



Senator Scott Jiu Wo Kawasaki

Alaska State Legislature

District A Fairbanks

SB 14

Sectional Analysis

"An Act relating to reemployment of persons who retire under the teachers' retirement system; relating to retirement incentives for members of the defined benefit retirement plan of the teachers' retirement system and the defined benefit retirement plan of the Public Employees' Retirement System of Alaska; and providing for an effective date."

Section 1: Defines the purpose and intent of the bill

Sec. 2 – AS 14.20.136(a), Page 2, Lines 5–10

Is amended to update the statute under which members (individuals who are eligible to participate in the retirement plan and are covered by the plan) are retired – from AS 14.25.110(a) to AS 14.25.110.

Sec. 3 – AS 14.20.136(f), Page 2, Lines 11–17

Is amended by adding a new subsection AS 14.20.136(f)(2) to specify that (c), (d), and (e)(1) of this section do not apply to the rehire of a member who is paid by the hour to mentor teachers who have taught for fewer than four years. (c), (d), and (e)(1) require, in other circumstances, that the school district describe a shortage before rehiring retired members, publicly advertise the position, make contracts for no longer than 12 months, and provide the administrator with related documentation.

Sec. 4 – AS 14.25.043(f), Page 2, Lines 18–27

Is amended to update the statute under which members are retired from AS 14.25.110(a) to AS 14.25.110.

Sec. 5 – AS 14.25.043(g), Page 2, Lines 28–31, Page 3, Lines 1–4

Is amended to update the statute under which members retire to specify that this subsection, which allows for retired and reemployed members to receive group health plan coverage, does not apply to retired members who are rehired and paid by the hour to mentor teachers who have taught for fewer than four years.

Sec. 6 – AS 14.25.070(a), Page 3, Lines 7–13

Is amended to clarify that each employer shall contribute to the retirement system 12.56 percent of all base salaries paid to active and retired members who are eligible to receive group health plan coverage, which does not include retired members who are rehired and paid by the hour to mentor teachers.

Section 7: Page 3- 6 Lines 15- 24

Defines who are eligible to use the retirement incentive program under the legislation. Employer's may limit the program to specific components, job classifications, geographic location, or a combination of the three.

Section 8: Page 6 – 7 Lines 25 - 12

Requires interested eligible state employees must be employed for at least 12 months prior to application to an approved RIP. Prohibits executive branch employees from participating in a RIP.

Section 9: Page 7, lines 15 – 21

Authorizes certain University of Alaska employees who are members of PERS or TRS may participate in a RIP under the appropriate requirements for their defined benefit retirement program established under this bill.

Section 10: Page 7 – 8, Lines 25 – 2

Is amended to give specify benefit cannot be enacted under this bill until an agreement is executed with the administrator that authorizes the employee to participate in the RIP. Allows the legislature to change a RIP as it relates to employees for whom an agreement has not been executed.

Section 11: Page 8, Lines 5 - 10

Is amended to add a new section which allows the commissioner to adopt regulations to implement and interpret the Act.

Section 12: Page 8 - 9, Lines 13 - 12

Provides definitions of administrator, employer, OMB, PERS, TRS, public organization and state agency for purposes of the Act established under this bill.

Section 13 – Sec. 18: Pages 8–12

Is amended to update referenced section numbers.

Sec. 19 – Page 12, Lines 15–16

Is Amended to say Sections 1 – 18 of the acts applies to contracts entered on or after the effective date of the legislation.

Sec. 20 – Page 12, Line 17

Is amended to specify that the only sections 1 and 7–17 are repealed on July 1, 2026. The teacher mentoring provisions remain in effect.

Sec. 21 – Page 12, Line 18

Provides an immediate effective date under AS 01.10.070(c).

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