

**ALASKA STATE HOUSE of REPRESENTATIVES**  
**House State Affairs Committee**



**House Bill HB 397**

*"An Act relating to eliminating vacant positions in the classified and partially exempt service of the state; and providing for an effective date."*

**Sectional Analysis**

**Sec. 1.** Amends AS 39.25 by adding a new section 39.25.156 to read; "Elimination of vacant positions."

On June 30 of each year, the director of personnel shall eliminate a position in the classified or partially exempt service that has been vacant for the immediately preceding 364-day period. For purposes of this section, a position is not vacant if a full-time, part-time, temporary, permanent, or nonpermanent employee:

- (1) is occupying the position;
- (2) is occupied the position at any time during the immediately preceding 364-day period;
- (3) has been hired during the immediately preceding 364-day period to occupy the position, even if the employment begins in the following fiscal year; or
- (4) may be eligible to return to the position under AS 39.25.158.

**Sec 2.** The uncodified law of the State of Alaska is amended by adding a new section to apply the Act to contracts that take effect after June 30, 2024.

**Sec 3.** Provides an effective date of July 1, 2024.