

STATE OF ALASKA

AMENDMENT TO PROFESSIONAL SERVICES CONTRACT

1. Agency Contract Number 24*385
2. IRIS or DGS Solicitation Number (if used) UAE RAP 2025-0200-0067 / 02-104-25
3. Optional Renewal? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Years remaining: Zero
4. Agency Unit and Appropriation Code A24521004
5. IRIS GAE Number (if used) N/A
6. Amendment No. Two (non-term renewal)

This agreement is between the State of Alaska,

7. Department of Administration Division of Personnel and Labor Relations hereafter the State, and

8. Contractor: The Segal Company (Western States), Inc. hereafter the Contractor
Contact: Richard Ward Email: rward@segalco.com

Mailing Address, Street or P.O. Box City State ZIP Code
180 Howard Street, Suite 1100 San Francisco CA 94105

9. Original period of performance FROM: December 13, 2023 TO: November 30, 2024
10. Amended period of performance FROM: N/A TO: N/A

11. Previous amount of contract to date: \$800,000.00
12. Amount of this amendment: \$80,000.00
13. This amended contract shall not exceed a total of \$880,000.00

14. In accordance with the provisions of the above referenced contract, the parties to that contract agree that the services to be performed by the contractor under the contract are amended as follows: All other terms and conditions of the contract remain in effect.

In full consideration of the contractor's performance under and including this amendment, the State shall pay the contractor the amount of \$880,000.00, with the total of the life of this contract not to exceed \$880,000.00 as stated on the original compensation appendix of this contract.

This amendment provides additional funding for additional analysis and reporting for a new version of the Salary Study report with [redacted] Segal has estimated approximately 100 staff time hours at the established contract hourly rates to make these report revisions. See attached email quote from The Segal Company for additional details, dated August 8, 2024 (attached one page).

IN WITNESS WHEREOF the parties hereto have executed this amendment.

NOTICE! This amendment has no effect until signed by the head of the contracting agency, procurement officer or designee.

15. CONTRACTOR		17. CERTIFICATION: I certify that the facts herein and on supporting documents are correct, that this voucher constitutes a legal charge against funds and appropriations cited, that sufficient funds are encumbered to pay this obligation, or that there is a sufficient balance in the appropriation cited to cover this obligation. I am aware that to knowingly make or allow false entries or alterations on a public record, or knowingly destroy, mutilate, suppress, conceal, remove or otherwise impair the verity, legibility or availability of a public record constitutes tampering with public records punishable under AS 11.56.815 - .820. Other disciplinary action may be taken up to and including dismissal.
Name of Firm The Segal Company (Western States), Inc		
Signature of Authorized Representative <i>Richard Ward</i> <small>Type text here</small>	Date 8/26/2024	
Typed or Printed Name of Authorized Representative Richard Ward		
Title Senior Vice President, West Region Director – Public Sector		
16. CONTRACTING AGENCY		Signature of Head of Division or Designee <i>Kate Sheehan</i>
Department/Division Administration / DOA OPPM		Date 08/26/24
Signature of Procurement Officer <i>Lisa Trombi</i>		Typed or Printed Name of Authorizing Official Kate Sheehan
Date 8/26/2024		Title Division Director
Typed or Printed Name of Procurement Officer Lisa Trombi		
Title Department Procurement Manager		

From: [Ward, Richard](#)
To: [DOA OPPM Procurement \(DOA sponsored\)](#)
Subject: RE: Amd Two RE: Fully Executed: Amd One CT# 24.385 Statewide Salary Study
Date: Wednesday, August 7, 2024 3:03:03 PM
Attachments: [image001.png](#)

Hi, Lisa, will this work ok?

Segal will perform additional analysis and reporting per the State's request for a new version of the report with EC, DP, BOI

EC, DP, BOI

* Additionally, SOA may request additional meetings between Segal and union leadership or other stakeholders as part of this contract amendment. Segal will develop one draft and one final report to include * Assuming Segal is in receipt of all required data from SOA, the intent is to have a final report ready by no later than October 31, 2024.

For these initial additional tasks, Segal is estimating approximately 100 staff time hours at the established contract hourly rates to make these report revisions. The actual number of hours may vary depending on the ultimate complexity of the tasks, * and the staff levels and expertise necessary to perform this additional work.

Richard Ward, FSA, FCA, MAAA
Senior Vice President
West Region Director, Public Sector
Segal
☎ Tel Office 818-956-6714 | Mobile 619-710-9952
Rward@Segalco.com
CA Insurance Lic 0K64985
Segal (Western States) CA 0647735
Segal, Segal Marco Advisors and Segal Benz are all members of the Segal family

Upcoming/Current OOO: M-F Aug 5-9 (business travel)

From: DOA OPPM Procurement (DOA sponsored) <doa.oppm.procurement@alaska.gov>
Sent: Wednesday, August 7, 2024 9:38 AM
To: Ward, Richard <rward@segalco.com>; DOA OPPM Procurement (DOA sponsored) <doa.oppm.procurement@alaska.gov>
Subject: RE: Amd Two RE: Fully Executed: Amd One CT# 24.385 Statewide Salary Study

CAUTION: External Sender

Thank you, Richard.

I look forward to receiving your upcoming email.

Lisa Trombi
OPPM, DOA
doa.oppm.procurement@alaska.gov
Work hours: 7:00 a.m. – 3:30 p.m.

Please complete your [OPPM Customer Satisfaction Survey](https://form.jotform.com/21046368631136): <https://form.jotform.com/21046368631136>