BRETT W. HUBER, SR.

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Broad public policy expertise. Excellent oral and written communication skills. Ability to analyze & solve problems. People person with strong work ethic. Highly motivated and goal oriented. Ability to work well under pressure. Comfortable with leadership responsibilities. Computer and social media proficient.
— WORK HISTORY —

Senior Policy Advisor, Policy and Comm's Director, 12/2018 - 05/2022

Governor of Alaska – Juneau, AK

- Researched, analyzed, prepared and presented policy recommendations for the Governor.
- Established and maintained working relationships with public contacts and press to disseminate information effectively, quickly and accurately.
- Oversaw policy and communications staff in the Governor's office.
- Created and nurtured constructive relationships with governmental organizations at all levels to bolster understanding, respect and policy collaboration.

Chief of Staff, 01/2012 - 05/2017

Alaska State Senate Rules and Finance – Juneau, AK

- Developed broad understanding of state budget process and its implications.
- Performed managerial analyses to evaluate data and make recommendations, prepare and draft legislation and conduct presentations.
- Developed analytical frameworks, data models and relevant insights to support prioritization, scoping and
 effective decision-making throughout legislative process.
- Supervised staff and participated in hiring, training and performance evaluations to establish and enforce
 policies and procedures for legislative functions.

EVOS Program Director, 01/2003 - 01/2005

Alaska Department of Fish and Game- Anchorage, AK

- Provided ongoing direction and leadership for program operations.
- Collaborated with various teams to uncover issues, identify applicable solutions and offer guidance.
- Analyzed, maintained and updated project related scientific documents.
- Identified risks and developed mitigation plans.

 Addressed and resolved technical, financial and operational concerns by working with team members and directors.

Executive Director, 01/1999 - 01/2003

Kenai River Sportfishing Association, Inc. – Soldotna, AK

- Worked closely with organizational leadership and board of directors to strategically affect operational direction.
- Exercised appropriate cost control to meet budget restrictions and maximize profitability.
- Drove strategic improvements to enhance operational and organizational efficiencies.
- Fostered work culture of collaboration and inclusion to increase morale and reduce turnover.
- Led organization's mission of public aquatic education, resource conservation and habitat rehabilitation.

Chief of Staff, 01/1994 - 01/1999

Alaska State Senate – Juneau, AK

- Developed significant understanding of natural resource policy, utilization, conservation and regulation.
- Performed managerial analyses to evaluate data and make recommendations, prepare and evaluate legislation and conduct presentations.
- Developed analytical frameworks, data models and relevant insights to support prioritization, scoping and effective decision-making throughout legislative process.
- Supervised staff and participated in hiring, training and performance evaluations to establish and enforce policies and procedures for legislative functions.

Branch Manager, 01/1984 - 01/1986

Alaska Tent and Tarp – Anchorage, AK

- Assessed employee performance and developed improvement plans.
- Met deadlines by proactively managing individual and team tasks and streamlining processes.
- Engaged employees in business processes with positive motivational techniques.
- Designed and installed geomembranes for Alaska oil and gas operations on North Slope and Kenai Peninsula.

EDUCATION	
LDUCATION	

Master Scuba Diver Trainer: 01/2006

PADI - Maui, HI

Certified as emergency medical tech I: 1990

EMT 1 - Alaska

United States Coast Guard - Alaska	
Coursework in Pre-Vet and Business: busines	ess, 1983
Colorado State University - Fort Collins, CO	
Graduate : 05/1980	
Longmont High School - Longmont, CO	
	— Skills —
 Teamwork and collaboration 	 Critical Thinking
Policy development	 Confidentiality
Scientific analysis	• Public speaking
	AFFILIATIONS —

Master of Near Coastal Waters, 50 Ton: 1989

Exxon Valdez Oil Spill, Public Advisory Committee Chairman 1999 – 2005; Alaska Board of Fisheries, public advisor to various committees 1998 – 2005; Alaska Outdoor Council, President 1998 – 2003; Alaska Outdoor Council Political Action Committee, President 2002; North Pacific Fishery Management Council, Subsistence Halibut Proxy committee member 2001 – 2002; Alaska Board of Fisheries, Rainbow Trout Task Force member 2000 – 2002; Kenai River Special Management Area Advisory Board, Vice President 2000; North Pacific Fishery Management Council, Halibut Charter IFQ committee member 1999 – 2000; National Rifle Association, Friends of the NRA Committee Chairman 1995 – 1999; Mat-Su Blue Ribbon Fisheries Commission Board member 1994 – 2000; Governor's Recreational Rivers Advisory Board 1994 – 1996; Mat-Su Resource Conservation and Development board member 1993 – 1994...

REFERENCES AVAILABLE UPON REQUEST