

Fiscal Note

State of Alaska
2024 Legislative Session

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| Bill Version: | CSHB 88(L&C) |
| Fiscal Note Number: | 2 |
| (H) Publish Date: | 2/2/2024 |

Identifier: HB088CS(L&C)-DOLWD-WH-01-26-24
 Title: WAREHOUSE WORK QUOTAS
 Sponsor: RAUSCHER
 Requester: (H) JUD

Department: Department of Labor and Workforce Development
 Appropriation: Labor Standards and Safety
 Allocation: Wage and Hour Administration
 OMB Component Number: 345

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

| | FY2025 | Included in | Out-Year Cost Estimates | | | | |
|-------------------------------|-------------------------|---------------------------|-------------------------|----------------|----------------|----------------|----------------|
| | Appropriation Requested | Governor's FY2025 Request | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2030 |
| OPERATING EXPENDITURES | FY 2025 | FY 2025 | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2030 |
| Personal Services | | | | | | | |
| Travel | | | | | | | |
| Services | | | | | | | |
| Commodities | | | | | | | |
| Capital Outlay | | | | | | | |
| Grants & Benefits | | | | | | | |
| Miscellaneous | | | | | | | |
| Total Operating | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |

Fund Source (Operating Only)

| | | | | | | | |
|--------------|------------|------------|------------|------------|------------|------------|------------|
| None | | | | | | | |
| Total | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |

Positions

| | | | | | | | |
|-----------|--|--|--|--|--|--|--|
| Full-time | | | | | | | |
| Part-time | | | | | | | |
| Temporary | | | | | | | |

Change in Revenues

| | | | | | | | |
|--------------|------------|------------|------------|------------|------------|------------|------------|
| None | | | | | | | |
| Total | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |

Estimated SUPPLEMENTAL (FY2024) cost: 0.0 *(separate supplemental appropriation required)*

Estimated CAPITAL (FY2025) cost: 0.0 *(separate capital appropriation required)*

Does the bill create or modify a new fund or account? No
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No
 If yes, by what date are the regulations to be adopted, amended or repealed? N/A

Why this fiscal note differs from previous version/comments:

Updated from SLA2023 to SLA2024 fiscal note template. The analysis section of the fiscal note was updated to reflect the change of "200 or more employees at a single warehouse distribution center," from, "100 or more employees at a single warehouse distribution center."

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|--------------|--|--------|---------------------|
| Prepared By: | Jeremy Applegate, Chief, Wage and Hour | Phone: | (907)269-4930 |
| Division: | Labor Standards and Safety | Date: | 01/26/2024 09:00 AM |
| Approved By: | Dan DeBartolo, Director | Date: | 01/26/24 |
| Agency: | DOLWD Administrative Services Division | | |

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2024 LEGISLATIVE SESSION

Analysis

Effective January 31, 2025, per AS 23.10.700-23.10.725, this legislation requires an employer who employs or controls wages, hours, or working conditions of 200 or more employees in a single warehouse distribution center or 1,000 or more employees in cumulative warehouse distribution centers controlled by one employer in the state, to provide each employee with a detailed written description of the applicable quota to meet.

An employer cannot prohibit an employee from using appropriate bathroom breaks (travel time to and from included) or from compliance with federal or state occupational safety and health laws in order to meet quota. The employee (current or former) also has the right to access an applicable written quota description and the most recent 90-day work speed data. If the employer refuses the employee request, this legislation gives the employee the right to pursue violations in the superior court.

This legislation is not expected to have a fiscal impact on the department, as the employee's avenue for resolution is through the superior court and not through Wage & Hour.