDUCATION

University of Alaska Fairbanks

Post-Baccalaureate Teacher Licensing Program GPA 4.0

Fairbanks, AK
May 2019

Drake University Law School

Juris Doctorate with Honors

Des Moines, IA
May 2011

- **Activities:** Drake Journal of Agricultural Law Editorial Board;
Drake Law Women Fundraising Chair; Moot Court
- **Honors:** Dean's List Fall 2009, Spring 2010, Fall 2011, Spring 2011, Law Scholarship
- **Bar Admission:** Admitted to the Alaska Bar November 2011

University of Iowa

Bachelor of Arts, Dance, with Honors

Iowa City, IA
May 2007

EXPERIENCE

Hunter Elementary School

Classroom Teacher, Second and Third Grades

Fairbanks, AK
August 2019 - Present

- Design and implement lessons in all subject areas
- Member, School Leadership Team
- Mentor, Fairbanks Education Association
- Coach *Girls on the Run*

Weller Elementary School

Student Teacher, Fourth Grade (Mentor Teacher Stephanie Richardson)

Fairbanks, AK
School Year 2018-19

- Design and implement lessons in all subject areas
- Coach fourth grade Battle of the Books team

Substitute Teacher, FNSBSD

- Stepped in as needed at Weller Elementary and Anne Wien Elementary
- Taught sixth, fifth, fourth and first grades, as well as kindergarten

Fairbanks, AK
School Year 2018-19

Fairbanks District Attorney's Office

Assistant District Attorney

Fairbanks, AK
November 2012 - May 2018

- Litigate misdemeanor and felony offenses, including murder and sexual assault
- Multidisciplinary team member, Fairbanks Wellness Court (DUI treatment court)
- Multidisciplinary team member, Fairbanks Juvenile Mental Health Treatment Court 2013-2015

Fairbanks Superior Court

Law Clerk to Hon. Robert B. Downes

Fairbanks, AK
August 2011 - November 2012

- Conduct legal research, draft memoranda and orders for judicial review

Iowa Legislature

Legislative Intern

Des Moines, IA
January 2010 - March 2010

- Conduct research for legislators on environmental and education issues. compile and organize historic bills

Substitute Teacher, FNSBSD

- Teach elementary students

Fairbanks, AK
School Year 2007-08

SKILLS AND INTERESTS

Certifications: Trained as a certified Suzuki Association of the Americas (violin) teacher

Community Involvement: Violinist, Fairbanks Symphony Orchestra
Volunteer, North Star Dance Foundation

Interests: Classical music, running, dance, sewing, early childhood education

Kathryn J. Baird

[REDACTED]
Fairbanks, AK 99707
[REDACTED]

March 24, 2025

To whom it may concern:

I would like to be considered as a potential member of the Professional Teaching Practices Commission. I currently work as an elementary educator in the Fairbanks North Star Borough School District. As someone who grew up in Fairbanks and has worked in public service for my entire career, I am excited to take this next step in making a positive difference in my community and my state.

In my previous employment as an Assistant District Attorney, I analyzed the facts of each case to determine whether it should be accepted for prosecution. If prosecution was warranted, I researched precedent to establish an appropriate recommendation for a fair and just sentence. The Professional Teaching Practices Commission members are tasked with this same work of analysis in upholding the ethical standards of the teaching profession in Alaska.

Each Alaskan student has a right to the best education possible. To be a teacher is to influence the future of our children and our state, and it is essential that teachers are held to a high standard of behavior. As a member of the Professional Teaching Practices Commission, I will apply my knowledge and skills to the complaints presented, following precedent while treating each complaint individually and fairly.

As an educator, my responsibility is to my students. As a member of the Professional Teaching Practices Commission, my responsibility will extend to students statewide. I will contribute to my profession as a whole to ensure that all students have teachers who provide a safe environment and the best education possible. Thank you for your consideration.

Sincerely,



Kathryn Baird, J.D.