

Southcentral Foundation Workforce Overview

Workforce Overview from the Medical Industry Perspective

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65,000 Voices



The background of the slide is a vibrant landscape. In the foreground, there are tall, slender plants with bright pink flowers on the left and yellow flowers on the right. The middle ground shows a calm lake reflecting the sky. In the background, there are dark, rugged mountains under a clear blue sky.

Vision

A Native Community that enjoys physical, mental, emotional and spiritual wellness

Mission

Working together with the Native Community to achieve wellness through health and related services

Learning Objectives

- Share how SCF faces challenges of recruiting and retaining health care professionals.
- Share opportunities that the State can implement to positively impact health care workforce.
- Share and answer questions regarding Tribal Health workforce from SCF perspective.

SCF Workforce Snapshot

FY	SCF Turnover
2020	13.1
2021	17.5
2022	21.5

- Top 10 employer in the state
- 2,700 employees
- **510** current vacancies

Recruit & Retain Licensing Professionals



Recruit & Retain Licensing Professionals

- Backlogs within the licensing division
- Depending on the licensing board, the wait to receive a license in the State of Alaska can be months
- Leading to professionals to seek work in a state with a more effective licensing system



SCF Locations

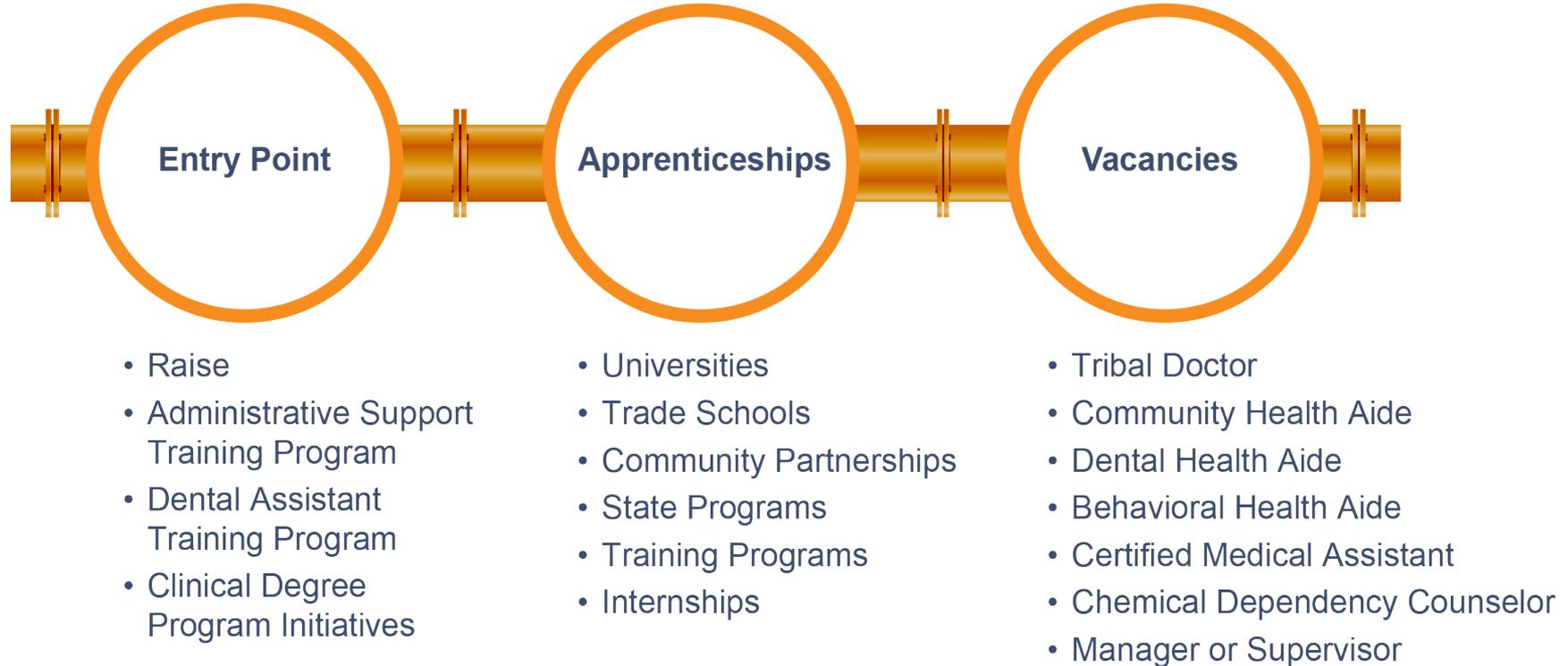
Rural Housing for Healthcare Professionals





Reducing Administrative Burden

Creating Apprenticeship Pipeline



The background is a solid teal color with a faint, repeating pattern of stylized floral and leaf motifs in a slightly darker shade of teal. The pattern consists of various leaf shapes and small flower-like structures arranged in a dense, overlapping manner.

Questions?

Thank You!

Qāgaasakung

Aleut

Quyanaa

Alutiiq

Quyanaq

Inupiaq

AwA'ahdah

Eyak

Mahsi'

Gwich'in Athabascan

Igamsiqanaghalek

Siberian Yupik

Háw'aa

Haida

Quyana

Yup'ik

T'oyaxsm

Tsimshian

Gunalchéesh

Tlingit

Tsin'aen

Ahtna Athabascan

Chin'an

Dena'ina Athabascan