

State Overtime Laws

State	Daily OT threshold	Weekly OT threshold	
Alabama	–	40 hours (1.5x)	
Alaska	8 hours (1.5x)	40 hours (1.5x)	Current law allows an employee of a hospital whose employment includes the provision of medical services to work 12 hours without OT and allows for a voluntary agreement for other employees for up to 10 hours without OT.
Arizona	–	40 hours (1.5x)	
Arkansas	–	40 hours (1.5x)	
California	8 hours (1.5x)	40 hours (1.5x)	Current law allows voluntary agreement for up to 12 hours without OT.
Colorado	12 hours (1.5x)	40 hours (1.5x)	
Connecticut	–	40 hours (1.5x)	
Delaware	–	40 hours (1.5x)	
D.C.	–	40 hours (1.5x)	
Florida	–	40 hours (1.5x)	
Georgia	–	40 hours (1.5x)	
Hawaii	–	40 hours (1.5x)	
Idaho	–	40 hours (1.5x)	
Illinois	–	40 hours (1.5x)	
Indiana	–	40 hours (1.5x)	
Iowa	–	40 hours (1.5x)	
Kansas	–	46 hours (1.5x)	
Kentucky	–	40 hours (1.5x)	
Louisiana	–	40 hours (1.5x)	
Maine	–	40 hours (1.5x)	
Maryland	–	40 hours (1.5x)	
Massachusetts	–	40 hours (1.5x)	
Michigan	–	40 hours (1.5x)	
Minnesota	–	48 hours (1.5x)	
Mississippi	–	40 hours (1.5x)	
Missouri	–	40 hours (1.5x)	
Montana	–	40 hours (1.5x)	
Nebraska	–	40 hours (1.5x)	
Nevada	8 hours (1.5x)	40 hours (1.5x)	
New Hampshire	–	40 hours (1.5x)	
New Jersey	–	40 hours (1.5x)	
New Mexico	–	40 hours (1.5x)	
New York	–	40 hours (1.5x)	
North Carolina	–	40 hours (1.5x)	
North Dakota	–	40 hours (1.5x)	

Ohio	–	40 hours (1.5x)
Oregon	–	40 hours (1.5x)
Pennsylvania	–	40 hours (1.5x)
Rhode Island	–	40 hours (1.5x)
South Carolina	–	40 hours (1.5x)
South Dakota	–	40 hours (1.5x)
Tennessee	–	40 hours (1.5x)
Texas	–	40 hours (1.5x)
Utah	–	40 hours (1.5x)
Vermont	–	40 hours (1.5x)
Virginia	–	40 hours (1.5x)
Washington	–	40 hours (1.5x)
West Virginia	–	40 hours (1.5x)
Wisconsin	–	40 hours (1.5x)
Wyoming	–	40 hours (1.5x)

Source for chart: <https://workforce.com/news/overtime-laws-by-state#table>

Source for Ak: AS 23.10.060 (14)(B) and AS 23.10.060 (12)

Source for Ca. OT: [What You Need to Know about Nurse Overtime Pay in California \(topclassactions.com\)](https://www.topclassactions.com/what-you-need-to-know-about-nurse-overtime-pay-in-california)